

BHARAT FORGE



KALYANI



**A VISION.
NOW,
A MOVEMENT.**

Corporate Social Responsibility
Report 2019-2020



Content

The Journey	4
Our Leadership	8
Human Engineering - Overview	10
The CSR Pathway	12
What sets us apart	14
Total Impact 2019-2020	16
Village Development	18
Community Development	50
Education	60
Employee Volunteerism	70
Skill Development	77
Sports Development	82

The much-awaited impact

42 years ago, Bharat Forge initiated a movement towards the upliftment of community women and children. It was a movement led not with marches, but simple heart-to-heart conversations. Through all these years, we kept widening our focus and reached out to more and more people. We stood beside them, guiding them through change. Motivated by our vision to make this a people-led movement, we continued to act. And after four decades of determined, focussed and result-oriented efforts, after touching the lives of millions, it has started having an impact we always aspired for.

A social movement. Where the circle that is making a difference is only growing.

Many milestones achieved.
Many miles to go.
**Fortunately, we've got
immeasurable trust with us.**

THE BEGINNING

1978 - Two community centres were set up to work towards upliftment of community women and children

THE JOURNEY

Taking on a mission to develop and uplift **100 villages** under **5 key parameters**



**Water
Availability**

**Enhancing
Livelihood**

**Health and
Nutrition**

Education

**Internal
Roads**

THE IMPACT

With our initiatives, we touch **over 1.5 Lakh lives** every year.

Today, with our beneficiaries getting involved in our cause, we are more inspired than ever to take this movement ahead.

A vision

that percolates right from the top

A leadership that inspires all our initiatives

The biggest force that powers everything we do under Corporate Social Responsibility lies at the heart of the organisation - our management. **Mr. B.N. Kalyani, Mr. Pratap G. Pawar** and **Mr. Amit Kalyani** have always been at the forefront of our initiatives with their managerial expertise, unconditional support, active on-ground monitoring and most importantly, the perennial impetus to enable progress.



Mr. Babasaheb N. Kalyani
Chairman & Managing Director



Mr. Pratap G. Pawar
CSR Committee Chairman



Mr. Amit B. Kalyani
Deputy Managing Director (DMD)



Human Engineering

The foundation to our CSR

Strategies, planning and budgets are tools that help make a difference. But what makes it all work is the 'science of understanding'. At Bharat Forge, we call it Human Engineering. A basic that doesn't just lead us into the lives of the people we serve, but also guides us throughout the change-making process.



Problem Diagnosis

Great solutions come through great understanding of problems. And so, all our initiatives start with conversations. With villagers and local leadership. We live with them, make dialogue and find the root cause of their problems.



Acceptance to Change

We make sure that our beneficiaries are ready to accept and utilise the projects after the handover. This ensures efficiency, self-sustainability and adequate maintenance.



Progress Propagation

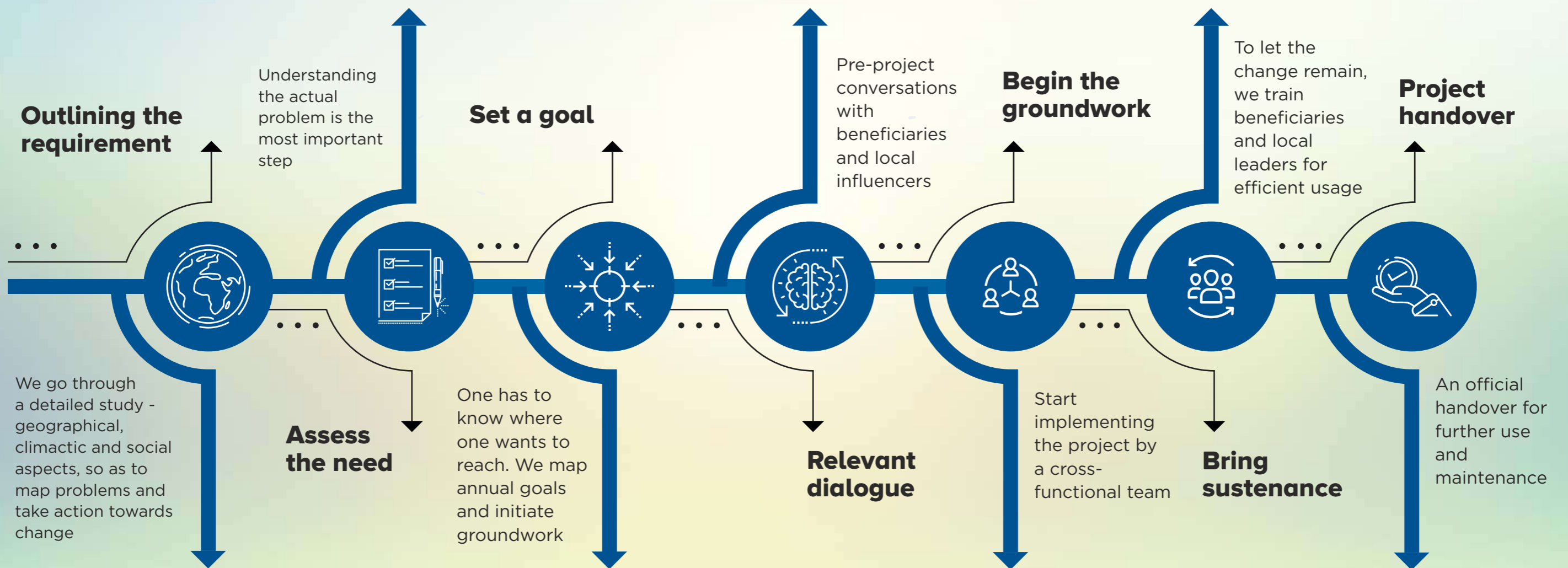
When people benefit from our initiatives, they talk about it. This gives us more opportunities to undertake projects in different villages. And thus, benefit more people.



Leadership Training

Apart from initiatives, we also focus on making the local leaders stronger. We train them in leadership skills, communication and problem-solving. As a result, our villages become more independent, informed and self-reliant.

Our pathway for making a difference



What makes us **different** is what **makes us, us**



Our intent to not just act as a mandate, but act because 'giving back' is what drives us



Far-sightedness that solves problems right at their origin



Specialised and dedicated CSR team with a collective experience of 60+ years



Cross-functional processes across departments, ensuring maximum efficiency



Inclusive growth approach with micro solutions that can address major problems



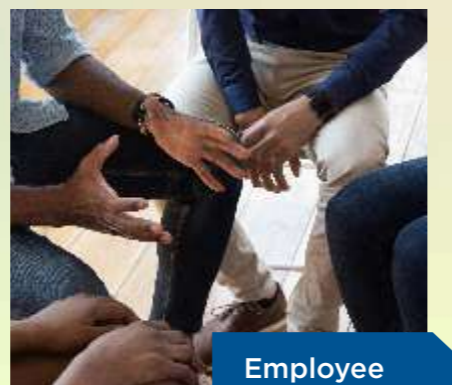
Using Human Engineering for effective implementation and better results



Leading change, one life at a time by extending support even at individual level

A movement led by
six key growth programs

**Shaping a movement,
one life at a time.**



Overall impact at a glance
Total lives touched:

1,74,492+

1,20,000+ Rural lives touched

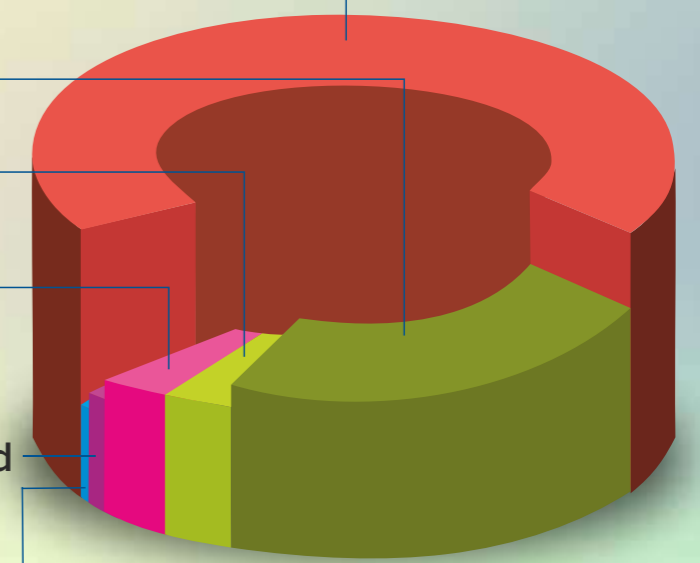
47,535 Students impacted

3,000+ Youth skilled

3,000+ Volunteers per year

950+ Women empowered

7 Sportsperson supported





VILLAGE DEVELOPMENT

An unimaginable dream,
brought alive.

Bharat Forge's Water Conservation Initiative
led to a **5 times increase** in onion production

With the help of Jankalyan Samiti Dakshin Nagar, we initiated 5 water conservation projects in Ahmednagar district, with the most significant one in **Aakhegaon (Tal. Shevgaon)**. With the river deepening project in the village, we successfully made provision to store lakhs of litres of water. A village where a dream of

having abundant water could never even be conceived, was seeing it come true, right before their eyes.

The conserved water was used by the villagers to irrigate their farms, leading to a whopping 5 times increase in the produce of onions.

Furthermore, the silt from the river was used to construct internal roads.

And thus, the standard of living of the villagers was elevated multifold through water abundance, better roads, richer farms and a better livelihood.



Making villages **rich again**

Village Development has always been our top agenda in CSR. Our Chairman **Shri Babasaheb Kalyani** has set up a vision to develop **100 villages**. And under this, we have been continually functional in strategizing different solutions as per the need of every village based of 5 essential indicators:

Water Availability

Enhancing Livelihood

Health & Nutrition

Education

Internal Roads

Using these 5 indicators, we have successfully enhanced the lives of lakhs of people. And we are still counting.

Bharat Forge's vision to develop **100 villages** An overview from **2017 to 2019**

Districts	2017-18	2018-19	2019-20	Total	Beneficiaries (Direct)
Pune	16	13	4	33	28,000
Ahmednagar	2	4	1	7	26,500
Satara	2	13	19	34	9,500
Kolhapur	2	13	6	21	1,326
Solapur	0	4	1	5	9,500
Total	22	47	31	100	74,826

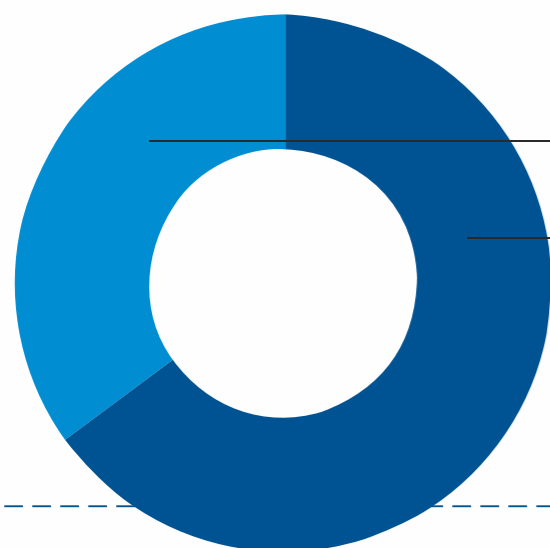
VILLAGE DEVELOPMENT- WATER AVAILABILITY

Irrigating inclusive growth

Our focus on inclusive growth has led us to work extensively for enhancing agricultural water in villages and making safe drinking water more accessible. And this has led to a constant rise in income through farming, elevating the living standards for thousands of beneficiaries.

WATER AVAILABILITY - Agricultural Water

Outcomes that set new milestones



Agricultural water conserved (in TCM)

- Desilting of Talav
- Bandhara Construction

Total Agricultural Water Conserved:
1,015 TCM (101.5 crore litres)

Beneficiaries: 73,045

EFFORT AND IMPACT



Bandhara Construction

SNAPSHOT 2019-2020

10 Bandharas constructed, benefitting over **18 villages.**

Bandhara work site at Kanherkhed



Village: Kanherkhed,
Tal.: Koregaon, Dist.: Satara



Beneficiaries: 500 farmers

Village: Ekambe, Tal.: Koregaon, Dist.: Satara
Land under irrigation: **125 hectares**



Beneficiaries: 3,000+

Villages: Pawarwadi, Nhavi (Bk.) Tal. Koregaon, Dist. Satara

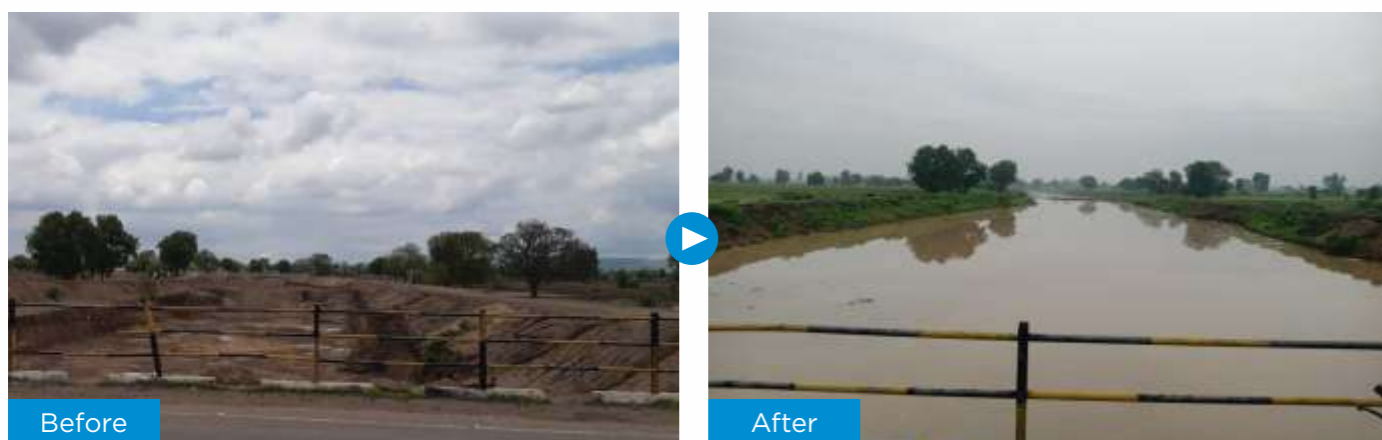


Desilting of Talav at Nhavi (Bk.) & Pawarwadi village

Village: Vadgaon-Gupta - Phase 2, Tal.: Shevgaon & Nagar, Dist.: Ahmednagar

Storage Capacity: **144 TCM (14,40,00,000 Lt.)**

Benefit: 450 acres of land under irrigation
Beneficiaries: 1,000+



Additional Benefit: Construction of **8 km internal road** by using the material from deepening work

Work Site at Falakewadi

Village: Falakewadi, Tal.: Shevgaon, Dist.: Ahmednagar
 Villages covered: Falakewadi, Shahajapur, Aavhane, Bhagur

Storage Capacity: **123.12 TCM. (12,31,20,000 Lt.)**

Beneficiaries: 3,000

Additional Benefit: Construction of **10 km internal road** by using the material from deepening work



Tal.: Shevgaon, Dist.: Ahmednagar, Village covered: Wagholi

Storage Capacity: **131.76 TCM (13,17,65,000 Lt.)**



Jal Poojan at Wadule -Wagholi

Beneficiaries: 1,750



Additional Benefit: Construction of **12 km internal road** by using the material from deepening work



CMDs intervention with locals at village Wadule-Wagholi

Village: **Vadgaon-Gupta**, Tal.: **Shevgaon & Nagar**, Phase -1, Dist.: **Ahmednagar**
 Storage Capacity: **94.5 TCM (9,45,00,000 Lt.)**



Work Site at Vadgaon-Gupta



Additional Benefit: Construction of **25 km internal road** by using the material from deepening work

Beneficiaries: 1,000+

Village: **Gangapur (Kh.)**, Tal.: **Ambegaon**, Dist.: **Pune**
 Storage Capacity: **49 TCM (4,90,00,000 Lt.)**



Jal Poojan at Gangapur



Beneficiaries: 3,000 farmers

Tal.: **Ambegaon**, Dist.: **Pune**
 Village covered: **Thakarwadi, Gangapur (Kh.), Chapatewadi, Chikhali, Fadalewadi, Ugalewadi, Kolwadi-Kothamdara, Dasturwadi**



Desilting of cement nala bandhara work at Chapatewadi



Tal.: **Panhala**, Dist.: **Kolhapur**
 Villages covered: **Devale, Awali, Boriwadi**
 Storage Capacity: **2.0 TCM (20,00,000 Lt.)**

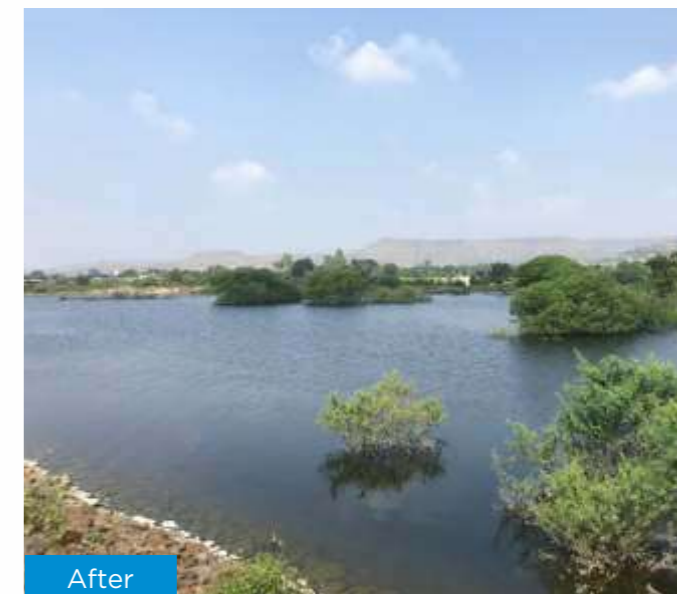
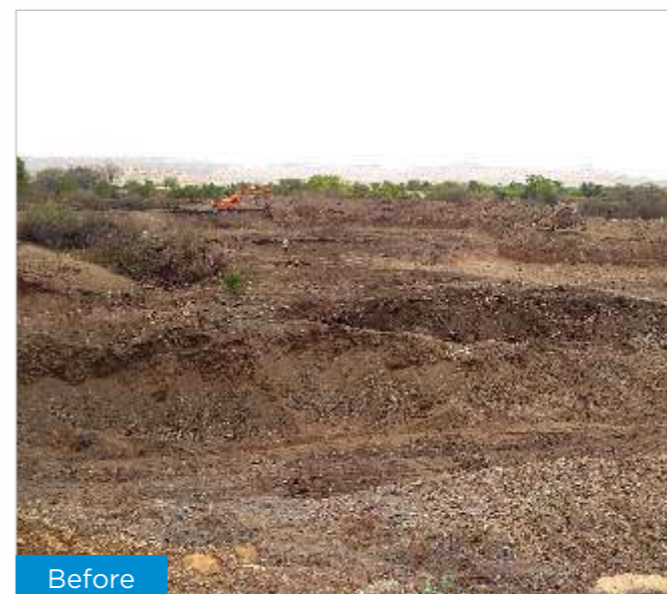


Village Devale - 1 Bandhara

Village Boriwadi - 2 Bandhara

Beneficiaries: 10,000+

Village: **Vanpuri**, Tal.: **Purandar**, Dist.: **Pune**
 Silt removed: **23,812 cubic metres**
 Water storage capacity: **23.81 TCM (2,38,10,000 Lt.)**
 Land under irrigation: **95 hectares**



Before

After

Beneficiaries: 1,500+

Desilting of Talav

SNAPSHOT 2019-2020
 Desilting of **6 talavs**,
 benefitting over **12 villages.**



Construction of open well: Work completed & well was recharged after rains at Thakarwadi

Kade Pathar talav Jal Poojan at Fadalewadi - Ugalewadi

Village: **Zendewadi**, Tal.: **Purandar**, Dist.: **Pune**
 Silt removed: **74,250 cubic metres**
 Water storage capacity: **74.25 TCM (7,42,50,000 Lt.)**
 Land under irrigation: **125 hectares**



Before

After

Beneficiaries: 2,000+

Village: Madanwadi, Tal.: Baramati, Dist.: Pune

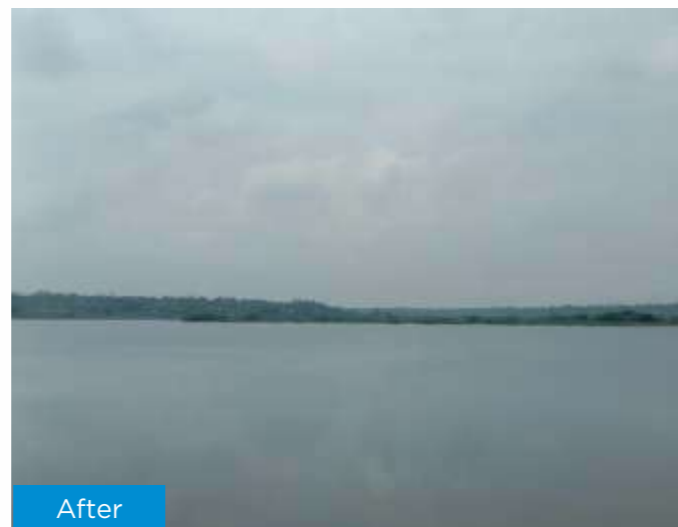
Silt removed: **3,00,000 cubic metres**

Water storage capacity: **300 TCM (30,00,00,000 Cr. Lt.)**

Land under irrigation: **546 hectars**



Before



After

Beneficiaries: 10,000+

Village: Madanwadi, Tal.: Baramati, Dist. Pune

Land Under irrigation: **546 Hectares**



Jal Poojan at Madanwadi



Interaction with villagers at Madanwadi

Beneficiaries: 9,070

Additional Benefits:

- | Construction of **5-7 km internal road** by using the material from desilting of talav
- | The silt was spread on **50 acres** of barren land making it fertile
- | **500 open wells** were recharged

Water Storage and Harvesting Projects

Project: **Water Harvesting**

Village: **Kalewadi, Tal.: Purandar, Dist.: Pune**

Outcome: Farmers are now growing custard apples (Sitafal), Figs (Anjeer) & Pomegranates (Dalimba). The market shares & the income of the farmers have increased multifold.



WATER AVAILABILITY - Drinking Water

We could provide water at doorstep to the villagers by constructing water tanks. For years, they were wandering 2-3 miles away for water.

EFFORT AND IMPACT



SNAPSHOT 2019-2020

Drinking Water Projects benefitting over **8,300+ villagers**

Project: **Water tank construction & distribution of water pipeline**

Villages Covered: **Jaygaon, Chilewadi & Chikhali, Dist: Satara**



Project: **Cement water tank construction**, Dist.: **Pune**
 Villages covered: **Thakarwadi, Bagwadi, Numberwadi, Wadachi wadi + 3 wadis**
 Storage Capacity: **40,000 Lt.**



Beneficiaries: 3,300

Project: **Water-filtering plant for pure drinking water**
 Village: **Dive**, Tal.: **Purandar**, Dist.: **Pune**
 Water storage capacity: **1,000 Lt./ Hr.**



Beneficiaries: 5,000+

Project: **Pipeline work (Purandar Upasainchan Yojana)**
 Village: **Dive**, Tal.: **Purandar**, Dist.: **Pune**
 Land under irrigation: **115 Acers**



Beneficiaries: 600+

VILLAGE DEVELOPMENT- ENHANCING LIVELIHOOD

LAND LEVELLING - Building new lands of prosperity

Tal. Ambegaon is a hilly region, with most of the population comprising of the tribal community. Being hilly, the area does not have plain surfaces, making farming a challenge. And while a lot of villagers don't own land, the ones who do, have never farmed for generations. But with our land-levelling initiatives, we flattened many land parcels, making them suitable for farming.

As a result, many villagers grew nuts, potatoes and marigold.

EFFORT AND IMPACT 

SNAPSHOT 2019-2020

Led to a production of **₹5,67,250/-** and increased income for about **80 farmers** by **25.65%**

Village: **Chapatwadi**, Tal.: **Ambegaon**, Dist.: **Pune**

Land levelling projects in the village helped villagers to grow marigolds and ground nuts. These villagers were from extremely poor strata and for generations, they had worked as labourers. For the first time in their lives, they could farm on their own lands. And there has been an unimaginable increase in their income levels.



VILLAGE DEVELOPMENT- HEALTH & NUTRITION

Safeguarding the real wealth

Since the inception of our CSR initiatives, we have always had a keen focus on the health of women, be it the community women or the women in the rural areas. Our initiatives in Cancer Screening and other diseases have continually led to better diagnosis and motivated precautionary behaviour.

EFFORT AND IMPACT



SNAPSHOT 2019-2020

This year, our **health outreach program** impacted the lives of **2,210** women.



Tests were also conducted in villages- Rui, Pimpri and Pawarwadi from Tal.: Koregaon, Dist.: Satara. **404 women** were a part of this camp.



Cancer Screening Camps with Haemoglobin Test and awareness sessions conducted with the support of Sahyadri Hospitals, Pune and NGO - Samavedana.

Total **1,388 women** from Chikhali, Gangapur, Chapatewadi and Kalewadi were a part of this initiative.

Tal.: Ambegaon, Dist.: Pune

Training for Asha workers on impact measurement of nutritional support for school children from the villages with the help of NGO - Samavedana.



Cancer Screening Camps were conducted in Tal. Purandar, Dist. Pune and Tal. Koregaon, Dist. Satara. **418 women** were covered under the camps.

VILLAGE DEVELOPMENT- EDUCATION

Making learning, as enriching as it should be

We believe it's education that holds hope for the future. And we do everything we can to make this experience one that has place only for hope and happiness. For this, we have taken up many initiatives to renovate, repair and build the Zilla Parishad Schools in different villages.

EFFORT AND IMPACT

SNAPSHOT 2019-2020

Our efforts brought a positive change in **134 schools** and impacted **47,535 children and staff.**

Construction and renovation

Project: Renovation of Zilla Parishad School
Village: Nagzari, Tal.: Koregaon, Dist.: Satara



Project: Construction of School Building
Village: Vadgaon Kashimbe, Tal.: Ambegaon, Dist.: Pune



Village: Girim, Tal.: Daund, Dist.: Pune



Project: **Roof-work of Zilla Parishad School**
 Village: **Hivare, Tal.: Purandar , Dist.: Pune**



Project:
**Construction of
 toilets in Zilla
 Parishad School**

 Village: **Devale**
 Tal.: **Panhala**
 Dist.: **Kolhapur**

Project: **Repairing & painting of Zilla Parishad School**
 Village: **Dasturwadi, Tal.: Ambegaon, Dist.: Pune**



Project: **Infrastructure development & construction of compound wall**
 Tal.: **Madha, Dist.: Solapur**
 Villages covered: **Ropale (Kh.), Bedagewasti, Chavanwasli**



Mission Sanitation of Schools



Project:
Toilet construction
 Village: **Shirsuphal**
 Tal.: **Baramati**
 Dist.: **Pune**



Project: **Constructed 8 urinals &
 2 WCs in each of 4 Zilla
 Parishad Schools.**

Tal.: **Madha, Dist.: Solapur**

 Villages covered: **Ropale (Kh.),
 Wadachiwadi, Bokad Darawadi, &
 Uplai (Kh.)**

VILLAGE DEVELOPMENT- ROAD CONSTRUCTION

Building roads to a glorious future

Bharat Forge has always had accessibility as a key indicator in village development. With better roads, we have witnessed better employability, education, a rise in crop yield and an exponential increase in the income levels of villagers.

EFFORT AND IMPACT



SNAPSHOT 2019-2020

Our accessibility initiatives built **53 km of roads**, impacting the lives and livelihood of over **11,350 villagers**.

Tal.: Koregaon, Dist.: Satara

Construction of internal concrete roads & road-side gutter



Interaction with villagers & construction of internal paved road

Beneficiaries: 10,000+ in 5 villages

Village: Saigaon, Tal.: Koregaon, Dist.: Satara



Village: Nagzari, Tal.: Koregaon, Dist.: Satara



WBM Road at Nagzari

Villages: Pimpri, Nhavi, Tal.: Koregaon, Dist.: Satara

Construction of paved block road





Village: **Apti Gangapur (Kh.)**
 Tal.: **Amnagaon, Dist.: Pune**
 Construction of internal concrete road

Beneficiaries: 450



Village: **Awali**
 Tal.: **Purandar**
 Dist: **Pune**

Inauguration of mud-side gutter construction & internal roads

Village: **Guroli, Tal.: Purandar, Dist.: Pune**



Cement Concrete Road at Gurholi



Village: **Udachiwadi, Tal.: Purandar, Dist.: Pune**
Construction of 12 ft. wide and 1,300 meter long WBM Road



WBM Road at Udachiwadi

Beneficiaries: 900+



Project:
 Construction of concrete road up to school

Village: **Ambavade**
 Tal.: **Pahnala**
 Dist: **Kolhapur**

VILLAGE DEVELOPMENT- INFRASTRUCTURE

Making basics, right

We invest substantial dialogue and resources into addressing the need of basic infrastructure and toilets in different villages.

EFFORT AND IMPACT 

SNAPSHOT 2019-2020

Our toilet construction work provided proper sanitation facilities to over **13,000 people.**



Construction of 'Cremation Ground' at Satara

While working with the villagers in Satara, we came across a major problem beyond our 5 growth indicators. It was the absence of a cremation ground. We realized that it was a dire need and it also questioned the dignity and respect of villagers. So we decided to make an exception with our growth indicators and address this issue by building a crematorium for the village.



Construction of public toilet at Kolhapur



Because of the heavy floods in Kolhapur, most of the public toilets were damaged. Thankfully, Kolhapur Municipal Corporation asked us to take up the renovation work.

In the picture, **Mr. M Kalshetty - Commissioner, KMC** along with **Mr. Dilip Patil - Health Officer, KMC** and **Mr. Jaywant Powar - Chief Sanitary Officer, KMC** visiting the construction work.



Before



After



Commissioner of Kolhapur **Mr. M Kalshetty** supervised the work.

VILLAGE DEVELOPMENT- TRAINING PROGRAMS

Giving the movement, a thrust forward

Our initiatives work towards making villages not just better developed, but also more self-sustainable. And for this, we keep training leaders and influencers to be better aligned towards the development of their villages.

EFFORT AND IMPACT



SNAPSHOT 2019-2020

Training workshops for representatives of village development programs

A workshop was organized for the volunteers (village representatives) at Tal. Purandar and Ambegaon. The workshops had **135 attendees** including sarpanchs from **12 villages** of Purandar and **10 villages** of Ambegaon.



At Taluka Purandar



At Taluka Ambegaon

Key objectives of the program

To make them work together towards the agenda of development

To train them in leadership skills regarding the village development

VILLAGE VISITS BY CMD



Our Chairman **Shri. Babasaheb Kalyani** along with **Mrs. Sunita Kalyani** visited villages - **Nhavi Budruk, Borgaon, Nagzari and Dhamner (Tal. Koregaon)** from **Dist. Satara** to review the work done under Village Development Project.

Visits to cover new villages under our initiatives



Village Covered: **Gondawale (Bk.), Gondawale (Kh.), Waghmode wasti, Kalambi & Visapur, Tal.: Maan-Khatave, Dist.: Satara**

We visited new villages namely Jaygaon, Takale, Hivare & Kawadewadi to study the needs and problem areas. We interacted with villagers and village heads to understand the scope of work.



At Village Jaygaon

An overview of the impact made in FY 2019-20

Input

- | Financial investment
- | Human material and resources

Activities

- | Baseline survey
- | Awareness & Ownership of community
- | Construction of check dams & bandharas
- | Widening and deepening canals & riverbeds
- | Pipelines & drinking water system

Output

- | 13,08,800 cub. mtrs. silt removed
- | 150 Cr. lt. water stored
- | 610 wells & 718 bore wells recharged
- | 6,150 acres land brought under irrigation
- | 53 km internal WBM & concrete roads constructed
- | Land Levelling of 4377.20 R

Outcome

- | Increase in water availability
- | Positive changes in crop pattern, crop diversity
- | Enhanced agriculture & livestock productivity
- | Reversed migration
- | Setting up of processing units
- | Availability of fertile land for cultivation

Impact

- | Improved quality of life of rural community
- | Higher family income
- | Employment / entrepreneurship opportunities for local youth
- | Farming opportunities to the villagers who never cultivated their land
- | Thinly populated villages getting populated



COMMUNITY DEVELOPMENT



Small steps leading to **an enormous success.**

Igniting the entrepreneurial spirit
in community women

As part of community development, Bharat Forge imparts various vocational trainings to the women from communities. During one such bag-making training program at Sasane Nagar (Hadapsar), a participant - **Manisha Bhogar** had an inspiring journey laid in front of her. She joined the training one week late. But in spite of that, she trained with complete dedication and covered the backlog.



After the training, **Manisha** learnt more varieties of bags and even completed a fashion designing course. Today, she is a well-reputed garment designer in Hadapsar and even designs garments for fashion shows.

It was Manisha's dedication and hunger to grow which led to her success. And we are proud to be a part of her success journey.

Empowering with knowledge, confidence and skills

Our community initiatives are aimed at making women more independent through skill development, social get-togethers and small-scale business support. We have observed that when women come together, they feel better about themselves, with higher levels of confidence which makes a huge difference in their emotional well-being with their families.

EFFORT AND IMPACT



SNAPSHOT 2019-2020

Our initiatives in this year touched the lives of **2,400+ women.**

Stress Management Sessions

Stress silently affects a lot of women, especially women from a lower income group. This year, on the occasion of 'International Women's Day', Bharat Forge organized sessions on stress management for the members at Vadgaonsheri, Hadapsar & Keshavnagar community centers. Around 185 community members were present and the resource persons for this session were **Ms. Jyoti Bendale & Ms. Sonali Mate.**



Income generation program of the self-help groups at Hadapsar, Keshav Nagar, Vadgaonsheri



Activity Centre	Turnover for 2019-20
Stitching by all three communities	₹19,97,392.41/-
Bag & Bangle making and Lamp making	₹1,20,000/-
Papad & other eatable things making	₹35,000/-
TOTAL INCOME OF WOMEN	₹21,52,392.41/-

World AIDS Day

On the occasion of “World AIDS Day”, Bharat Forge imparted AIDS awareness not through boring seminars and lectures, but through street plays and informative banners to around **550 people** from Hadapsar, Magarpatta & Vadgaonsheri communities.



Diwali Exhibition

Diwali Exhibition & Sale remains to be one of the most awaited events in our communities. This year too, the exhibition was an immense success. Various stalls were displayed by the members of self-help groups from Hadapsar, Mundhwa & Vadgaonsheri community centers. The key objective of this event is to develop entrepreneurship skills of the women.

The exhibition was inaugurated by **Mrs. Deeksha Kalyani, Mrs. Lolita Saletore, Mrs. Shubhada Tandale & Mrs. Meena Takale** also attended the exhibition.



Anti-tobacco Drive

We organised poster exhibition on No Tobacco Day at Hadapsar, Keshavnagar and Vadgaonsheri community centers



Fun Activities

Essay writing competition was organised for our community women to hone their skills at writing and expressing.



Interactive sessions to initiate conversations.

Ms. Caroline Nicholls from Bharat Forge visited community centres to interact with women and applauded their efforts.



Designer Bag-making



Trainings and Competitions



Cooking activities and competitions

Bharat Forge conducted various vocational trainings & competitions for the women members of the Community Centers at Hadapsar, Vadgaonsheri & Mundhwa.

Annual Get-together 2020 (Haldi Kumkum)

The event every woman in our communities looks forward to - The annual get-together. Aimed at bringing forth the hidden talent in our community women, this get-together also intends at applauding, motivating and rewarding every participant.



This year, the chief guest was Mrs. Sunita Kalyani. The event was attended by other esteemed women - The Ladies Club members - Mrs. Tandale, Mrs. Saletore, Mrs. Bhatia, Mrs. Mahajan, Mrs. Swami, Mrs. Sharma. Mrs. Jangle - Corporator, Hadapsar & Mrs. Kodre -Elected Member ZP, Pune.



Cultural Performances



Hadapsar Centre



Mundhwa Centre



Vadgaonsheri Centre

International Yoga Day



At PMC Girls School No.87, Hadapsar

Bharat Forge Ltd. in association with Patanjali Yoga Samiti and Art of Living imparted yoga sessions to **235 community people** from three different communities and **1,725** children from four government schools.



At Mahatma Phule High School, Hadapsar



Waste Management Project

We set up composter planters in **70+ households** at Keshavnagar. The results were encouraging with kitchen waste getting converted into good fertilizer. Many have developed kitchen gardens. Due to natural fertilizers the plants are growing really well.





EDUCATION

One school renovated, infinite sentiments preserved.

Bharat Forge's story of conserving a 70-year-old school

Built in 1950 by the locals, a school in Mauje Hivare (Tal. Purandar, Dist. Pune) had great historic significance. It had a good student strength, and also a special place in the hearts of villagers.

With 7 decades gone, the school had endured some infrastructural damages, which made it unsafe and dangerous. Bharat Forge took up its renovation work.

Because of good old construction, the walls of the school were strong. We consulted our construction

engineers and it was decided to renovate keeping the original building intact.



The renovation project was executed within months and a heart-warming inauguration witnessed the presence of almost the entire village!

Strengthening the future through education

Bharat Forge's initiatives in education are not just aimed at imparting knowledge, but are also designed to make children aware, confident and self-reliant. We emphasise on bringing different creative minds together, honing their communication abilities and making them better at life skills.

EFFORT AND IMPACT



SNAPSHOT 2019-2020

This year, our initiatives in education made an impact on the lives of **120+ children.**

Anubhav Shala - Khelghar

Khelghar is an initiative started with an objective to encourage the creative aptitude and enhance academic performance of children in urban slums. The activities here are aimed at inculcating better personal grooming habits, developing creative skills, and imparting awareness regarding various social, education and health issues.



Making fennel & liquid Soap



Computer training





Summer Camp conducted at Anubhav Shala with the help of Dnyan Prabodhini. Mrs. Leena Deshpande & Mrs. Anjali Yadav visited these camps and interacted with children.



Preparation for Diwali - Akash Kandil & Pantis



Activities based on creativity

Pradnya Vikas Program

A joint initiative with Pratham Pune Education Foundation & Dnyan Prabodhini, Bharat Forge started 'Pradnya Vikas Program' to develop the personality and leadership skills in the underprivileged areas in and around Pune.

Activities conducted under Pradnya Vikas Program



Mrs. Leena Deshpande visited & interacted with the children of Pradnya Vikas Program



Sessions conducted for 'NATIONAL MERIT MEANS SCHOLARSHIP' (NMMS) at Dnyan Prabodhini on every Sunday



This year, the first batch of 10th Std. successfully passed with flying colors. A small felicitation was organized for them at community center. It was amazing to hear from them , how they have crossed all the hurdles.



Diwali gift



Teacher's training



Science activities



Akash-kandil making and panty colouring



English word pocket booklet making by students for self-study



Making pen-stand

Pratham Pune

Pratham Pune Education Foundation (PPEF) is a program that works with the objective of facilitating basic education for children belonging to the most underprivileged section of the community. It includes sessions for basic concepts of Mathematics, Science, English and Marathi with interactive teaching. Over the past 16 years, since its inception, PPEF has touched the lives of over **1,50,000 children** in Pune and has also become an important catalyst for women empowerment.

Non-formal education initiatives

Program	Children Covered
Library	18,603
Balwachan	2,399
Digital	3,977
Creativity Centre	813

Total children impacted

25,752

In addition to this, Pratham and Bharat Forge also conduct various activities throughout the year. Occasions like Shivjayanti, Savitribai Phule Jayanti, Republic Day, Gandhi Jayanti, No Tobacco Day, Diwali, Children’s Day, etc. serve as opportunities for children to display their talents and also gain knowledge through interactive ways.

Activities conducted by Pratham

Total Activities	Total Children	Parents	Teachers	Team Managers	Other
40	58,382	5,908	2,974	548	738



Health check-up and awareness program

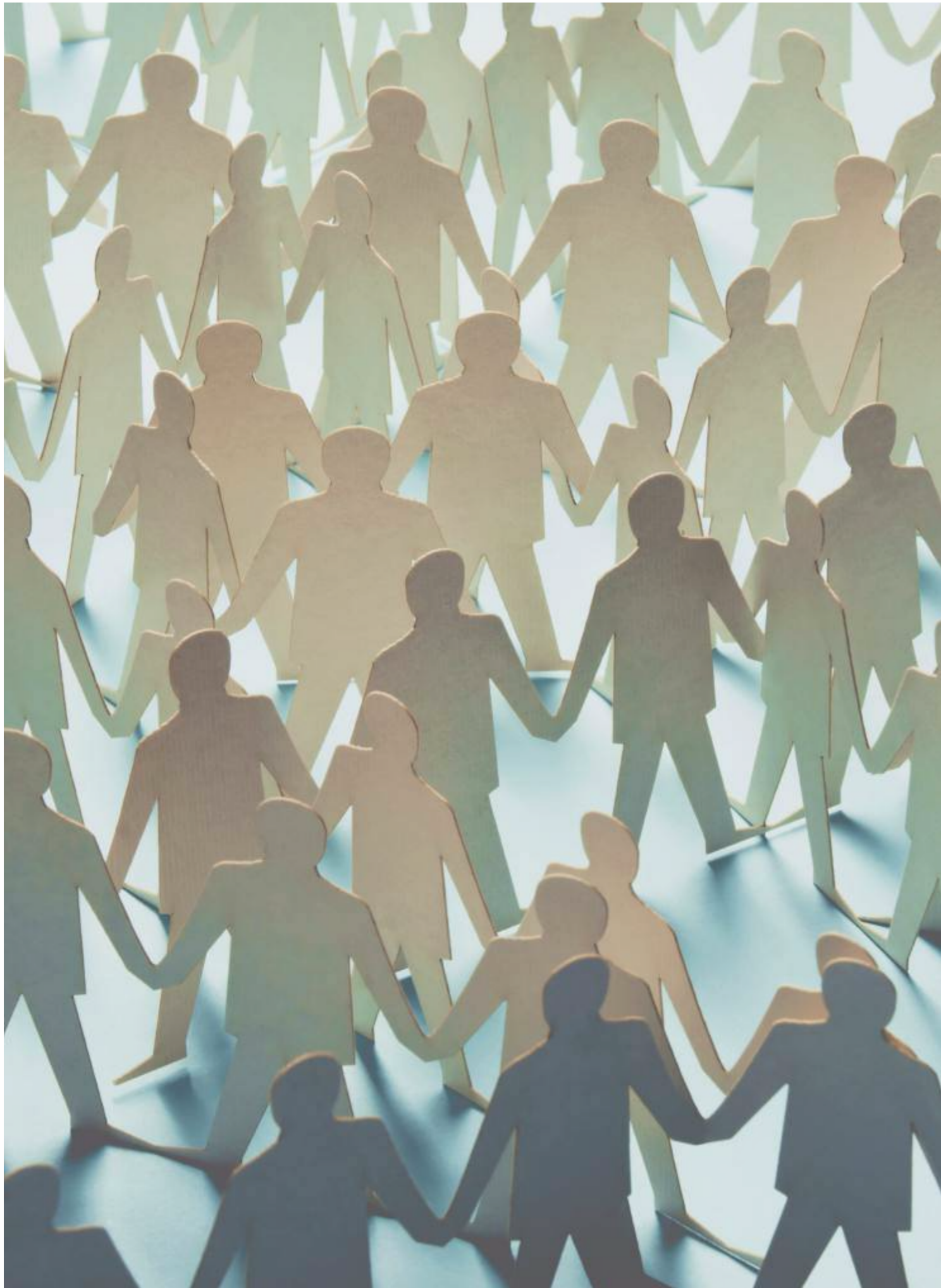
Under our health and nutrition objectives, we collaborate with Pratham to conduct many health camps across different communities. This year, we conducted eye, ENT and dental camps in our communities in Ramnagar, Hadapsar, Mangalwar Peth, Janta Vasahat, Shivaji Nagar, Keshav Nagar, Lohiya Nagar, Mundhwa, Bhavani Peth, Panmala, Annabhau Vasahat, and Dandekar Pul.

Type of Camp	Total Children Covered
Eye Camp	3,496
Dental Camp	1,849

Total children impacted

5,345





EMPLOYEE VOLUNTEERISM

Raising awareness to make education count.

An employee-led initiative towards **making childhood tobacco-free**

With the support of our employees, we ventured out to raise awareness against tobacco in municipal schools, and offered our contribution to the country's fight against drug abuse. Under our schools program, we conducted 'Tobacco-free School Initiative'. Bharat Forge employees visited and conducted this program in 8 municipal schools.

The program included **20 sessions per school, covering over 2,500 students. Through videos, stories, group discussions, drawing and slogan**

contests, our volunteers raised awareness against tobacco addiction.



We applaud the efforts and dedication of the 32 employees who were a part of this initiative. With such a great response and amazing outcomes, Bharat Forge plans to continue this program in future too.



A vision that resonates throughout

The best aspect of the Corporate Social Responsibility at Bharat Forge is the fact that it goes beyond that and makes for Personal Social Responsibility. Each and every individual at our organisation does not just care, but also shares our belief of 'giving back'.

EFFORT AND IMPACT



SNAPSHOT 2019-2020

This year, our employee collaborative efforts helped **3,000+ people.**

No Tobacco Initiative

It was launched with the help of an NGO 'Prevent Addiction through Children's Education' (P.A.C.E.), run by a team of doctors in Pune. The inauguration of this project was done in Government School - Mahatma Phule High School, Hadapsar. Under this program, Bharat Forge covered 8 government schools and around **4,000 children.**



Traffic Volunteering Initiative

Bharat Forge with the support of **24 employees** of various departments participated in the 'Traffic Volunteering Initiative' organized by CII at two major locations in Pune - Deccan and Kothrud. The objective was to create mass awareness about traffic in Pune and PCMC areas and wherein respective organization's employees would simultaneously advocate for this cause at various traffic signals near their company location.



Swachha Sundar Shala

In continuation to 'Swachhata Hi Seva Drive', Bharat Forge organized 'SWACHHA SUNDAR SHALA'. An initiative for all Zilla Parishad schools, corporation schools from the nearby areas of Bharat Forge and the ones from villages we are developing. Around **15,489 students** from **135 schools** participated in this competition. Bharat Forge conducted prize distribution program for this initiative with Mr. Subhash Swami (Dy. Education Officer - Higher Secondary division) as the chief guest.

Districts included: **Pune, Kolhapur, Satara, Solapur, Ahmednagar**
 Villages covered: **Haveli, Purandar, Ambegaon, Baramati, Panhala, Koregaon, Patan, Madha, Shevgaon**



Departmental CSR Presentation

At Bharat Forge, the intent of making a difference flows through every individual at every level. That's the reason, every year we acknowledge, appreciate and motivate them at the Annual Departmental CSR Presentation Meet. An opportunity for our employees to showcase their CSR efforts.

This year, departmental CSR activities were assessed by **Mrs. Geeta Joshi & Mr. Omkar Banait**. All departments' efforts were not just assessed, but valuable suggestions were provided. The event was concluded by the felicitation of all departments.



Aerospece



Defence



Die Shop



FMD II



FMD II



Forge Shop



KCTI



Materials



MCD I



MTB



PPC



Processing Line

Drawing competition on **"No Tobacco"** was conducted for **1,800 students** from **6 Government Schools**. Prizes were distributed on Republic day at the hands of our employees & local leaders. We also distributed **10,000 eco-friendly flags** to the students.



During Daan Utsav, our employees also visited some of the projects.

Satara



Pune



Training in ITIs

Mr. N.G. Kalekar & team from Bharat Forge Chakan imparted training on Safety & Fire-fighting at ITI Khed.



'DAAN UTSAV' - Joy of Giving Week

Kits with Satranji, Blanket, Sari and Diwali sweets were distributed to more than **230 extremely poor families**. Employee representatives went to these villages along with the CSR team and distributed the collective help.



SKILL DEVELOPMENT

Just a push,
and talent shines on.

From a trainee to a businessman with
32 employees - An inspiring journey!

Partnering with the government, Bharat Forge has established ITIs to support skill development programs. With thousands of students accomplishing various trainings every year, the institutions have been witness to many wonderful success stories. One such story belongs to **Mr. Nitin Thorat - a trainee** from ITI Khed in the year 2011-2012.

After finishing his training, he realised that there is a need of software in the poultry industry. Seizing this opportunity, he started his own IT company that developed programs to record data in the poultry industry.



Today, he has employed over **32 professionals**, out of which **20 are software engineers!** With clients in Hyderabad, Bangalore, Pune and other cities of the country, his company - **Techence IT Solutions Pvt. Ltd.** today has a turnover of **2.5 Crores!**

Giving a thrust to Employability

Changing Gears - The Finishing School Initiative

In collaboration with CII and College of Engineering, Pune, Bharat Forge supported yet another batch of graduates from rural background. The students were trained in soft skills like communication skills, presentations, etc. and focus was laid on increasing their employability quotient.

EFFORT AND IMPACT



SNAPSHOT 2019-2020

Bharat Forge collaborated with CII in supporting **90 graduate students** from rural areas from College of Engineering -Pune. Industrial visit was organised for COEP students at Bharat Forge Ltd.

Recognition adding to our pride

On 15th July 2019 -World Youth Skill Day, the Directorate of Vocational Education and Training and Skill Development and Entrepreneurship Department, Govt. of Maharashtra awarded us for '**Outstanding commitment and dedicated support as the industry partner**' for developing and upgrading ITIs at Khed, Bhore and Malegaon. Bharat Forge Ltd. received the award at the hands of **Shri. Vidyasagar Rao, Hon' Governor** and **Shri. Sambhaji Patil Nilangekar, Hon' Skill Minister**. Our ITI Khed also received the award for **Best ITI in Pune region**.



Ice breaking and business communication by **Mr. Sunil Patil**

Career Toolbox by **Ms. Vaijayanto Kherdekar**

Communication Skills by **Ms. Shaheen Maniar**

Session on 'Team Building and Motivation' by **Mrs. Anindita Garg**

Session on 'Stress and Time Management' by **Dr. Parag Thuse**

Session on 'Emotional Intelligence' by **Mrs. Jyoti Bendale**

Mock interview was conducted for students by **Mrs. Pushkar Wagh, Mr. Sunil Patil** and **Mrs. Sapna Gadh**



In addition to this, Bharat Forge has signed **MOU with Vishwakarma Vocational Education & Training Institute, Pune** to provide Specialist Course in '**Radio Frequency and Microwave Technology**' to the engineering graduates (B.E./B.Tech) and post graduates (M.E./M. Tech).



LAKSHYA - SPORTS DEVELOPMENT



Hurdles, **knocked out!**

Defying all odds to claim the Arjuna Award

Bharat Forge's sports initiative - Lakshya is all about identifying, pushing and supporting promising sports talent from across the country.

Under this initiative, one of our star players - **Sonia Lather knocked out all odds in the boxing rink and**

received the prestigious Arjuna Award at the hands of The President of India - Shri Ram Nath Kovind for her incredible contribution in sports for India and her multiple international achievements. A proud moment for us, indeed!

Making rural talent, rise and shine

Project Lakshya

Under our sports initiatives, we at Bharat Forge identify and nurture budding talent in the villages across different sports. By providing financial and training support to our players, we have been actively supporting many players in sports like tennis, chess, boxing, car racing and badminton.

Sports Achievements in 2019-2020



GM Vidit Santosh Gujrathi | CHESS

World Rank: 26 | National Ranking: 2
ELO Ratings: 2721

Vidit's Achievements in 2019-2020

Wijk Aan Zee Masters Tournament, Holland, January 2019

6th place - Drew against Anand and World Champion Carlsen

Defeated Ex-world champion, Kramnik & World No. 3

2nd place at Prague Masters, Czech March 2019

4th place at Danzhou International Chess Tournament, China

Gold medal at Biel Grandmasters, July 2019

Finished 12th (ahead of Vishwanathan Anand) at the Isle of Man, Fide Grand Swiss October 2019

Team silver medal at the European Club Cup, Montenegro, November 2019

Defeated Vishwanathan Anand and drew against world champion, Magnus Carlsen at the Tata Steel India, Grand Chess Tour



Subhankar Dey | BADMINTON

World Ranking: 45

Subhankar's Achievements in 2019-2020

Quarter finalist at the Yonex Swiss Open, March 2019

Semi-finalist at Li-Ning Denmark Challenge, May 2019

Semi-finalist at Mongolia International Challenge, June 2019

Quarter finalist at the IDBI Federal Life Insurance Hyderabad Open 2019, Aug 2019

Silver medal at the Decathlon Perfly Italian International, Dec 2019

Team Bronze medal at the Badminton Asia Team Championships in Philippines, Feb 2020



Rutuja Bhosale | TENNIS

WTA Doubles Ranking: 202
National Doubles Ranking: 2

Rutuja's Achievements in 2019-2020

Semi-finalist at the ITF 25k in Solapur, India, Dec 2019

Winner at the Women's ITF tournament, Bhopal, Nov 2019

Winner at both the Women's ITF 25k tournaments at Lagos, Nigeria, Oct 2019

Runner up at the ITF 60k tournament in China, Sep 2019

Runner up at the ITF 25k tournament in Singapore, May 2019

Winner at the ITF 25k tournament in Uzbekistan, May 2019

Runner up at the ITF 25k tournament in Japan, Mar 2019

Sonia Lather | BOXING (57 kg)

Sonia's Achievements in 2019-2020

Gold medal at the National Boxing Championship, Dec 2019

Gold medal at the South Asian Games held in Nepal, Dec 2019

Gold medal at the Inter-Railways Boxing Championship, Nov 2019

Silver medal at the Big Bout League in Delhi, India, Nov 2019

Received the prestigious Arjuna Award for international achievements



Yash Aradhya | CAR RACING

Yash's Achievements in 2019-2020

Honoured with Pradhan Mantri Rashtriya Bal Puraskar in Jan 2020 – the first athlete from motorsports to receive this award

He also had his first international race podium finish in F4 at the South East Asia Championship which took place in Malaysia, Thailand, India and Philippines

In Feb 2020, he signed up with No. 1 European team to race in Italy and Germany's F4 tournaments





The Award was jointly presented by **Mrs. Rajashree Birla**, Chairperson, Aditya Birla Centre for Community Initiatives and Rural Development and Director on the Boards of Aditya Birla Group of Companies and Hon'ble **Mr. Justice Cyriac Joseph**, Lok Ayukta Kerala, Former Chief Justice of Karnataka and Uttarakhand High Courts, Former Judge, Supreme Court of India and Former Acting Chairperson and Member, National Human Rights Commission.

An **intent acknowledged.**
A **movement applauded.**

The Golden Peacock Award is regarded as a benchmark of Corporate Excellence worldwide. Over time, it has become a hallmark of excellence, both locally and globally.

This year, this benchmark was awarded to us at the prestigious International Conference. They didn't just award Bharat Forge with the title of Winner of the Golden Peacock Award for Corporate Social Responsibility, but instilled in us a new confidence and reiterated our belief of giving back.

BHARAT FORGE



“It gives me immense pleasure and satisfaction to see that this year, along with our CSR team, our employees and all the stakeholders have helped us achieve the CSR objectives. Together, we’ve improved the lives of over two lakh people!

This year, we saw a lot of people-participation in our initiatives under village development. Right from the villagers offering maximum cooperation in our human engineering efforts, to actually helping out our team on the ground – it’s been a joint effort.

All our endeavours exhibit the qualities of being efficient, swift and sustainable. Thanks to the project management skills of the team! Each project we undertake is conducted with a formal and scientific process that involves expertise from different departments, thus making it an all-encompassing change model.

The current time is difficult due to COVID-19 pandemic. The entire world is suffering, and being a responsible corporate, Bharat Forge is also doing its bit in mitigating the effects of this pandemic.

I thank everyone who has been associated with us for our CSR initiatives. I wish you continue supporting our initiatives and keep inspiring us to achieve even bigger goals in the coming years.”

Leena Deshpande,

Head - CSR, Bharat Forge Ltd.

“To move forward,
you have to give back.”

- Oprah Winfrey

BHARAT FORGE



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CSR Report 2019-2020