



Since : 2014

## Khelghar

### Background

Bharat Forge Ltd. has started Khelghar in 2 communities— Keshavnagar & Kharadi with the association of Paalakneeti Parivar, Pune. This initiative focusses on the development of children from the deprived sections of the society. The main aim is to enhance creativity & skills among children, generate awareness & provide career oriented direction.

### Projects :

- Creativity & Skill Enhancement Programs
- Career Oriented Guidance
- Inculcating discipline & Personal grooming
- Social, Moral, Value & Academic Education

### • Focus Group :

- Children from underprivileged communities

## Role of Palakneeti Parivar in Khelghar

Palakneeti Parivar is an NGO associated with Bharat forge Ltd. for initiating project 'Khelghar'. Palakneeti Parivar provides its consultancy in developing Khelghar. They impart skill enhancement, creativity development, life skill , module designing, attitudinal trainings etc. to the Khelghar teachers.

### Selection criteria for Khelghar -

- Underprivileged Children
- Children disinterested in education
- Financially & socially backward
- Dropouts from school

### Selection Process of khelghar -

1. Selection of communities / community identification(through personal visits)
2. Comprehensive survey—socio-economic background of children
3. Home visits—educating parents about Khelghar
4. Students selection—Conducting Pre-Tests on Marathi & Maths subjects

### Activities-

- **Educational** - Marathi, Mathematics & Basic English education, developing interest in academics through quizzes & puzzles
- **Behavioral** - Life skill education, environmental & value education
- **Skill Enhancement** - art & craft, developing hobbies like singing, dancing etc...
- **Recreational** - Indoor & outdoor games, cultural & birthday celebrations

Sr. No	Location	Batch (std)	Timings	Days	No. of Children
1	Keshavnagar	2nd—4th	3.00pm— 5.00pm	Monday— Friday	22
2	Keshavnagar	5th—7th	9.30— 11.30am	Monday— Friday	25
3	Keshavnagar	2nd—4th	9.00— 11.00am	Every Saturdays	38
4	Kharadi	2nd—4th	1.00— 2.00pm	Monday, Wednesday & Friday	43

BFL initiative **SANSKAR WARGA** imparts value education, undertakes concentration & yoga camps as also creates awareness about subjects like ethical values, happiness in life etc. 1 Sanskar Warga's have been running in Hadapsar with each admitting 50 children in them.

Conducted every Sunday 10am to 12.30pm for children between 6-14yrs of age.

Programs	Duration
Prarthana & general talk	10 minutes
Yoga	10 minutes
Shlok	10 minutes
Children's song	10 minutes
Story telling	20 minutes
Craft & drawing	Any one of the day
Quiz	Any one of the day
Book reading	Any one of the day
English speaking	10 minutes
Playing act	Any one of the day





# Swachha Sundar Keshavnagar Abhiyan



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*Bharat Forge has undertaken a 'Swachha Keshavnagar Abhiyan' under which, we organized a large scale rally on the 16th November, 2014*

*Under Swachha Bharat Abhiyan initiative undertaken by Hon. Prime Minister, one of Bharat Forge's CSR initiatives will be to involve the nearby communities in this Abhiyan by starting a cleanliness drive in their localities. We have started with Keshavnagar, which is close to Mundhwa & planned to take it in different communities like Sasanenagar, Vadgaonsheri & Hadapsar areas.*

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### **1. Phase I of Swachha Sundar Keshavnaagr Abhiyan**

As a 1st step towards initiating the Swachha Sundar Keshavnagar Abhiyan, it was realized that reaching to the masses was an important step. Thus, communication with the local governors, community women, senior citizens, youth groups, other NGOs, School teachers & children & other local residential societies, to explain the concept of Swachha Sundar Keshavnagar Abhiyan (campaign) under Swachha Bharat Abhiyan became the prime objective for Bharat Forge.

### **2. Phase II—Rally**

The next step taken to spread this awareness & involve active participation of the locals, a large scale rally was organized by Bharat Forge on the 16th November, 2014. This rally received great response from the community women and children, as children of the community center women set up an act/skit on 'Cleanliness in surroundings' and also performed the same very effectively during the Keshavnagar Rally. The involvement and participation of these children in the Swachhata Abhiyan was incredible.

One of the greatest achievements of this rally was that it could successfully bring together a large number of Keshavnagar Residents for a common cause of cleaning their own locality. An important highlight was that not only were the senior citizens & adults involved, but also children from the community, the future of India were highly inspired & enthusiastically participated.

### **3. Programmes**

- Rigorous cleanliness awareness sessions were conducted in all the areas of Keshavnagar.
- With the association of IPC (Institute of Prostrate Cancer) Bharat Forge conducted special awareness sessions for all the doctors of Keshavnagar which helped in create awareness about the trends in increasing cancer cases, reasons for the same & other medical issues.
- As a result of BFL intervention, 45 people incl. Gram Panchayat Keshavnagar, on the occasion of SavitriBai Phule Jayanti, took the pledge of Swachha Bharat Abhiyan& promised to dedicated contribution for the same.
- Meetings with the PMC commissioner was undertaken & the following topics like Waste management, Community beautification, Progress of adopted schools etc. were discussed.

- Keshavnagr site visits were undertaken & areas for beautification were selected.
- Ward-wise Committess formed

A meeting of Keshavnagar Gram Panchayat and BFL team was held at the Gram Panchayat Office in which ward-wise committees were assigned & declared. The responsibility of each ward committee is to monitor the implementation of SwachhaSundarAbhiyan in their respective wards. These committees would be headed by 1 member of the Gram Panchayat & will comprise of SHG members, Asha Workers, Sr. Citizens, Youths, Teachers and other volunteers as announced by Mrs. Vandana Kodre, Sarpanch- Keshavnagar Grampanchayat.

- Waste—Management Project

INORA waste management organization was involved by BFL in the Swachha Sundar Keshavnagar Abhiyan. They visited the waste dump yards of Keshavnagar, identified the type of garbage collected (dry/wet), discussed about their role, strategy towards waste recycle & awareness generation etc. in the locality.

Waste Management session were conducted by INORA organization who explained ways of working on Kitchen Waste (for re-cycling). The sessions was organized by Gram Panchayat Keshavnagar & Bharat Forge.

As a part of Waste Management Project started by Bharat Forge in Keshavnagar, 40 Composter Planters have been installed in the community & women have been trained to manage their household kitchen waste through VERMICULTURE..Vermi-culture is the process of fast decomposition of kitchen waste through worms.

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## Swachha Sundar Keshavnagar Abhiyan - Contribution of Community

As a part of Swachha Sundar Keshavnagar Abhiyan, BFL initiates & undertakes cleaning of Keshavnagar every Saturday.

Sr.No.	Month	Area	Participant
1	December 14	Shivaji Chowk to Kodre Vasti	215 students , 6Teacher , 3 BFL ,
2	December 14	Saarathi Vidya Mandir and Nutan High school	600 Student , 30 Teacher, 56 Senior Citizen , & 5 BFL Team Member
3	December 14	Ward No. 1 Involvement of Aadarsh High School	250 Student, 5 Teachers, 3 BFL
4	December 14	Ward. No. 6 Sonai Nagar & Ward. No. 3 R. K. Industries	55 Community Member , 20 Company member, 1 Teacher , 6 Ward Member, 1 Sarpanch ,
5	December 14	Ward. No. 6 Mahaganeshnagari point	6 PRI Member, 5 Ward Member, 2 BFL Team Member
Sr.No.	Month	Area	Participant
1	January 15	Ward 4 & 5 – With Oskar School Children	25 Children, 8 Ward Member, 20 Community Member ,6 PRI Member , 6 Senior Citizen
2	January 15	Ward No.6 – KRB Engineering Premise	25 Worker , 8 Ward Member , 5 PRI Member , 5 BFL
3	January 15	Ward No. 5 – Start from vital Mandir to River	15 Children, 10 Community member, 5 PRI Member, 2 KCTI Member, 5 BFL Team Member, 3 Ward Member
4	January 15	Bhoi Vasti School To Gaya ran Vasti	8 Community member, 15 PRI Member, 2 BFL Team Member
5	January 15	Gaya ran Vasti To KCTI Point	20 Community Member, 11 PRI Member, 4 Ward Member ,
Sr.No.	Month	Area	Participant
1	February 15	Ward No. 6 Hanuman Nagar	20 community Member, 12 Ward Member , 2 KCTI , 7 PRI Member
2	February 15	BFL Khelgharsurrounding	17 PRI Members, 10 Community Member , 2 BFL Team Member , 7 ward member,
Sr.No.	Month	Area	Participant
1	March 15	Ward No. 6 Hanuman Nagar to Bhoi Vasti	8 community Member, 6 Ward Member , 9 PRI Member ,2 BFL Team Member
2	March 15	Ward no. 2 Market Area	8 PRI Members, 10 Community Member , 3 BFL Team Member , 7 ward member,



Bharat Forge has adopted an action oriented approach towards Swachhata Abhiyan & has achieved the following –

- Groom a more responsible & environment conscience generation day by day, by working towards imbibing cleanliness discipline among infants & children.
- Not only develop awareness among locals through speeches & informative sessions, but also pull/bring out people from their homes & clean the roads & surroundings practically with brooms & sweeps in hands.



# JALYUKTA SHIVAR ABHIYAN

## Drought free Maharashtra : 2019





## PRATHAM

Bharat Forge supports Pratham, which works with an objective to develop the educational skills of the children belonging to the most underprivileged section of the community, to clear basic concepts of Maths, Science, English & Marathi to help them learn with fun & therefore motivate them for further education.

## PRADNYA VIKAS

Bharat Forge has started a joint initiative with Pratham & Jnana Prabodini called 'Pradnya Vikas'. The objective of Pradnya Vikas is —

- To conduct personality & leadership development program in under-privileged areas of Pune city.
- To develop scientific attitudes among them through informal activities.

Background - Before being made mandatory through legislation under Section 135 in the Company Act 2013; Pratham followed a philanthropic approach which is now changed to a dynamic & holistic approach.



## Projects :

### Pratham

- Learning camps
- Shishuwachan
- MES high competency program
- Science Program
- Library

### Pradnya Vikas

- Fast Track Program

### Focus Group :

- Community children

### About Pratham:

Pratham is non-governmental organization working towards providing quality education to the underprivileged children of India. Mumbai Pratham started in the slum area of Mumbai in 1994 to provide pre-school education to children in slums; it now has activities in 21 states of India and has supporting chapters in the United States, UK, Germany and UAE. Pratham's founder and current CEO, Dr. Madhav Chavan, was the 2011 recipient of the Skoll Award for Social Entrepreneurship.

Pratham Pune Education Foundation (PPEF) was launched in 1999. Mr. B. N. Kalyani (CMD Bharat Forge Ltd.) is the Chairman of the Pratham Pune; he was awarded by Government of INDIA a "PADMA BHUSHAN" for contributions to Trade and Industry. And in 2013, our chairman has been awarded by ABLF (Asian Business Leadership Forum) a 'Lifetime Achievement'.

The goal is to keep every child in school and ensure that he or she is learning well. Pratham Pune is engaged in providing informal education to the children in the age group of 3 to 14 years. These children belong to the most underprivileged sections of the community.

### Bharat Forge involvements

As a CSR philosophy and mission, BFL has decided 3 target groups and 3 target areas.

Target Groups:	Target Areas:
Children	Education
Women	Health
Senior citizen	Environment

From the establishment of Pratham Pune Bharat Forge is providing over all support to the Pratham Pune Education Foundation. As part of Corporate Social Responsibility [CSR], Bharat Forge helping Pratham Pune, Education Foundation not only financially, but also ensures the quality. BFL is involved and participates in all the activities of Pratham Pune. For the overall development, BFL provides financial technical and field support to the administration of Pratham. For program improvement BFL is conducting yearly pre, mid and post-test evaluation. In assessing the success, BFL employees, GETs & other volunteers assisted. With the help of this evaluation BFL suggested recommendation for next year program and monitored the activity for the complete year.

**Mission of Pratham: "Every Child goes to school & is learning well".**



Health check-up for children

## Pradnya Vikas

Bharat Forge has started '*fast track*' developmental program called PRADNYA VIKAS with the help of Jnana Probodhini, Pune (a well known educational institution) for intelligent, brilliant & outstanding children of the deprived community to provide them with an educational platform. The selection of children is done through a psychological test conducted in physical fitness, intelligence, creativity, motivation, leadership qualities & social intelligence.

After shortlisting students for this program through a test, the following sessions are conducted for the students –

- Handwriting improvement
- Listening Skills
- Personality grooming
- Creativity Development
- Scientific approach

'Pradnya Vikas' programme have been started in JanataVasahat (Parvati) & Malvadi, Hadapsar.

Communities	No. Of Children enrolled
JanataVasahat (Parvati)	37
Malvadi, Hadapsar (17)	23

Regular parents meeting of these children are also conducted to keep the parents informed about topics like attendance, progress etc.. Bharat Forge monitors & regulates all these activities regularly.



Parents Health check-up



Teacher's Health check-up

## Activities :

- Jnana Prabodini (JP) aims at not only providing quality education to the children, but also concentrates on developing their physical health. They focus on developing a balanced lifestyle for children & work towards developing a sharp & peaceful mind with the help of yoga and pranayam
- JP has always believed in innovative project making & learning through experiments. JP introduced children to the sound system & undertook various projects on the same.
- Pratham undertakes a training session for all the teachers once in 6 months to make sure they are following the teaching guidelines prescribed by Pratham—  
**1 session of Shishuwachan Conducted in 10 different communities. 111 teachers attended**  
**1 session of MES (Maths, English, Science) Conducted for 2 days. 18 teachers attended**  
**1 session of learning camp (Core mathematics) Conducted for 2 days. 31 teachers attended**
- Pratham organized a BP & eye check-up camp in association with Bharati Hospital in Hadapsar and Mundhwa communities.  
**BP check-up 265 parents checked 21 teachers checked**  
**Eye check-up 108 parents checked 5 teachers checked**  
**Out of 6 parents who were diagnosed with cataract, 4 successfully underwent cataract surgery.**
- Pratham Pune organized Maths exhibition in Keshavnagar, Mundhawa on the occasion of celebrating Shrinivas Ramanujan's Birthday as Mathematics week. Detailed information of S. Ramanujan was shared with the children and team by the team managers. 84 community children & Bharat Forge Ltd. representative were present for this program.
- Pradnya Vikas, a Pratham initiative conducted a science exhibition session to enhance experimental ability & creativity among children. Physics models were taught with the help of simple activities thus helping better understanding of the same among children.
- JP affiliated children were taken for a field trip to science park, Pimpri where children were given exposure to Science learning, experiments, models, physics, bio, chemistry etc. This 'learning through experimentation' initiative developed great interest for Maths & Science among children & also helped reduce Science/Maths phobia if any, among children. They also visited the 'bhakti-shakti' Garden
- 285 children were tested for Audiology & speech / language Pathology test as a part of health checkup camp in Hadapsar & Mundhwa by Pratham with association of Bharati Hospital.
- Pratham celebrated Netaji Subhashchandra Bose Jayanti on 23rd Jan & undertook a children's rally in Lohianagar & Shivaji nagar with a view to generate awareness about the same. Also, an elocution competition with the topic being Subhashchandra Bose was conducted for children so as to spread knowledge about the same.
- Pratham organized "Akashdarshan" in five communities



& organized for observation of sky, the stars & planets through telescope after which the teachers explained & gave information about the galaxies & stars.

Date	Place	Children & Parent
19th	Hadpasar	68 +15= 83
19th	Ramnagar	175+5= 180
21th	Ghorpadi	110+15=125
21th	Janata Vasahat	168+6= 174
23rd	Lohiyanagar	125+25=130

- Along with its various ongoing educational & developmental activities, Pratham also conducted various activities in different communities on the occasion of Republic Day.

### 26th Jan. 2015 activity

Location	Children	Subject
Ramnagar	180	Sun Spot, Awareness about child rights explained by police to children
Janata Vasahat	140	Drawing
Panmala	90	Craft work ,Essay Competition
Lohiyanagar	40	A day for reading.
Hadpasar	320	Drawing, Develop interest in reading, Rangoli and Essay competition & Rally
Mundhwa	145	How should my community be. A day for reading.





- Pratham and Sarva Shikshan Abhiyan jointly organized training for PMC teachers. This training was conducted for 2nd, 3rd, 5th, 6th std. teachers to enhance their skills, teaching techniques & other developments.
- **Bharat Forge GETs from various departments have volunteered in the management of BALMELAVA function.** It is noteworthy that BFL GETs also contribute to Pratham in their own possible ways. 14 GETs from BFL Employees volunteered in the administration & management of BALMELAVA. 10 GETs conducted post test of shishuwachan program (Pratham) & identified the learning developments of the children.
- Training material for Creativity Development activities like Toys making (Car Making) etc. are provided to children of JanataVasahat through which they, in scientific ways using waste materials (Ice sticks, straws, plastic bottles, rubber bands & scale etc. prepared four wheeled cars.
- **On the Occasion of Science Day (28th February), Bharat Forge sponsored Pratham Pune organized BALMELAVA (Cultural Program) for all the students covered under Pratham initiatives.** A science exhibition & cultural program was organized in which children prepared various science experiments & projects (Physics, Chemistry, Biology, Geology etc.). Children sang songs, performed dances and thus exhibited their various talents. Mrs. Sunita Kalyani (Trustee – Pratham Pune) was the Chief Guest for the program. More than 600 children attended the function.
- Health Check up for 303 adolescent girls undertaken by Pratham & BFL with the help of DOORSTEP HEALTH SERVICES in which they were checked for MUAC, Vision checkup, Height weight, HB Testing, ENT etc.
- JP conducted a pre-test for 4, 7th Std. Pradnya Vikas fast track students of Malvadi of which 23 students were selected. An inaugural ceremony was organized for the commencement of fast track for Malvadi students in which objective, contents, 3 yrs' developmental plan & role of parents in child's development were spoken about. The Malvadi sessions began with creativity development, enhancement of scientific approach & development of reading skills through meditation & other indoor activities.
- BFL & Pratham give utmost importance to the health of its team without which working in communities is difficult & hence conducted health checkup for 160 teachers.



E-learning

Sr. No.	No. of Communities covered	No. of Camps conducted	No. of Children covered
Day 1	6	14	454
Day 2	6	13	409
Day 3	6	15	475
Day 4	6	15	485
Day 5	6	15	492

- Pratham undertook summer camps in various communities between 20th—24th April before which Summer Camp Training was organized for Team Managers to train them on ways to conduct summer camps.

Area	No. of children
JanataVasahat	20
Malvadi	17



### भारत फौज संचालित प्रथम पुणे एज्युकेशन फाउंडेशनचा बालमेळावा उत्साहात साजरा



साधुत भारत फौज संचालित प्रथम पुणे एज्युकेशन फाउंडेशन यांनी यत्नीपातकीवरील भूलांनाठी बाळकळीला सजरा करणारा आला. या कार्यक्रमा दरम्यान मुलांमाफत बनावणुपात आलेले विविध विज्ञान प्रयोग व प्रकृती सादर करणुपात आले होते. अंदाजे ५५० मुले (शाल सहभागी झाले होते).

पुणे : पुणे शहरातील १२ विविध वस्ती पातकीवरील म.न.प. शाळेत शिक्षण घेणाऱ्या मुलांसाठी प्रथम पुणे एज्युकेशन फाउंडेशन विविध उपक्रम व प्रकृत्यांतगत कार्यत आहे. शिशुपाथन वर्ग, लमिंग कॅम्प, लायब्ररी वर्ग, गणित, इंग्रजी, विज्ञान विषयाचे विरोध करी आदी या अंतर्गत साबधिते जगतत. सुधारे महा हजतरेक्षण जलसे मुले या उपक्रमांचा लाभ घेत आहेत.

शनिवार, दिनांक २८ फेब्रुवारी २०१५ रोजी विज्ञानदिनाचे औचित्य



In the year 2014-15 Pratham has conducted Math's, English & Science classes, Shishuwachan classes (Marathi & Math's), learning camps, Science Programmes & Libraries in all over selected 13 focused areas of Pune urban based communities.

Following numbers are showing children covered under various programs run by Pune Pratham Education Foundation supported by BHARAT FORGE – PUNE.

Sr. No	Communities	Science Programmes	Maths,English, Science Centers	Library Program	Children in Shishuwachan classes	Learning camp (Phase – I)	Learning camp (Phase – II)
1	Hadapsar – Ramtekadi	284	65	1294	133	521	499
2	Hadpasar Malavadi	-	--	944	120	160	200
3	Hadpasar Vetalbaba& Gadital	-	112	813	80	240	560
4	Ghorpadi gaon	103	36	598	74	-	-
5	Keshavnagar	-	-	627	76	-	-
6	Mundhawa	-	--	475	57	84	65
7	Lohiya Nagar	80	-	776	96	63	43
8	Patil Estate	-	36	503	49		
9	Janata Vasahat	232	40	2040	274	87	52
10	Panmala – Sinhgad Road	-	-	952	95	-	-
11	Warje Malwadi	259	-	2290	303	272	96
12	Shivajinagar	462	35	349	32	210	117
13	Dattawadi	149	30	74	-	73	45
14	Kondhawa	-	-	-	-	145	296
15	Gultekadi	-	-	-	-	169	144
16	Janwadi	-	-	-	-	45	102
17	Vadar wadi	-	-	-	-	73	43
18	Shastrinagar	-	-	-	-	96	47
19	Tadiwala Road	-	-	-	-	96	69
20	Magalwar Peth	-	-	-	-	53	52
21	Katraj	-	-	-	-	Nil	76
22	Karvenagar	-	-	-	-	313	160
	<b>Total</b>	<b>1569</b>	<b>354</b>	<b>11735</b>	<b>1389</b>	<b>2700</b>	<b>2666</b>



The **Kalyani School** started functioning in April 2015.



## VISION:

To provide a harmonious, stimulating environment which inspires all to strive for excellence and emerge as responsible citizens.

## MISSION:

To become a beacon of excellence in the teaching-learning process by nurturing an environment built on ethics and values. Providing vast, well equipped learning spaces to optimise each student's potential. Continuously evolving to manage change.

## About the School

Spread across 9.5 acres of land, the School is located in Manjri (Budruk) close to Keshav Nagar. The School provides the children with an atmosphere and ambience that is best suited for their all-round growth and development.

It's a K-12 Co-ed, CBSE English Medium School.

By restricting class strength to 30, individual and personalized attention is guaranteed, with a whole school teacher – student ratio of 1:10.

The School presently has: (2015 - 16)

Pre Primary Jr. KG and Sr. KG

Primary Class I to Class VII





### Key Differentiators

- Academic collaboration with The Shri Ram Schools, Delhi to bring in best teaching & learning practices.
- New-age classrooms with flexible seating and unshackled learning spaces
- 22,000 sq. ft. of student delight area, the central courtyard.
- A Multi-purpose hall spread over 12000 sq. ft.
- An unparalleled 3.5 acres Sports Complex and Academy Tutorship to be provided by Pune's second professional I-League football team-Bharat FC.
- Infuse values of Indian Heritage, Culture and Tradition.
- Out of the box thinking through Learning Terraces, IT enabled classrooms, Labs (Language, EVS, Math and Computers)
- Co-scholastic activities (Visual Arts, Performing Arts, School Cinema, Phy. Edu.)
- Out Reach Programmes (working with society as part of project work)

The School has a comprehensive, consolidated and contemporary Curriculum, that is age appropriate. Academics and Activities are balanced well in a day's schedule to ensure that every aspect of the child's growth and development is catered to.

Facilities for both indoor and outdoor games have been provided, keeping in mind the diverse interests and aptitude of the children.

Yoga, gardening and pottery are integrated into the curriculum and each child is encouraged to participate in co-scholastic areas.



The Company has donated funds to Akutai Kalyani Trust, which is a public charitable trust registered under the Bombay Public Trusts Act, 1950 in the year 1993 and having track record of more than 22 years. For more than past 3 years, the Trust was indirectly carrying on educational activity. From 2014 onwards, Trust has decided to directly carry on educational activity with support from Kalyani Group companies. All Kalyani Group companies have agreed to support this initiative of the Trust and agreed to contribute for the same under CSR activity. Bharat Forge Ltd. agreed to contribute monetarily for the financial year 2014-15 to the Trust. Bharat Forge Ltd. has also appointed Project head to monitor and implement the carrying on the School.





## INDUSTRIAL TRAINING INSTITUTES (ITI)



“Bharat Forge has started a unique initiative with an objective of providing technical and vocational training to the rural youth in order to generate employability.”

**Area of Focus -**  
Employment Enhancing Vocational Skills

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Area of Focus - Employment Enhancing Vocational Skills

## **Industrial Training Institutes (ITI)**

Bharat Forge has a very proactive and visionary approach towards learning and educational initiatives are concerned. A pioneering effort with the aim of supporting the National Vision of creating 500 million certified and skilled technicians in India by 2022 through Public Private Partnership (PPP)

To strengthen the vocational training system in the country and bring it closer to the need of the industry, BFL has adopted 2 ITIs at Bhor and Malegaon for upgradation under the Public Private Partnership (PPP) scheme.

### **Industrial Training Institute (ITI) Bhor**

BFL has adopted ITI Bhor with the objective: Upgrading ITI education to cover emerging technologies & to bridge the gap between academics and industry.

- Impart on-the-job training to the students in the Industry so they can be absorbed immediately.
- Providing skilled manpower to the industry as per its changing needs.

**BFL will ensure guidance in the following areas -**

- Expert advice regarding development of various models
- Behavioral & Technical training to both staff & students on advanced technology in each trade.
- Providing on-the-Job training (OJT) & industrial visits
- Development of landscape & beautification of campus.

**Developments so far -**

- ▶ Landscaping and beautification of campus
- ▶ Expert advice regarding development of various modules.
- ▶ The IMC Committee visits regularly. They have conducted the following activities:
- ▶ Providing guidance on the layout of machines and equipment at ITI Bhor workshop.
- ▶ Training on 5S, Team Building & Communication Skills for Principals & instructors.
- ▶ Helped in the Safety and Energy Audit.
- ▶ Fire Safety session for students & instructors and also training on PLC & Types of cutting tools, properties and their application..
- ▶ Visit of Instructors of ITI Bhor at BFL to better understand about our processes
- ▶ Provided various displays of educational material, 5S system, Tool & job displays and general shop layout.

## B) We have also set up Industrial Training Institute (ITI) at Khed [Rajgurunagar]

What began as an empowerment initiative for rural youth at Khed [Rajgurunagar] in Pune district has now become a pioneering role model that is being replicated in other parts of the country.

Bharat Forge Ltd. has signed Memorandum of Understanding (MOU) with Govt. of Maharashtra on 25th May, 2007. Under this MOU, Bharat Forge has set up an ITI at Chandoli Village, (Rajgurunagar), Khed in the year 2007. It is a unique example of Public Private Partnership [PPP].

The company has taken up a number of activities and initiatives that are on their way to becoming successful models. The total Investment by Bharat Forge Ltd. in the Institute is nearly 10 Crores.

- **A 1,200 sq.mt. Workshop & 1000 sq.mt admin block was constructed. & Started 5 machine group trades (10 units) in two shifts.**
  - ◆ Contributing financially towards bearing the recurring expenses every month for the last 8 years.
  - ◆ BFL made sure the campus was beautifully landscaped.
  - ◆ Soft skills & on-the-job training sessions are arranged for the students
  - ◆ 'O' Maintenance of the machinery is ensured & completely supported by Bharat Forge Ltd.
  - ◆ Training on various technical and soft skills imparted to the students & instructors of ITI Khed
  - ◆ Our 2 Instructors stood First & Second in trade exams (i.e. Tool & Die Maker and Turner respectively organized by NSDC).



Visit of IMC Committee Members at ITI Bhore



Technical training to the students



Technical Inputs to the instructors

# चांडोलीत 'कम्युनिकेशन लॅब' उभारणार

'भारत फोर्ज'च्या अधिकारी लीना देशपांडे यांची ग्वाही

कडपूर, ता. ७ : प्रांतीय भाषातील विद्यार्थी दुर्भार, गुणवान व बुद्धिवान असतात. परंतु संपादन कौशल्याला अपायमुळे ते नोक्याच्या खर्चा मग पडतात. प्रांतीय विद्यार्थ्यांमध्ये व्यक्तिमत्त्व विकास व संपादन कौशल्याची त्वाट होणे गरजेचे आहे. यामाठी भारत फोर्ज चांडोलीच्या औद्योगिक प्रशिक्षण संस्थेमध्ये 'कम्युनिकेशन लॅब' उभारणार आहे. अली ग्वाही भारत फोर्ज कंपनीच्या वरिष्ठ व्यवस्थापकीय अधिकारी लीना देशपांडे यांनी चांडोली (ता. खेड) येथे दिली.

चांडोली येथील औद्योगिक प्रशिक्षण संस्थेत महाविद्यालयीय स्पर्धीतून झाल्या. विद्यार्थ्यांचा गुणवत्ता व पारितोषिक वितरण कार्यक्रम संस्थेमध्ये सोमवार (ता. ६) झाला. या वेळी देशपांडे बोलत होत्या. या वेळी खेडचे ज्येष्ठशास्त्री अधिकारी हिममतराव खराडे, कुर्मी विभागाचे पुं. चौ. वेताळ, आयटीआयचे गजनिंदराज बी. बी. गायकवाड, बी. बी. लोडे, शाणी योग्यासह संस्थेतील शिक्षक, विद्यार्थी उपस्थित होते. या वेळी कौशल्य प्रयोग उपपटावर प्रशिक्षण प्रमाणाचे, विद्यार्थीय स्तरावर व विविध स्तरावरील वया निव्वळितेच्या संस्थेवरील शिक्षकांचा

व महाविद्यालयाच्या स्पर्धीतून निव्वळिते विद्यार्थीना मान्यवरांच्या हस्ते तपक देऊन गौरविण्यात आले. या वेळी देशपांडे म्हणाल्या, "व्यक्तिमत्त्वाची उद्वेग-पद्वेग होण्यामाठी विद्यालयीय या स्पर्धी फेराच्या जातत, प्रांतीय भाषातील विद्यार्थी शोधण व खेळत निपुण असती, परंतु कार्यालयात संपादन करताना तो चुकतो. यामुळे दुसरा असणारा विद्यार्थी पुरवठावरीलकी गडबडत. संपादन जात नाही. नोकरी अर्जात कोणत्या कर्माची, कोणत्या पदवतीने व कशा रीतीने सादरण्या, यात गोंधळती. यामुळे

पावता असुवती असेपिंत पदा मिळत नाही. याला कारण प्रांतीय भाषातील विद्यार्थ्यांमध्ये संपादन कौशल्याचा अभाव. यावर मात करण्यामाठी भारत फोर्जने पुढाकार घेतला आहे. विद्यार्थ्यांना मुसुंबे व्यवसायिक प्रशिक्षण देऊन चालणार नाही, तर त्यांचा व्यक्तिमत्त्व विकसमुदा नेवढाच नोंदला आहे. यामाठी भारत योजने चांडोलीच्या आयटीआयमध्ये सर्वसुविधांकृत 'कम्युनिकेशन लॅब' उभारण्याचा निर्णय घेतला आहे. आयटीआयमध्ये सुरु होणारा व्यक्तिमत्त्व व संपादन कौशल्य विकासमाहा हा देशातील पहिला प्रकल्प ठरणार आहे. याचा सर्व खर्च



चांडोली (ता. खेड) : आयटीआयमध्ये झालेल्या स्पर्धीतील विजेत्या विद्यार्थ्यांच्या पौष करताना भारत फोर्ज कंपनीच्या वरिष्ठ व्यवस्थापकीय अधिकारी लीना देशपांडे.

भारत फोर्ज करणार आहे." या वेळी लोडे यांनी आभारवाचन दिले. चौ. बी. उपस्थितीय अधिकारी हिममतराव खराडे यांनी मार्गदर्शन केले. चौ. बी. लोडे यांनी आभारवाचन केले.



Shri. Ajjtdada Pawar visits ITI Khed



ITI Khed Workshop



Training on Communication Skills



Swachh Sunder ITI Abhiyan

## Nanhi Kali Project

Project Nanhi Kali was initiated in 1996 by the K. C. Mahindra Education Trust (KCMET) with the aim of providing primary education to underprivileged girl children in India. Anand Mahindra, the current chairman of Mahindra & Mahindra Ltd., founded Project Nanhi Kali. with a strong belief that educated women would not only contribute to the economy but also issues of population and social evils like the dowry system and child marriage would reduce as more women are educated.

Bharat Forge supports 108 Nanhi Kali's from K.C. Mahindra Education Trust with the realization that the girl child, more often than not is sidelined to an extent that she always has a disadvantaged access to quality education and material support.



## Vidarthi Sahayak Samitee

BFL has sponsored 10 engineering girl students from Vidarthi Sahayak Samitee and is providing them with the necessary mentorship support.

## CII Affirmative Action (SC/ST students)

BFL has sponsored 2 SC/ST girls for their education and is providing them with the necessary mentorship support.

# LAKSHYA Player Performance 2015





### SIDDHANT BANTHIA

- Siddhant was selected for Junior Davis Cup in Boys U-16, Melbourne Australia from 4 April 15 where he reached Quarter Finals to play against Chinese Taipei.
- Also Siddhant Won Doubles Title at Practennis National Series in Mumbai against Megh Patel & Ratan Konda.
- He was Runner - Up in Singles at the Practennis National Series in Mumbai against Adil Kalyanpur.
- Siddhant bagged double crown in the AITA Ranking Super Series (U-16) Tennis Tournament at Shiv Chatrapati Sports Complex in Balewadi. He beat Megh Patel to Clinch the Boy's U-16 Title and Doubles Title with Megh Patel.
- Siddhant who performed with excellence at National and International Levels in the past year was felicitated at Deccan Gymkhana by President of AFI (Athletics Federation Of India) Mr Adille Sumariwalla

#### Rankings:

ITF Junior Ranking : 510

National Ranking : 3



### MIHIKA YADAV

- At Asian Closed Junior Championships 2015, Singles Grade B1 Mihika played Semi Finals against ZHENG, Wushuang (CHN) only to better her AITA & ITF Rankings.
- Mihika's ITF Ranking is Career Best 76 for her recent performances in Thailand and Malaysia.
- Mihika participated in 35th National Games held in Kerala where she knocked out Delhi Top Seed in Quarter finals and Won Womens Singles Team Bronze for Maharashtra.

#### Rankings:

ITF Junior Ranking : 80

National Ranking : 3



### SNEHAL MANE

- Snehal Played Quarter Finals with Akansha Bhan in the French Open Group 2 – Singles.
- After the Qualifiers for ITF Delhi Junior B1 (Apr 2015) she faced a tough competition and lost to MA, YeXin (CHN) in the Main Draw.
- In May 2015 she will be Touring SA (Namibia) for Grade 4 Tournaments.
- Snehal was Runner up in Namibia ITF Grade 4 Doubles partnering Aesha Patel against Nadin Villars & Lindsay Truscott (RSA), also played Semi finals against Mila Hartig (RSA)

#### Rankings:

ITF Junior Ranking : 697

National Ranking : 14



### PRARTHANA THOMBARE

- Won Bronze at Incheon Asian Games in 2014 for Womens Doubles with Sania Mirza.
- Won 1 Silver for her Singles Performances and 2 Bronze Medals for Womens Team & Womens Doubles performances in 35th National Games in Kerala.
- Prarthana won Doubles Title at \$10,000 Dehra Dun Partnering WANNASUK, N (THA) vs BHAMBRI, P (IND) /SUNKARA, R (IND), also reached Quarter Finals in Singles in the same Tournament.
- She also was Runner-Up in Doubles Title at \$25,000 Ahmedabad Partnering HIBINO, N (JPN) vs PLIPUECH, P (THA) /WANNASUK, N (THA), also reached Quarter Finals in Singles in the same Tournament.
- In the Fed Cup by BNP Paribas in Hyderabad Prathana Won Singles and Doubles Matches qualifying to Group 1.

Rankings:

ITF Singles Ranking : 503

National Ranking : 2



### POOJA RANI

She is continuing her practice for the National Championships starting September 2015, which are also qualifiers for Rio Olympics Boxing

- Weight Category : 75 Kg
- Date Of Birth : 17 Mar 1991
- Birth Place : Haryana
- AIBA World Women Ranking : 9
- National Ranking : 1
- Achievements :
- Pooja Rani won the Bronze medal in the Incheon Asian Games 2014 in the 75kg category .
- Bronze in 3rd Nationa Cup held in Serbia Jan 2014.
- Won Silver Medal at the Asian Champion heldin Mangolia 2012.



### EESHA KARAWADE

- Date Of Birth : 1987
- Birth Place : Pune, Maharastra
- Rankings:
- World Rank-Women : 69
- Asian Ranking-Women : 21
- National Ranking- Women : 5
- Achievements :
- Woman Grand Master (WGM) 2005 Woman International Master (WIM) 2003
- International Master (IM) 2010
- Eesha participated in the Dubai Open Event where 150 players had participated, She scored 5 points from 9 games Also she gained 6 FIDE ELO Ratings from this event. She got 3rd Prize in Women Category.
- Participated in 5th HD Bank Cup International Open Chess Tournament in Vietnam.



## Concluding Remarks

Introduction of section 135 in the Company's Act 2013 has given different dimension and scale to the CSR activities of Bharat Forge. The existing programmes were revamped and were scaled up. The community centres were transferred into 'Self Help Groups' of women. Many awareness programmes and Trainings were conducted to empower the women. We have also tried to tune up with national agenda by giving active participation in Sanitation of school [SOS] project, swaccha Bharat Abhiyan and jalayukta Shivar Abhiyan of Maharashtra Govt. We would like to take up wholistic and inclusive approach. We would like to include our employees, our stakeholders of the business, local governance & NGOs with us.

Our employees are our assets and their active participation in our CSR activities is our biggest strength. Every department has taken up unique projects and have continued to look after the matters of C.O.N.C.E.R.N.

I sincerely thank all who have participated in CSR activities and have contributed to this souvenir. The spirit of giving it back to the society is important and we are striving hard that the members of Bharat Forge family develop this attitude. We pray and seek support and cooperation of all to continue our journey towards Sustainability and the wellbeing of the society in which we exist.

**Leena Deshpande**  
*Head CSR*

It feels proud to announce that **Bharat Forge Ltd.** has won the  
50 Most Caring Companies of India Award



50 Most Talented CSR Leaders Award  
this February, 2015

Awarded by  
WORLD CSR CONGRESS





*innovation at the heart*

**BHARAT FORGE**



## **Bharat Forge Limited**

Pune Cantonment

Mundhwa

Pune - 411 036

INDIA

Tel.: +91-20-67042777

Fax: +91-20-26822387

Email: [info@bharatforge.com](mailto:info@bharatforge.com)