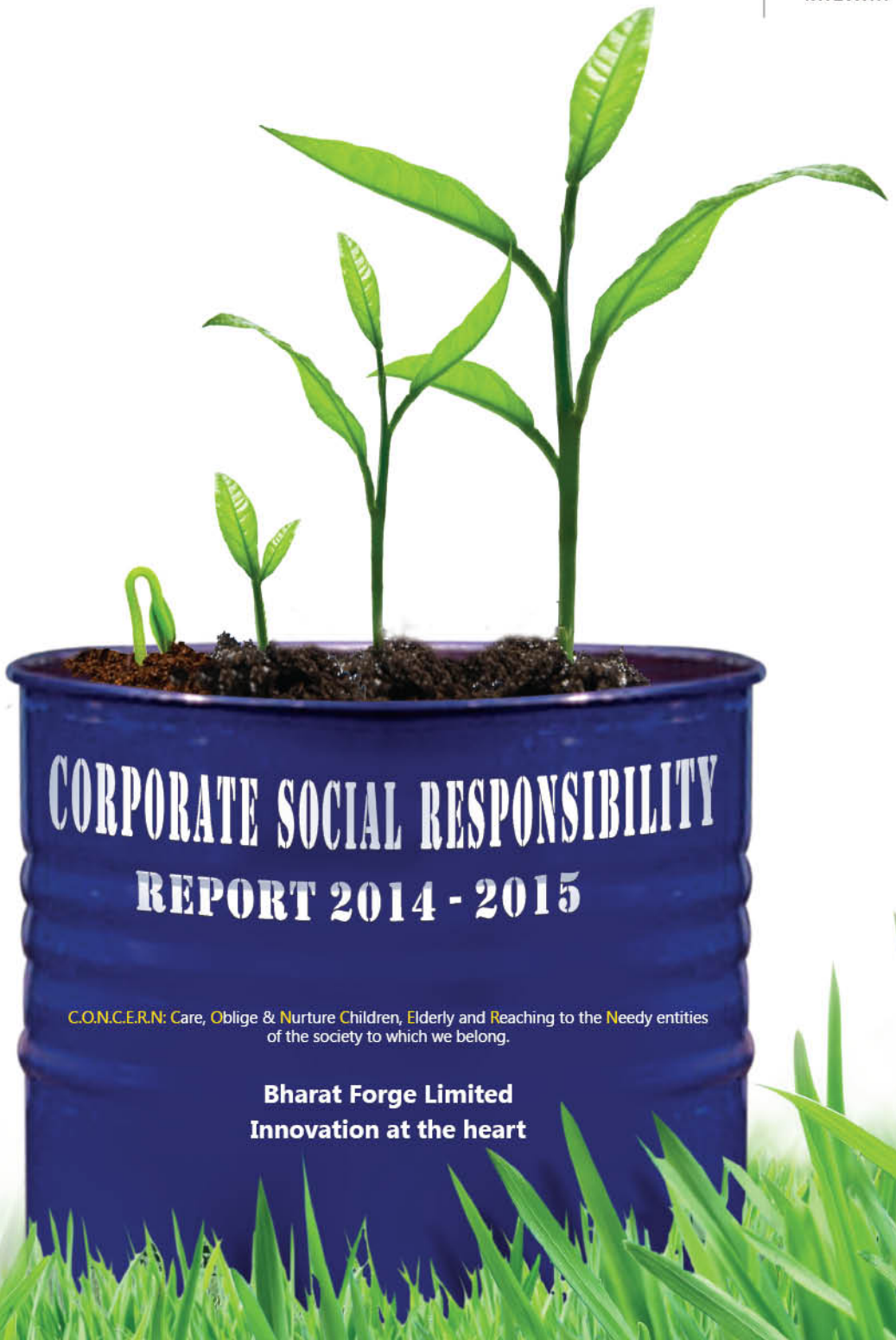


BHARAT FORGE



**CORPORATE SOCIAL RESPONSIBILITY
REPORT 2014 - 2015**

CON.CERN: Care, Oblige & Nurture Children, Elderly and Reaching to the Needy entities of the society to which we belong.

**Bharat Forge Limited
Innovation at the heart**



About CSR Report

The Corporate Social responsibility (CSR) at Bharat Forge Ltd. has evolved over decades and is based on our experiences. The report depicts our performance and activities aimed at the well being of the society.

This primer is a basic guide outlining social responsibility, people engagement and environmental initiatives at Bharat Forge Ltd. It also states philosophy and thought process of Bharat Forge. It addresses issues that are important from the perspective of stakeholders.



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PHILOSOPHY

At Bharat Forge, Corporate Social Responsibility (CSR) has evolved over decades with a simple objective of 'Giving back to the society'. We believe CSR is a close integration of the community's economic, environmental and social aspirations with the Company's business goals and objectives. We are, therefore, committed to integrate CSR with our business processes for sustainable growth and development.

We would like to emphasize our initiatives in specific areas of social development that would include primary, secondary and tertiary education, skills development, vocational training, health & hygiene, sustainability, environment and ecological protection, character building by opportunities in Sports and Cultural activities

We believe our initiatives in these areas would continue to contribute significantly to the overall welfare of the community and make a difference in living standards of the community.



VISION

At Bharat Forge, we believe in giving back to the society in some measure what we have gained from it. We are therefore committed to address issues relating to child welfare, women empowerment and safety and security of senior citizens etc. through our various initiatives which will lead to protection of environment, health & hygiene and skill education on sustainable basis for society as a whole.



OBJECTIVE

Bharat Forge is proud of being a socially responsible corporate. We would like to further scale-up our CSR activities through the initiatives aimed at improving the deprived and marginalized sections of the society including economically deprived children, women and senior citizens. We propose to empower them to effectively participate in unfolding social and economic opportunities so that they can be an integral part of the mainstream of growth and development. We would strive to achieve total inclusiveness by encouraging people from all sections of the community irrespective of caste, creed or religion to benefit from our CSR initiatives which would also be focused around communities that reside in the proximity of our company's various manufacturing locations in the country.





B. N. Kalyani

Chairman & Managing Director

Introduction

The corporate social responsibility (CSR) has evolved over the ages and engages many definitions, versions and perspectives. It is acquiring notions of accountability and transparency. It also implies sustainability i.e., to integrate the business objectives with social and environmental changes to create a positive environment for its stakeholders.

The journey of CSR started at Bharat forge long back in 1970 when the community centers were established in the communities for socioeconomic development of the women. Before it has become mandatory by the introduction of section 135 in the Companies act 2013, Bharat Forge was doing its bit towards the objective of giving it back to the society by integrating social and environmental concerns in business operations and implemented a number of schemes for the betterment of the society without focusing on the monetary donations. We have taken up the CSR projects as per the guidelines in the schedule VII of section 135 of Companies act 2013.

Today CSR activities of Bharat forge have acquired wider and bigger dimensions and

are titled to aid the mission of the organization to meet up with the national agenda and the objective of social change that is expected through different initiatives. We are trying to include our employees, our business stake holders, society, NGOs and local governance in this journey towards growth.

The Kalyani School has taken up good shape and as per the schedule it has started in April 2015.

The Pune Municipal Corporation and Zilha Parishad, Pune schools in the vicinity were adopted. As per the guidelines of Hon. Prime minister the project Sanitation of Schools [SOS] was taken up on priority. We have built 54 urinals and 33 toilets in government schools as on March, 2015. We felt the responsibility doesn't end by building the toilets but the sustainability – maintenance of toilets, behavioral training to the students and forming sanitation committees in the school for long term benefits through such initiatives, is equally important. In short, the social projects we will be handling needs to have a holistic, participatory, collaborative and sustainable approach.

Under Swachha Bharat Project, we have started working in Keshavnagar area by launching waste management project, by starting self-help groups (SHGs) for the development of women and Khelghar for developing educational skills of the underprivileged children. Under the banner of well-known NGO 'Pratham', we could reach out to 13 communities of Pune for the non-formal education of the children. 'Jnana Prabodhini' became our partner in the project for fast track children from these communities called Pradnya Vikas.

We are helping prominent players, budding girl engineers by sponsoring their training and education. Our employees from different departments have taken up CSR projects in various areas and are actively participating in the process of social change.

In short, it is our Mission to give it back to the society. It is a way of holistic development by bringing out the changes in the mindset of people. The social change is a slow process and has to be dealt with patience, thoughtfulness and consistency. We need to adopt new ways and methods by involving all to get new and better results.



List of CSR Activities undertaken by Bharat Forge Ltd.

EDUCATION

Promoting Education
(Incl. special education)

- Kalyani School
- Adoption of schools
 - Pratham
- Vidyarthi Sahayak Samiti
 - Nanhi Kali
 - CII A & A

ENVIRONMENT

Ensuring environmental sustainability,
conservation of natural resources &
maintaining quality of soil, air & water.

- Swachha Bharat: Swachha Sundar Keshavnagar Abhiyan
 - Composting Planters (Vermi culture -waste Management)
 - Rain water Harvesting

SKILL ENHANCEMENT

Employment enhancing vocational skills
(especially among women & children).

- Started ITI Khed
- Adopted ITI Bhore & Malegaon
- Started Talent pipeline & various other development skills

OLD AGE HOMES

Setting up old age homes,
day care centers & such other
facilities for senior citizens.

- Departmental CSR
- Health Check up
- Health awareness programs

WOMEN EMPOWERMENT

Promoting Gender equality,
empowering women, setting up homes
& hostels for women & orphans

- Community Development Centers
 - Self Help Groups
 - Health Clubs
- Awareness training to SC/ST women
- Khelghar and Sanskar Warga

SPORTS

Training to promote
rural, nationally
Paralympics &
Olympic sports.

- Lakshya

ALIGNING TO NATIONAL AGENDA

- Mission Sanitation of School (SOS)
- Jalayukta Shivar Abhiyan

Bharat Forge CSR Journey Since 1978

Corporate Social responsibility through the decades

The first CSR initiative in Bharat Forge is traced back to 1978. It was taken by setting up of two community centers that aimed to aid employee families. This initiative has gone from strength to strength since then.

BFL CSR - A Journey

- 2014**
 - School adoption • Mission sanitation of school
 - Swachha sundar keshavnagar abhiyan
 - Jalyukta shivar abhiyan - adopted 2 villages
 - Khelghar & sanskar warga • Formation of Self Help Groups
 - Pradnya Vikas - fast track developmental program for children
- 2013** Patronage towards Nanhi Kali
- 2012** Departmental CSR
- 2011** Adopted 2 ITIs at Bhor & Malegaon
- 2010** Lakshya – Promotion of Sports
- 2008-9** Employee Engagement
- 2007** Setting up of Industrial Training Institute (ITI) Khed around Pune.
- 2000** Promoted "Pratham Pune Education Foundation" for providing informal education to underprivileged children from the local community.
- 1991** Commenced third Community Centre for Development of Women & Children
- 1981** Started income generation activity at Hadapsar & Mundhwa
- 1978** Commenced two community Centres
- 1961** Incorporation of Bharat Forge Ltd.

Since : 2014

School Adoption



Background

As a BFL CSR initiative, we have adopted Rajrshi Shahu Maharaj Primary School in Mundhwa, Mahatma Phule High School in Hadapsar & ZP Primary School in Bhoi Vasti and Vanjarwadi in Baramati

The objective of School Adoption Project is to provide Quality education, Infrastructural development & Sanitation of school.

Projects:

- Quality Education
- Skill Development
- Health & Hygiene
- Counseling for Teachers and Students
- Swachha Sundar Shala
- Infrastructural Development & School Beautification
- Teachers Training

Bharat Forge Ltd. Has adopted 9 schools in its nearby areas namely -
6 schools under Rajrshi Shahu Maharaj Primary School, Mundhwa, Pune
Mahatma Phule High School, Hadapsar, Pune
Zilla Parishad Primary School, Bhoi Vasti, Keshavnagar, Pune
Zilla Parishad Primary School, Vanjarwadi, Baramati

The following areas are focused on, under the school adoption project—

- Quality Education & Skill development
- 15 computers provided to Mahatma Phule High School (Children and Teachers) and 2 computers provided to Rajrshi Shahu Maharaj School for initiating Computer Labs for the students.
- Introduced sessions on E-Learning to school children
- Various developmental trainings like team building, leadership, problem solving etc. are conducted in the schools.

2. Health & Hygiene

Dental Camps -

Dental Camps have been undertaken in the adopted schools with the association of Bharati Hospital & Doorstep Health Services, Pune. 1050 children have been covered under this camp. Critical cases identified during these camps are referred to the doctors & treated upon after a joint meeting with the doctors, teachers and parents.

Special sessions for adolescent girls—

Informative sessions on psychological & physical changes in adolescent girls are conducted in the adopted schools (115 girls covered). (Anemia, ENT, HB, Vision test,) Health Checkup Camps are also conducted with the association of Doorstep health services, Pune (481 girls & 28 female teachers covered). Awareness sessions on necessary nutritional intakes are also conducted specially for adolescent girls (178 girls covered).

3. School Counsellor

We have appointed a Counselor for children in our adopted school. She undertakes counseling for school children on behavior, psychology & environment, health & hygiene education.

4. Swachha Sundar Shala

Swachha Sundar Shala is a competition conducted by Bharat Forge in the adopted schools to make children realize the importance of cleanliness and develop a habit of maintaining a clean environment. This initiative helped maintain a clean and green premise and classrooms and also inculcated a sense of social responsibility. Various cleanliness awareness sessions are conducted under this initiative. The school has now allotted an hour, twice a month for the environmental cleanliness activity.

5. Infrastructural Development & School Beautification

Window Nets fitted — helped in prevention of paper waste outside the windows

Rain Water Harvesting Project — Bharat Forge has started rain water harvesting in Rajrshi Shahu Maharaj School with the help of ERA HYDRO Bio tech, Pune & provided technical training to the teaching & non teaching staff for the same.

6. Teachers Training

Bharat Forge believes in qualitative development of the adopted school & therefore, with the association of Jnana Prabodhini, Bharat Forge regularly conducts teachers training programs (teambuilding, updating teaching modules, building healthy relations with students , teachers & parents etc..) after a regular & thorough need assessment of teaching staff .

7. Other Initiatives

Celebrations-

- **BHONDALA Program-** More than 100 girls, 12 teachers & 20 community women of Keshavnagar participated in this program during the Navratri Festival.
- Birth Anniversaries of National Heroes like Kranti Jyoti Savitribai Phule, Shivaji Maharaj etc..
- Corporate TilGul celebrated in adopted school as per PMC's appeal to the corporate sector to strengthen relations with govt. schools.
- **School Competitions conducted in school for students & teachers -**
 - Essay Writing Competitions
 - Drawing Competitions



Sr. No.	Programs / Activities	No. of Students	No. of Teachers
1	Health Camps		
	Dental Camp	1050	Nil
	Adolescent girls (MUAC, ENT, HB, Vision test,) Health Checkup Camp	178	28
	Session on behavioral changes with Adolescent girls	115	
	Session on Nutrition's with Adolescent girls	178	
2	Trainings/ sessions		
	Teacher Training (with the Association of Jnanprabodhini - Pune)		35
	Sessions on E – learning	110	
	Parents meeting	187 (Parents)	
3	School Programs & Other Activities		
	Bhondala	100	12
	Children's day	500	25
	Drawing and Essay competition	650	30
	Corporate Til-Gul Program	450 (Parents 150)	53
4	Mission SOS & Environmental Education		
	Rain Water Harvesting	Nil	12
	Clean and Green competition	1700	53
	Training on "sensitize to sanitize – Theme"	Nil	35
	Cleanliness sessions with school children & Teaching & Non-Teaching Staff	892	35
	Promotion of sanitation education	1101	Nil



Rajrshi Shahu Maharaj
Primary School,
Mundhwa, Pune





Z.P. Primary School Bhoivasti, Keshavnagar



SWACHH BHARAT: SWACHH VIDYALAYA

Mission Sanitation of School 'Sensitize to Sanitize'



Under the mentorship of our *Chairman, Shri Babasaheb Kalyani*, as part of the Corporate Social Responsibility BFL has pledged to support the Prime Minister's **Swachh Bharat: Swachha Vidyalay** by adopting selected government schools in Pune and facilitate them in construction & maintenance of toilets for girls & boys. BFL has adopted - Rajrshi Shahu Maharaj Primary School at Mundhwa, Mahatma Phule High School at Hadapsar, ZP Primary School at Keshavnagar (Bhoivasti) & at Baramati (Vanjarwadi). BFL has thus undertaken Mission - Sanitation of Schools by renovating & constructing functional toilets in 9 adopted schools.



Sr. No.	Name of the School	Address	No. of School	Boys		Total No. of Boys	Girls		Total No. of Girls
				Urinals	WCs		Urinals	WCs	
1	20 G, 53 B & 53 (Eng) Rajrshi Shahu Maharaj Primary School	Mundhawa, Pune Tal: Haveli, Dist: Pune (MH - INDIA)	3	9	5	767	6	5	779
2	67 G, 104 G, Vidyaniketan (15) Rajrshi Shahu Maharaj Primary School	Mundhawa, Pune Tal: Haveli, Dist: Pune (MH - INDIA)	3	9	5	767	6	5	779
3	Zilha Parishad Primary School	Keshavnagar, Mundhawa, Tal: Haveli Dist: Pune (MH - INDIA)	1	3	1	28	2	1	26
4	Mahatma Phule High School	Hadapsar, Tal: Haveli, Dist: Pune (MH - INDIA)	1	8	4	740	6	4	456
5	Zilha Parishad Primary School	At. Post Vajarwadi, Tal: Baramati Dist: Pune (MH - INDIA)	1	3	1	80	2	2	92
		TOTAL	9	32	16	1,615	22	17	1,353

Thus Bharat Forge has constructed 54 toilets & 33 WC's have made it functional for 2968 children as on March, 2015.

BFL formed School Sanitation Committee comprising of teachers, students, helpers & BFL CSR team which will ensure of the maintenance of toilets. Both, the teaching & non teaching staff are monitored in school time to ensure hygiene standards. Also, CSR representatives are conducting regular hygiene & sanitation workshops to make the constructed toilets student friendly. Sessions on maintaining the cleanliness & sanitation of toilets are also undertaken under the 'Sensitize to Sanitize' theme. This school is in a process of becoming role model for other PMC schools on an Operational & Maintenance (O&M) level.

Bharat Forge not only restricts its CSR initiatives to its home areas, but also extends support (providing help for infrastructural development) to other government schools like Shri. Sidhhrameshwara Vidyapeetha, Koppal & Shri Manjunatha Shikshan College, Yelburga, Kopal in Karnataka.



Mission - sanitation of schools
CMD monitors the work done



Before

After



CSR Employee Initiative DEPARTMENTAL CSR

MAKING A DIFFERENCE

It is evident that there is a paradigm shift in the thought processes with regards to social responsibility. Today we realize that the change we want to bring about in the society has to be a collective effort of all the stakeholders involved. It cannot be left to the behest of an individual. The central theme of this initiative is that, it is the people who matter, their outlook that matters and it is only when all of us contribute, that our actions will be most effective.

Since about 3 years now, Bharat Forge has started the Departmental CSR concept which has taken up great speed. Almost all departments are not only actively engaged in CSR initiatives/projects but also up scaling them. BFL CSR team conducted a departmental presentation in January, 2015 during which 14 departments presented & explained their CSR work & disclosed their upcoming projects.





JOY OF GIVING



'Daan Utsav'



MAKE A DIFFERENCE !!

The Joy of giving week, now called as 'DAAN UTSAV' is India's 'festival of giving'. Launched in 2009, this festival is celebrated every year in the week including Gandhi Jayanti i.e 2nd – 8th October and brings together Indians from all walks of life, to celebrate "Giving".

Bharat Forge celebrated 'Joy of Giving' week (2nd – 8th October) for which employees from various departments voluntarily helped 3 selected NGOs by fulfilling their requirements for food-grains. In total, BFL collected more than 730kgs of Pulses + 150kgs of Rice + 425 litres of Oil + 215kgs of Wheat + 18 kgs Turdal

The 3 NGOs selected were –

- Bhartiya Samaj Sewa Kendra
- Jagruti School for Blind Girls
- Anath Hindu Mahilashram

Departments who participated were –

FMD I, FMD III, MCD I, MCD II, A2 Line, Sales, HR, CSR, HFD II, MQC, Corporate Office, Materials, Heat Treatment, KCTI, Chakan branch, Baramati branch, Pune Community Centres

Since about 3 years now, Bharat Forge has started the Departmental CSR concept which has taken up great speed. Almost all departments are not only actively engaged in CSR initiatives/projects but also up scaling them. The highlight of this initiative is that Bharat Forge departments, without focusing on monetary donations believe in personally spending quality time with the needy. (Activities involve – promotion of education, enhancing vocational skills, health & hygiene, women empowerment & environmental protection).

Shivsparsh – Die Shop & other departments

Area of focus - Restoration of Fort Malhargad

- Our very own 'Shivsparsh' team has been determined & is working towards the preservation of the youngest fort of the Maratha regime, Malhargad which is in a depressing state as on date. Sonori Fort (Malhargad) is a neglected fort with not many even aware of its existence.

Shivsparsh team thus -

1. installed a signboard for Malhargad near Kalewadi on Saswad Road to preserve this monument.
2. installed a drinking water tank by clearing out an existing unused tank and filling it by pure drinking water& added mediclore in order to keep the water pure & clean. This helped in reduced (plastic bottles) garbage on the fort.
3. Have undertaken steps restoration of one of the water tanks at the fort.
4. Our very own 'Shivsparsh' team, after 3 months of dedicated hardwork, have unearthed the 'chordarwaja' of Malhargad submerged under huge heaps of mud.

- Shivsparsha have also helped landslide affected village – Malin by providing them with

1. 180kgs – Rice
2. 90kgs Moongdal
3. 90kgs – Toordal
4. Masala

Total help of 21,000/- provided. Mr. Amol Deshmukh & Mr. Mahesh Phasalkar collected funds from Bajaj electricals company & friend circle respectively.

- Shivsparsh team (Die Shop), in association with Kalewadi Vikas Pratishthan organized a 'Gram Swachhata Abhiyan' in Kalewadi, Purandar Taluka, near Pune on 23rd November, 2014.

- Shivsparsha is also involved in the Jalyukta Shivar Abhiyan started by Bharat Forge in Kalewadi, Purandar, Pune.



FORGE SHOP

Area of focus–Promotion of Education in NGO SumatiBalwan.

- Arranged for a motivational & inspiring movie 'Mary Kom' at Mangala theatre for children from SumatiBalwan institution. Following members contributed equally for this initiative.



- Mr. Patil V. G
- Mr. Kulkarni R. R.
- Mr. Noble E.
- Mr. Pawar A. M.
- Mr. Gurav A. G.
- Mr. Shingare M.

- Mrs. Sandhya Ramanujam Besetty, wife of V.P. forge division, Mr. B. Ramanujam and son of Mr. Mahesh Shingare celebrated their birthday in "Sumati Balwan". She provided them with daily use items & Fruits. Forge Division employees also contributed & provided them with a water pump.



HEAT TREATMENT

Area of Focus – Creativity & Skill Enhancement, Energy Conservation Project

- Regular Rangoli training (incl. rangoli material) is imparted to 50 students of Karnatak High School on a regular basis.
- Energy Conservation Awareness program is undertaken where 10 students from St. Mary's School are trained on energy saving. Contents of the training include—
 - Pre-Audit (bill reading education)
 - Detailed audit (*rating of equipment, certification etc.)
 - Implementation
 - Difference = Savings

Each boy will audit & help 5 homes to save their energy consumption within 6 month's time.

Children were taught how to draw analysis & audit of domestic bills & identification of appropriate appliances for energy conservation/reduction.

Under the Energy Conservation project undertaken by Heat Treatment, following topics were covered -Energy conservation tips, Practical on web site www.MSEDCL, Home Energy bill calculation, Compare Projected & Actual, How to pay online energy bill with example of bill paid.



Processing line dept.

Area of Focus – Education, health & Nutrition support to orphanage students (help to needy Students in society)

- A2 Line team is working for orphanage run by Matoshri Pratishthan, Pimple Gurav and provided them with a cupboard to keep their belongings.
- They have also distributed Compass & tiffin box to each student.
- A2 Line member, Mr. Somnath Sukre with his family, voluntarily spent quality time with 'Matoshri Pratishthan', an NGO A2 line is associated with on 2nd Nov. They distributed fruits and provided some sort of financial help to the NGO as a token of love.
- A2 Line provided Matoshri Pratishthan organisation with grocery – sugar, groundnut, oil, pohe, dal etc. They also supplied fruits & biscuits to the children of the organization.
- Sessions on de addiction conducted in apprentice department, HFD II& A2 line.



HFD II –

HFD II regularly provides NGO BSSK, Koregaon Park with milk & other necessities as per requirement. They also act as a link between BSSK & couples planning to adopt a child not only by suggesting BSSK to them but also by helping them in the adoption process.



MCD I –

Area of Focus - Welfare of Senior Citizens

With the temperatures dropping down considerably this winter, MCD I have taken great initiative & provided blankets to the residents of Sewadham old-age home. MCD I also observed that the old age home did not have partition walls / curtains for privacy during change of clothes, illness etc.



& made situations awkward for the others occupying beds nearby. Therefore MCD I also provided them with partition/divider curtains & improved their well-being.

- Organized Entertainment program (Abhanga) for Sr. Citizens of Sewadham Vrudhashram.
- Provided easy to wash & clean flooring which helps reduce cold and slipperiness in the winters & rainy season respectively.
- Provided carpets, LED lamps, easy dryer for drying clothes, conducted electricity work for safety of the residents and undertook toilet cleanliness in Sewadham Vrudhh ashram.
- Conducted herbal tree plantations in the premises of Sewadham Vrudhh ashram



KCTI

Area of Focus – Environmental Sustainability

- KCTI undertook tree plantation near their premise. They also made visits to Bhoi Vasti Z. P. school on 2nd march and 16 march, regarding school infrastructure development.
- Participated in the installation of waste management Composter Planters in Keshavnagar area & also contribute in the development of Bhoi Vasti school.



MTB

MTB volunteered in conducting vocational trade viva in ITI Khed.

Sales

Area of Focus –Support for Income generation, Professional skill, Marketing & Business Ethics training Sales dept. conducted business ethics seminars for community center women for their professional growth.



Materials

Focus Area –Employment to handicapped adults (IGP)

Materials department is associated with Swayamsiddha Apang & Samaj Vikas Kendra Kothrud, Pune where they place orders for the various different requirements of the company & buy the same from the handicapped adults of this NGO. They thus help in the Income Generation of the handicapped people.



FMD III

FMD III have identified (SAMATA VIDYALAYA – a high school situated 5 km away from Hadapsar on Pune-Saswad road (DEVACHI URULI) to start with the departmental CSR activity for the educational year June 2015 to April 2016.



MCD II - (Apang Vidyalaya, Nigadi, Pune)

Focus Area -Safety, Health & Education, Motivation& Recreational Activity for underprivileged, physically challenged children.

MCD II has started work for physically challenged children of underprivileged communities. Apang Vidyalaya is a shelter home for physically challenged children. They have provided the institution with electrical & infrastructural support (railings etc.).



Baramati CSR

As a part of CSR activity, CAM Baramati Employees visited to Orphanage kids at Regional Probation and Aftercare Association, (working for child welfare) Baramati.

The objectives of the event was:

- 1) To felicitate students who have passed SSC examination with flying colors.
 - students were given a book "Me Ek Swapna Pahile" by Dr. Rajendra Garad (IAS officer) as memento.
- 2) To felicitate Mr. Navinkumar Bitla & Mr. Vinayak Kachare (GET's) working at Baramati.
 - GET's took initiative to guide & coach SSC students last year voluntarily.

Distributed set of text books to all students studying in 10th standard in the current year. Mr. SB Pustake, sharing success stories with students

- Blood Donation camp was organized at BHARAT FORGE LTD. (CAM) Baramati on 25 November, 2014. There were "335" Donors voluntarily participated in this camp including customers visited from TCL Cummins –Phaltan.

The Camp was inaugurated by Mr. Ravindra Pardeshi (Superintendent of Police – Pune Rural) & Mr. Chandrakant Kamble (PI- MIDC, Baramati). Mr. R. Pardeshi appreciated this BFL initiative and showing concern for Noble cause.

Bharat Forge express its deepest gratitude to all Donors who have participated in this Blood Donation Camp.

- On 7th January, 2015 CAM Baramati Employees carried out CSR initiative by visiting Regional Probation and Aftercare Association, (working for child welfare) at Baramati. Employees Voluntarily contributed funds for Tuition fees of orphanage students (studying in 10th Standard and computer courses) and handed over to the concerned tuition institutes.

Community Initiatives

- As a part of Community Center activity, CAM Baramati Employee Families celebrated "Rakhi Pournima" on 9th August 2014, with Orphanage kids at Regional Probation and Aftercare Association, (working for child welfare) at Baramati.
- Bharat Forge (CAM) Baramati, Community Centre organised "Exhibition cum sale" on the occasion of Diwali-2014.
- Employee wives have brought homely made sweets, ceramic pots, Diwali diyas etc. and displayed in the Exhibition cum sale.
- BFL has organised "Rangoli Competition" for Wives of employees, and Winners were felicitated with memento.
- Bharat Forge Limited (CAM Baramati), community center organized Bhondla & Dandiya on 11th October, 2014



Since : 1978

Community Development Center

Background

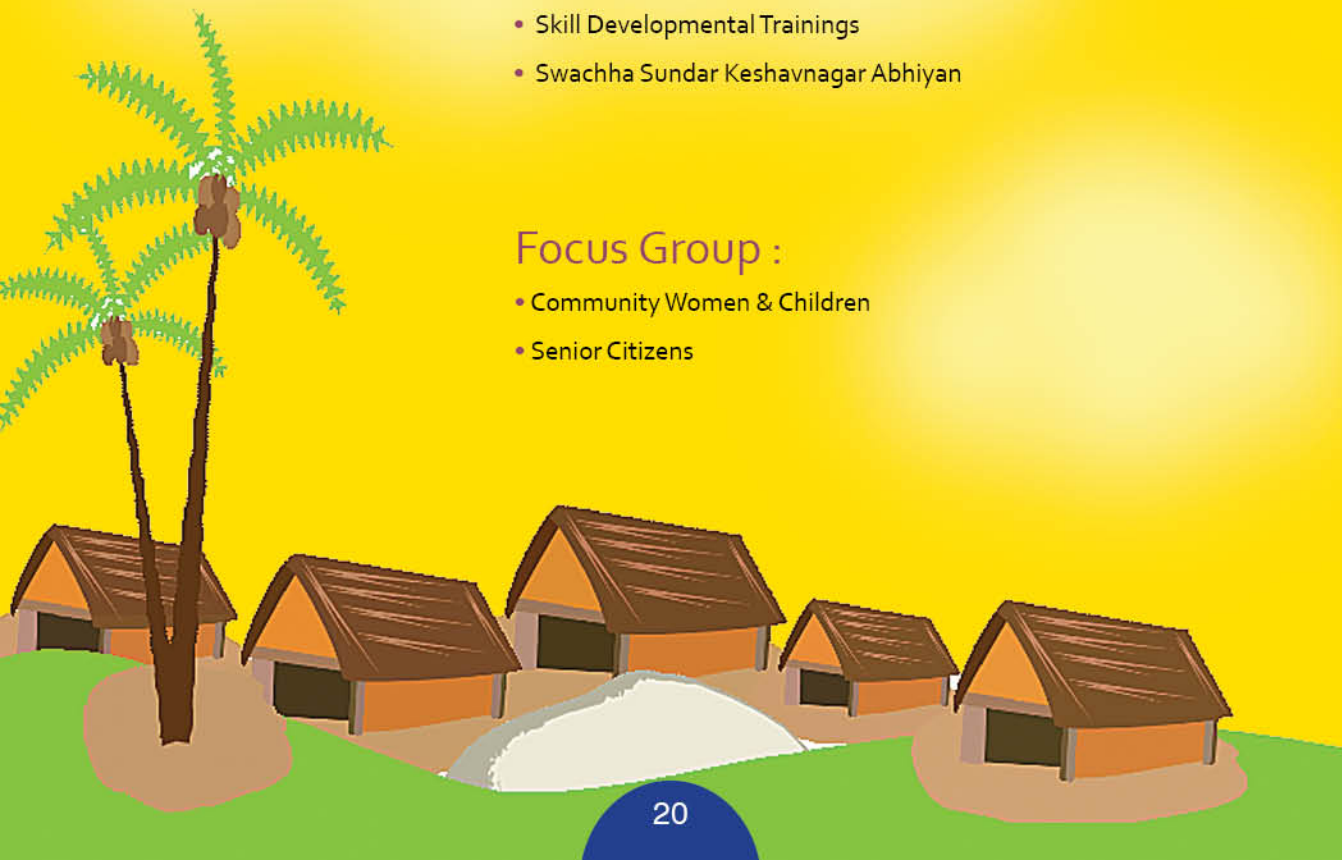
The main aim was to generate employment to the women of these communities. Cutting & stitching of BFL uniforms, gloves etc. was the prime role of these women through which BFL helped them generate income. After the inclusion of section 135 of the Companies Act 2013, the scope of CSR has widened.

Projects :

- Health Club / Health Camps
- Awareness Programs
- Self Help Groups / Income Generation Programs
- Skill Developmental Trainings
- Swachha Sundar Keshavnagar Abhiyan

Focus Group :

- Community Women & Children
- Senior Citizens



Community Centre helps women achieve empowerment by increasing literacy for women, improving health status, making them independent and learn various activities like knitting, cooking etc. Our multi-faceted development approach is community driven and sustainable in the long run. It is targeted specifically to the local community's women needs and guided every step of the way by the community that we serve.

When we speak of empowerment of women, we are referring to the provision of accessible tools or resources that enable the people we serve to gain more choices in improving the quality of their lives, making important decisions about their health and that of their families, and creating new possibilities for their futures. Here we are not empowering women we serve. Rather, we are providing new tools and resources that women can use in empowering themselves.

Community Development Programs can be classified under the following heads—

Health Activities

Health programs

Various health check up programs like blood sugar level & PSA, urine, eye check ups, dental checkups etc. are undertaken along with health planning meetings & workshops in Bharat Forge community centers. The aim of such programs is to create a healthy community.

Health Check up Camps

Bharat Forge conducts various health check up camps with an intention to create health awareness among communities & enable early detection of health issues through such health checkups. It has thus been possible to identify critical cases & take necessary curative actions.

Health Clubs

Bharat Forge has formed 5 health clubs in Mundhwa, Hadapsar & Vadgaonsheri with 45 women in each. These clubs constitute of those women who have participated in the health checkups organized by Bharat Forge. A monthly meeting of these health clubs would attend to the following –

- Discussions on health issues identified
- Health improvement solutions
- Awareness sessions
- Report distributions etc.
- Regular home visits and followups



Health check-up

Since : 1978

Community Development Center

Sr No	Health Club at Hadapsar community	No of Beneficiary	Health Club at Keshavnagar community	No of Beneficiary	Health Club at Vadgaonsheri community	No of Beneficiary
1	There are two health club at Hadapsar community 1-Dhanvantari Health club 2- Bramhi Health club	79	There are Three health clubs Two women's Health club & One Men health club 1-Sanjeevani health club 2-Chaitanya health club 3- Niramaya health club (Men)	127	Ekta Health Club	50
2	Meeting of the health club is every third Friday of the month	--	Meeting of the health club is every second Friday of the month for women. Every second Thursday of the month for Men	--	Meetings of the Health club is every first Friday of the month	--
1	Doctors meeting	19	Doctors meeting	11	--	--
2	Health awareness program in community					
A	Gynecological cancer awareness program women	65	Gynecological cancer awareness program Women	50	Gynecological cancer awareness program for women	35
B	Anemia & diet in women	105	Anemia & diet in women	85	Anemia & diet in women	105
C	HIV & AIDS Awareness in community	35	HIV & AIDS Awareness in community	50	HIV & AIDS Awareness in community	150
D	--	--	Prostate cancer awareness men	55	--	--

3 Health checkup						
A	HB & Urine routine test for women	165	HB & Urine routine test for women— Dengue	85	HB & Urine routine test for women	105
B	Report distribution to all & Prescribed treatment to anemic women	35	Report distribution to all & Prescribed treatment	30	Report distribution to all & Prescribed treatment	19
D	--	--	Eye checkup for senior citizens	56	--	--
E	--	--	PSI & B.S.L. In men Above 50 age	55	--	--
4 Follow up of Health checkup						
A	For Anemic women	35	For Anemic women	30	For Anemic women	9
B	Home visits Follow up of anemic women by social worker	26	Home visits Follow up of anemic women by social worker	15	Home visits Follow up by social worker	15
C	--	--	PSI & B.S.L. Report distribution to all and Prescribed treatment to problematic person	18	--	--



HIV & AIDS Awareness Program

2. Self Help Group

11 SHGs in Hadapsar, Mundhwa and Vadgaonsheri which were started on the 26 November, 2014 have now been legally registered and are associated with Bharat Forge. Through this initiative, contribution collected from women to run these SHGs which was earlier controlled by the authorities will now be deposited & invested for their various activities in Bank of Maharashtra. Women have now received the cheque books & can plan their business. Each woman will now therefore pay 100/- per month to be registered in our SHG

Under Women Empowerment project, Bharat Forge undertakes various Awareness sessions on literacy, income generation, women rights, government schemes etc.

BFL in Total has formed & linked 11 SHGs in its nearby localities with bank of Maharashtra & works towards empowerment of women in the same.

Area	Hadapsar	Vadgaonsheri	Mundhwa
Name of SHGs	Kalyani	Saarthak	Nishigandh
	Pragati	Sankalp	Priyadarshani
	Prerana	Saphalya	Kalpavruksha
	Samrudhi		
	Unnati		

IGP (Income Generation Programe)

Bharat Forge has formed 3 community development centers in Hadapsar, Vadgaon Sheri & Mundhwa and arranges for exhibition cum sale of products made by the self-help groups (SHGs) in these centers every year. This year, 5 SHGs have participated along with PRATHAM & JNANA PRABODHINI organizations who presented their area of work and projects in association with Bharat Forge. The main highlight of this exhibition was the different Diwali items prepared by these SHGs like Diwali foodstuffs, lanterns, bags, sarees, solar products, varieties of chutneys etc. Around 2000 employees visited the exhibition and helped the women by buying their products.

Bags made by community center women are sent to 'All for smile', a mediator organization that helps in online sale of our products.

Skill Development Trainings

4 Members of BFL (CSR) visited Baggit Factory in Mumbai to gain exposure to Cutting, Making, Finishing, Branding & Marketing skills of this factory. BFL team was greatly inspired, motivated & impressed with the perfection & fineness in the production of 'baggit' bags & purses thus proving it to be a very useful initiative. The BFL CSR team is now communicating & educating their community center women about this earned exposure, to bring about professionalism & improve the production quality of our community centers' products thus resulting into increased monetary returns.

Self Help Groups (SHGs) are trained on SHG management like ways to conduct Monthly meetings, Minutes of Meeting, Loan Process, Banking transactions, people handling (members), Business ethics, Business management & finance etc.

Sr No	SHG activity Hadapsar community		No of Beneficiary	SHG Activity Keshavnagar community	No of Beneficiary	SHG Activity at Vadgaonsheri community	No of Beneficiary		
	There are Five SHG at Keshavnagar		Total 75	There are Three SHG at Keshavnagar	Total 44	There are Three SHG at Vadgaonsheri	Total 45		
	Kalyani SHG	15		Nishighandha SHG		14		Sarthak SHG	15
	Samrudhi SHG	15		Priyadarshani SHG		15		Sakalpa SHG	15
	Pargati SHG	15		Kalpavurksha SHG		15		Safalya SHG	15
	Parana SHG	15		Total		44		Total	45
	Unnati SHG	15							
	Total	75							
	Meeting of the SHG is every Month Frist Monday			Meeting of the SHG is every Month Frist Wednesday		Meeting of the SHG is every Month Frist Saturday			
1	Training Program			Training Program		Training Program			
A	EDP Training , Cutting & Stitching		15	EDP Training , Cutting & Stitching	15	EDP Training , Cutting & Stitching	2		
B	Art & Craft Training— Greeting card Making		5	Art & Craft Training—Greeting card Making	15	Art & Craft Training- Greeting card Making	2		
C	Women Empowerment Training		35	Women Empowerment Training(SC Women)	40	Communication Training	32		
D	SHG Basic Information		34						
E	SHG Group Leader Training		15	SHG Group Leader Training	9				
F	Waste Management Training at Hadapsar		100	Waste Management Training at Keshavnagar	97	Waste Management Training at Vadgaonsheri	57		
2	IGP Program			IGP Program		IGP Program			
A	Aprons & Boiler suites on going activity		18	Aprons & Boiler suites	20	Hand glows on going activity	18		
B	Bag Making		20	Bag Making	15				
D	Paper bag 7 Craft Item		20	Paper bag 7 Craft Item	7				
E	Diwali Exhibitions		20	Diwali Exhibitions	15	Diwali Exhibitions	5		
F	Papad & other Eatable things		7	Decorative Tray out sour sing	15				

3. Environmental Initiative

Waste Management-

Bharat Forge has started a major Waste Management Project in Keshavnagar, in line with the Swachha Bharat Abhiyan (National Agenda). Bharat Forge organizes waste management trainings for community women to help manage & reduce kitchen waste by segregating dry & wet wastes. There is active participation of the community women in this project.

4. Other Recreational Activities

- **COMPETITIONS**

- ◆ Cooking lessons, Competitions etc...
- ◆ Rangoli Competitions
- ◆ Mad Add Competitions
- ◆ Bhajan & Keertan Programs



- Bharat Forge organized Annual Cultural Program of all community centers.

On this occasion Mrs. Deeksha Kalyani (Chief Guest) & other chief dignitaries (Mrs. Tandale, Mrs. Saletore and Mrs. Vandana Kodre-Sarpanch) were invited. Community center women perform songs, dances & skits during these cultural programs.

- **CELEBRATION OF WOMEN'S DAY** - Women's Day is celebrated in all 3 community centers every year where ideas on Women Empowerment, Women Health, Role of women in environmental sustainability & women education are shared with active participation of 300 + women for such programs. Mrs. Vrushali Kaul and Vandana Kodre, Sarpanch were present.

- **PICNIC** - Like every year, 48 community center women went for a trip to Shivneri Lenyadri & Ozar Ganpati.

- **EXHIBITION** -

