

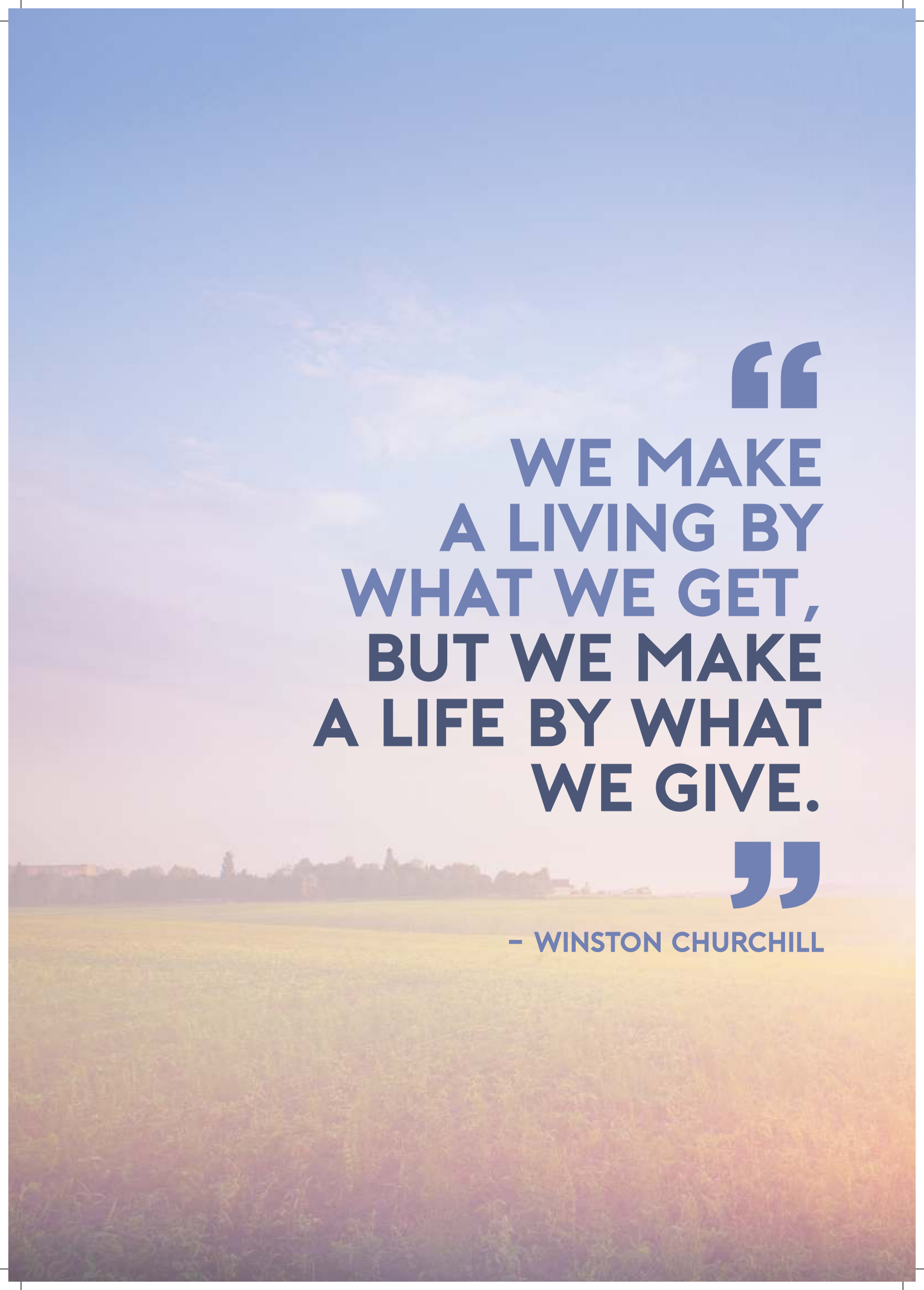
BHARAT FORGE



REIMAGINING RESPONSIBILITY

Corporate Social Responsibility
Report 2018-19





“
**WE MAKE
A LIVING BY
WHAT WE GET,
BUT WE MAKE
A LIFE BY WHAT
WE GIVE.**

”

- WINSTON CHURCHILL

At Bharat Forge, this belief of giving back has driven us to accomplish more every year, through our CSR efforts. And as a corporate, this belief has grown and continues to grow stronger with every success we achieve - defining responsibility for us.

What started with two community centres for socio-economic development of women and family members of our workers, our CSR work today has extended to over 69 villages. Every year, we make a positive impact on the lives of over 1.5 lakh people through our initiatives in village development, education, sports, health, women empowerment and skill development.

With the application of knowledge, research and expertise, we are not just constantly improving how we conduct CSR but also setting greater goals with every initiative - fulfilling our mission of reimagining 'responsibility' in Corporate Social Responsibility.

**A MANDATE
THAT'S ALWAYS
OUR INTENT.**

BEEN

In 2013, the CSR Act came into being, making it mandatory for corporates to conduct CSR activities. But long before that, in 1978, Bharat Forge began socio-economic development with our first two community welfare centres.

Since then, we have been actively involved in social initiatives through various programs. With the introduction of the CSR Act, we reshaped our initiatives and aligned ourselves better to the government's vision for social development.

With an approach focused on outcomes, extensive research and efficient solutions, our endeavours have been resulting into better health, enhanced livelihoods and better infrastructure for the underprivileged sections of the society.

THE VISION TO TRANSFORM LIVES, EMBEDDED DEEP IN THE CORE

THE FOUNDATION OF EVERY CSR INITIATIVE – OUR VISIONARY LEADERSHIP

The CSR initiatives at Bharat Forge are led and driven by the guidance of our top-management- Mr. B. N. Kalyani, Mr. Pratap G. Pawar and Mr. Amit B. Kalyani. Investing not just the funds, they also invest their time, managerial expertise and technological support, making every initiative a means to not just give economic growth a thrust, but also enhance the quality of life for the underprivileged.

With involvement on all levels, the management team at Bharat Forge leads the company's CSR by providing valuable inputs from time to time, personally monitoring every project and interacting with the external stakeholders and NGO representatives.



Mr. Babasaheb N. Kalyani
Chairman & Managing Director



Mr. Pratap G. Pawar
CSR Committee Chairman



Mr. Amit B. Kalyani
Executive Director

A close-up photograph of a hand holding a magnifying glass. The hand is positioned on the left side of the frame, with the thumb and index finger gripping the handle. The magnifying glass is held in front of the hand, and its lens is the central focus. Inside the lens, the text "THE DIFFERENCE THAT MAKES ALL THE DIFFERENCE" is written in a bold, white, sans-serif font. The background is a soft, out-of-focus gradient of warm colors, ranging from light beige to a darker brown, suggesting a sunset or sunrise. The overall mood is contemplative and focused.

**THE
DIFFERENCE
THAT MAKES
ALL THE
DIFFERENCE**

The right intent



The intention of giving back is what lies in our DNA. And that's the only driving force behind all our initiatives

Far-sighted approach that delivers



With result-oriented approach, all our efforts are directed towards achieving the individual goals set for every project. This leads to better resource-management and minimises the turnaround time

The experience and expertise



At Bharat Forge, social responsibility projects are conducted, managed and monitored by a dedicated team of CSR experts with diverse and extensive experience

Cross-functional team



Stakeholders from different departments work in congruence to achieve the desired goals in every project, ensuring better functionality and efficient resource allocation

The focus on Inclusive Growth



Be it poverty, poor healthcare, exploding population or illiteracy- we believe inclusive growth is a potential solution to many of the country's problems

Doing it right with Human Engineering



Mutual understanding with the locals through adequate groundwork and purposeful dialogue makes it easier to implement change and hence, yields better results

Leading change, one life at a time



Our efforts are not limited to helping a village, or a section. Our team of social workers ensure that through interpersonal interactions, they extend support to every individual who needs it

CSR AT BHARAT FORGE

THE PROCESS THAT DRIVES CHANGE

Requirement Profiling

Studying the geographical, climactic or social aspects to map possible problems and scope for change



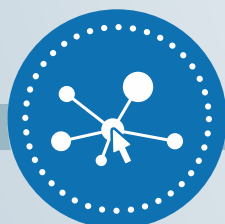
Goal Setting

Once the area of work is defined, desired annual goals are decided and the groundwork starts



Need Assessment

Baseline surveys and personal interaction to gauge the actual problem that needs to be addressed



Acceptance to Change

Relevant dialogue to prepare and educate the beneficiaries and local influencers, leading to better implementation of programs






Execution

Using expertise from different departments to carry out the project in the most efficient way



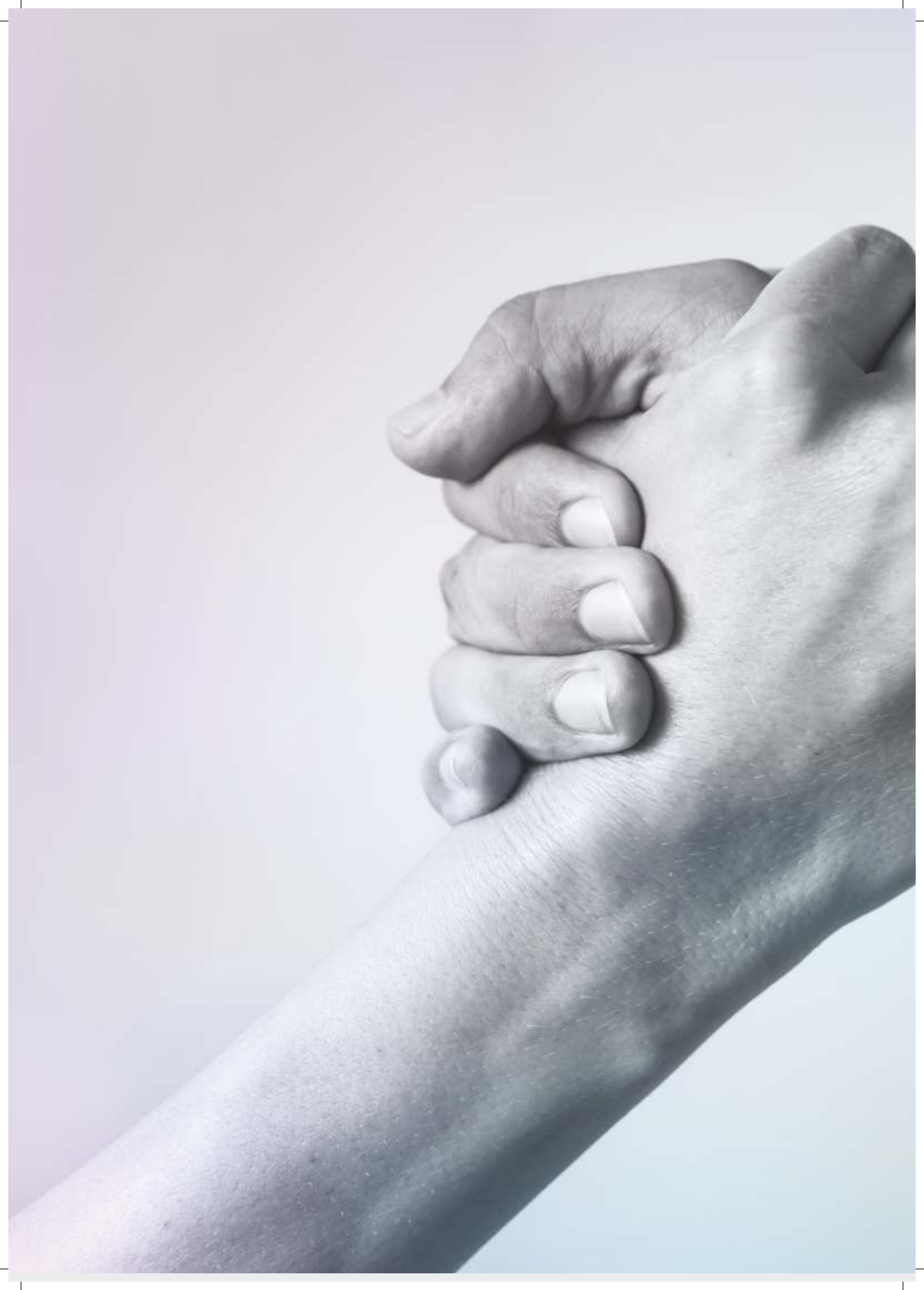
Project Handover

The completed project is then handed over to the beneficiaries for further use and maintenance



Sustenance

Once implemented, the project is monitored and made sustainable by our team, while the beneficiaries are trained for the same





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A hand holding a small green seedling in a field. The background is a blurred green field with a hand holding a small green seedling in the foreground. The text is overlaid on a dark blue rounded rectangle.

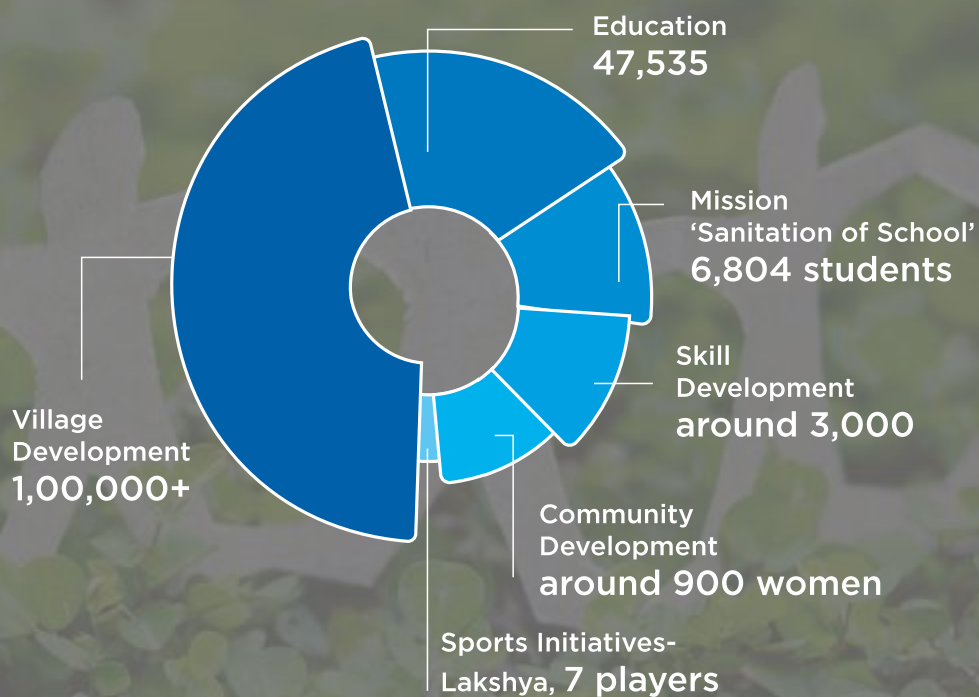
EVERY ACTION – A STEP FORWARD IN BETTERING LIVES

AREAS OF CSR INITIATIVES – FY 2018-19

- | Village Development
 - | Community Development
 - | Development of Government Schools
 - | Skill Development
 - | Sports Initiatives- Lakshya
 - | Employee Volunteerism
-

CSR AT BHARAT FORGE OVERALL IMPACT AT A GLANCE

1,58,000+
lives touched in 2018-19



An aerial photograph of a valley during sunset. The sun is low on the horizon, casting a warm, golden glow over the landscape. The foreground shows a grassy field with some trees and a small structure. In the middle ground, there is a dense forest of tall, thin trees. In the background, a range of mountains is visible under a sky with scattered clouds. The overall scene is peaceful and scenic.

VILLAGE DEVELOPMENT



SCALING UP NATIONAL GROWTH, BY UPLIFTING GRASS ROOTS

INDICATORS OF VILLAGE DEVELOPMENT

- | Water Availability
 - | Enhancing Livelihood
 - | Health & Nutrition
 - | Accessibility Roads
-

HUMAN ENGINEERING

Our science behind transforming Rural India

Every village in India has different village dynamics. Each of their geographies, histories and ecologies differ, which affects their environmental conditions, mind-sets, traditions and societal practices. That's the reason, one single development formula does not work for them all.

At Bharat Forge, we make 'human engineering' the foundation of every initiative. Interaction and

discussions with villagers and local influencers gives us an insight into their real problems and needs. This research doesn't just form the basis of every step we take, but also helps in acceptance of change for the villagers, giving way to better application and functioning of our initiatives.



The Change Story

Our land-levelling project transformed a farmer's life!



Land-levelling done in the farm



First crop in the farm

Dagadu Ganpati Pardhi had spent all his life working as a hired labourer in farms in Thakarwadi. He had a quarter of an acre of land in the village, which he had bought for future security. It was a barren piece of land, but only until Bharat Forge conducted its land-levelling program. For the first time ever, his land yielded potato crop and money for him.

With his earnings, he bought a few goats. We build cattle sheds for him and now he has 20 goats, and a quarter acre of fertile cultivable land.

With our efforts, Dagadu Ganpati Pardhi earned ₹48,000 and a self-sustaining livelihood. Life-changing, indeed!



Dagadu Ganpati Pardhi with the first produce from his farm

Endeavouring a Drought-free Maharashtra

Addressing the water crisis in the country, Bharat Forge has set its goal of 100 villages to be developed and made drought-free by 2020, out of which, 69 villages have already been developed with appropriate infrastructure for water conservation and storage.

Contributing to the government’s water initiative, Jalyukt Shivar, Bharat Forge is developing 100 villages to be made drought-free by 2020.

In 2018, we worked in 69 villages, accomplished water storage capacity of 90,52,25,000 litres and touched over 1,00,000 lives!

EFFORT AND IMPACT

More water, more agricultural produce

Projects:

Odha Nala deepening | Mati Nala Bandhara | Deepening of Rivers
Construction of Cement Nala Bandhara



Before



After

Deepening of River



Before

Construction of Bandharas



Before



After

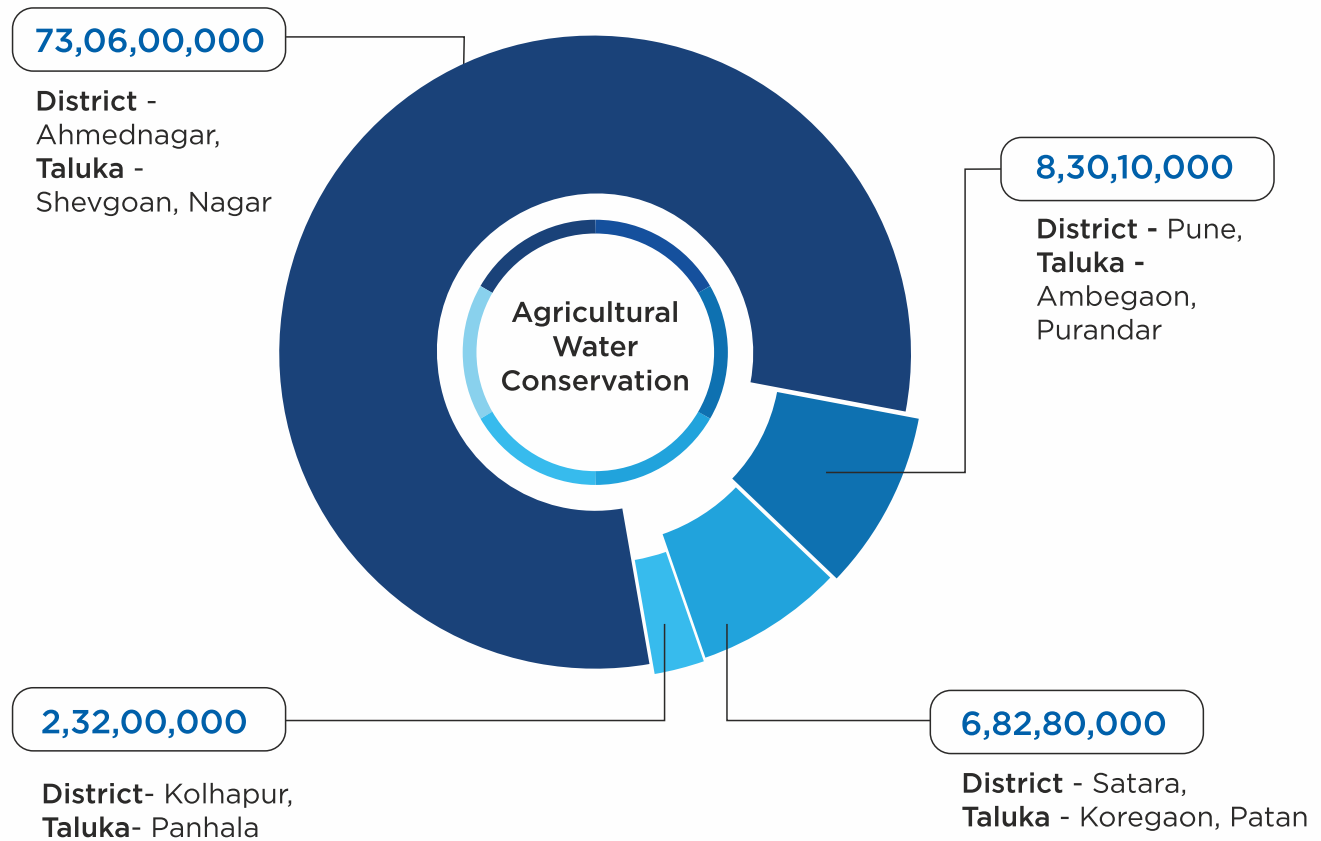
Nagzari



After

Results:

Capacity of water storage (litres) | Total: 90,50,90000 litres



District	Beneficiaries
Pune	9,169
Ahmednagar	7,700
Kolhapur	6,300
Satara	6,950
Total number of lives touched	30,119

EFFORT AND IMPACT

Safe drinking water made available in 5 villages

Projects:

Water Tank | Distribution of PVC Pipes

Drinking water provision in school



Before



After

Drinking water tank construction



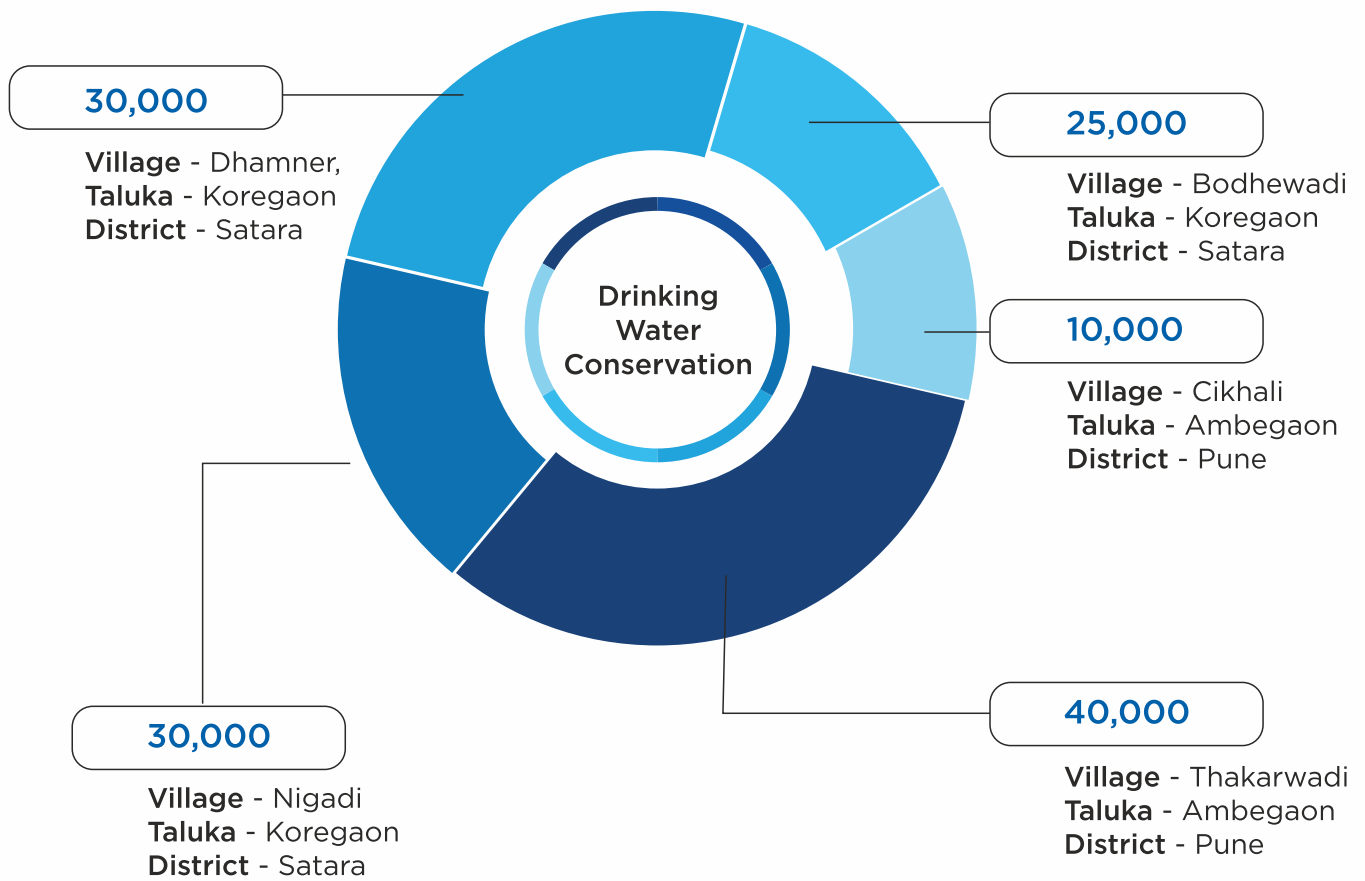
Pipeline laid for drinking water



Deepening of well

Results:

Capacity of water storage (litres) | Total: 1,35,000 litres



Village	Beneficiaries
Dhamner	2,800
Bodhewadi	344
Thakarwadi	2,275
Nigadi	2,000
Chikhali	300
Total number of lives touched	7,719

LAND-LEVELLING

Creating better lives with **better opportunities**

Land-levelling Projects:

For converting barren lands, into lands suitable for farming, Bharat Forge undertook many land-levelling projects in Maharashtra, this year. This helped villagers grow more crops and upgrade their income significantly, opening up better opportunities for their families.

Our land levelling projects got '1451.5 R' land under irrigation, enhancing the annual income of 92 villagers.

EFFORT AND IMPACT

A much better quality of life

Impact of land-levelling projects

Sr. No.	Village	Area under irrigation (in R)	No. of beneficiaries	Income before Land-levelling (Yearly)	Income After Land-levelling (Yearly)
1	Thakarwadi	1,319	83	24,79,000	28,56,000
2	Kolwadi-Kotamdara	132.5	9	3,55,000	585,000
Total		1,451.5	92	28,34,000	34,41,000

Impact of water harvesting project



WOMEN HEALTH

Empowering women with the power of well-being

We believe real upliftment of women starts with their health. Under our health initiatives, we focus mainly on making rural women more aware about their health, guide them about proper diet and nutrition and focus on early diagnosis of breast and cervical cancer.

Rural Health Initiatives in FY 2018-19: Cancer screening and haemoglobin checking camp and awareness sessions for the women in 12 villages from district Satara in association with the NGO - Samvedana by Sahyadri Hospitals, Pune & Karad.

Women from 12 villages participated in the camp, and check-ups for approximately 1,562 women were conducted. The cases for further investigation were referred to Sahyadri Hospital Karad.



EFFORT AND IMPACT

Improved health for **over 1,500 women**



Making every path, a path to progress

Under our objectives for Village Development, village infrastructure is an important agenda. We take a lot of effort for improving the accessibility to villages by building roads. With the best quality raw material and project management, we make sure these roads are well-built and well-maintained.



EFFORT AND IMPACT

Face-lifted villages, hassle-free conveyances

Internal roads in villages				
Sr. No.	Taluka & District	Name of the village	Type of Road	Meters
1	Tal. - Purandar & Ambegaon, Dist . Pune	Pawarwadi, Thakarwadi	Concrete Roads	1,400
2	Tal. - Shevgoan & Nagar Dist. A. Nagar	Balamtakali, Akhegoan, Wagholi, Falakewadi & Wadgaongupta	WBM Roads	43,000
3	Tal. - Koregaon, Dist. Satara	Sasurve	Concrete Roads	1,900
Overall road development (in meters) 46,300				

VILLAGE VISITS AND REVIEW

The mission to transform 100 villages. Reviewed by the Chairman himself.

Our Chairman Mr. Babasaheb Kalyani along with Mrs. Sunita Kalyani visited the villages under development to review the work. They were welcomed and greeted by the Sarpanch and villagers in Nhavi Budruk, Borgaon, Nagzari and Dhamner (Taluka Koregaon).



Work reviewed by the Chairman in these villages:

| Nhavi Budruk : De-silting of big water reservoir and bandhara built to restore water.

| Borgaon : The village didn't have a crematorium for the last 80 years. Bharat Forge is building one.

| Nagzari : De-silting of Pazar talav. Record production of ginger due to rich silt and water.

NGO PARTNERS MEET

On 14th August, 2018, an NGO Partners Meet was organised by Bharat Forge, where around 20 representatives from different NGOs were present. The key objectives of this meet were briefing and guidance of Chairman in reference to village development projects, and sharing the best practices of the NGOs working in different villages.

During the meet, Mrs. Leena Deshpande briefed the NGO Partners about the company's CSR vision and expectations from NGOs. The chairman, Mr. Babasaheb Kalyani was taken through the presentations of NGO partners, after which he provided them guidelines to improve further on different development initiatives.



An overview of the impact made in FY 2018-19

INPUT

- Financial investment
- Human material & resources

ACTIVITIES

- Baseline survey
- Awareness & Ownership of community
- Construction of check dams & bandharas
- Widening and deepening canals & riverbeds
- Pipelines & drinking water system

OUTCOME

- Increase in water availability
- Positive changes in crop pattern, crop diversity
- Enhance agriculture & livestock productivity
- Reversed Migration
Setting up of processing units
- Availability of fertile land for cultivation

OUTPUT

- 7,98,897.03 cubic meters of silt removed
- 90,52,25,000 litres water stored
- 508 wells & 468 bore wells recharged
- 4,187 Acres land brought under irrigation
- 46,300 km internal WBM & concrete roads constructed
- Land-levelling of '1451.5 R' land

IMPACT

- Improved quality of life for rural community
- Higher family income
- Opportunity for farmers to cultivate their barren land
- Thinly populated villages getting populated
- Employment/ entrepreneurship opportunities for local youth

A close-up photograph of a hand raised in a classroom. The hand is the central focus, with fingers slightly spread. In the background, a green chalkboard is visible, and other hands are blurred, suggesting a group of students. The lighting is soft and natural, creating a warm atmosphere.

DEVELOPMENT OF GOVERNMENT SCHOOLS

School beautification that promises a beautiful future



As a part of the infrastructural improvement in schools, we painted the walls of schools to communicate different social and educational messages. It didn't just give the schools a fresh and vibrant appearance, but also raised the motivational levels of students and teachers.



The light of education, for a brighter future

Bharat Forge has always been actively involved in educational initiatives for children from the underprivileged sections of the society. Associating with different NGOs, our CSR initiatives aim towards providing quality education to children that is imparted with fun, which in turn motivates them to pursue further education.

Mission 'Sanitation of School'



Training on usage of toilets



Paving a pleasant road to an educated India

Contributing to the Prime Minister's agenda of constructing toilets in schools, Bharat Forge's Mission 'Sanitation of School' has taken school sanitation, a level ahead.

Under this initiative, every year we build toilets and look after the maintenance and repair-work of government schools in the villages. Our social workers provide formal orientation to students in batches, about the usage and maintenance of toilets. They also ensure and facilitate adequate water supply for the sanitary maintenance.

- | Toilets built in **8 schools**
- | Held training for **cleanliness and proper usage of toilets for 1,500 students, and teachers**
- | Bharat Forge has constructed **toilets for 800+ students** at village Loni Bhapkar, Tal. Baramati, Dist. Pune



Before



After



EFFORT AND IMPACT

A multi-fold rise in students' motivation to attend school

Absenteeism of students including adolescent girls reduced.
Attendance went up to 60-65% and even 98% in some schools.

IMPACT MADE TILL DATE

No. of Schools	28
Urinals installed	173
Wcs installed	101
Students impacted	6,804

INFRASTRUCTURE

Better facilities, for a better learning experience

To make rural schools more equipped, Bharat Forge has always made efforts to improve the infrastructure of schools in villages.

This year, in Kudaje Village of Taluka Haveli, the Zilla Parishad School was revamped by Bharat Forge with construction of compound wall and stage, class water-proofing, windows restoration and painting.



Compound wall construction



School painted in form of a railway station

QUALITY EDUCATION

Knowledge, the best way

We conduct various training programs for teachers. These programs are aimed at effective and interactive ways of teaching, which in turn make the basic understanding of the subjects stronger.

URBAN INDIA

EFFORT AND IMPACT

All-inclusive growth for 45,000+ children

Pradnya Vikas Program

A joint initiative with Pratham Pune Education Foundation & Jnana Prabodhini, Bharat Forge started 'Pradnya Vikas Program' to develop the personality and leadership skills in the underprivileged areas in and around Pune.



Practical learning



Interactive Sessions



Exposure visit



Robot made by Pradnya Vikas Students



Group discussion and presentation session on various subjects

Bharat Forge in association with 'Jnana Prabodhini', Pune, has started fast-track developmental program called 'Pradnya Vikas' for the above average children identified by a selection test. This year, we conducted various skills and creativity sessions for 387 hours, covering 4,505 students.

No.	Area	Hrs.	Participants
1	Keshavnagar	131	1,585
2	Hadapsar	132	1,423
3	Janata Vasahat	124	1,497
	Total	387	4,505

Pratham Pune

Pratham Project was started by Bharat Forge in 2,000 to impart non-formal education to the underprivileged children from Pune communities. Every child should be in the school, every child should learn well- that's the objective of this project. It has been implemented in 22 communities for 25,720 children.

Over the past 16 years, PPEF has touched the lives of over 1,50,000 children in Pune and has also become an important catalyst for women empowerment.

Activities under Pratham Pune



Unit Status for FY 2018-19		
Program Name	Unit	Children Covered
Library	129	19,219
Balwachan	128	2,344
Read India Plus	28	1,066
Digital	30	3,000
Science	2	91
Total children covered		25,720

Bal Melawa



Other activities like 'BAL MELAWA 2018' and summer camps were organised benefitting over 25,000 children! A digital app "City of Stories" was introduced for interactive learning of science and mathematics.

Other Activities by Pratham



Palakhi Sohala conducted with students on Ashadi Ekadashi

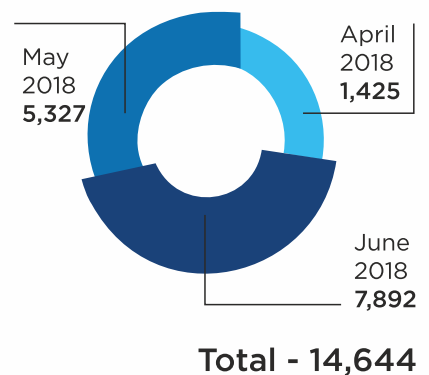
Group Activity

Other Activities by Pratham						
Total Activities	Area	Total Children	Parents	Teachers	Team Managers	Other
23	161	26,140	3,543	1,911	391	268

Summer Camp



Students attending Summer Camps



Anubhav Shala

Anubhav Shala is an initiative started with the objective to encourage the creative aptitude and enhance academic performance of children in urban slums. Its focus is on children whose parents work on daily wage basis, and the children are left wandering after school. The activities include mind-stimulating games, rallies, plays, study tours, etc.



Craft and fun activities



Craft activity



Value education



Training for teachers

This year's activities aimed at inculcating better personal grooming habits, developing creativity skills, and imparting awareness regarding various social, educational and health issues, with participation of 1,233 students.

No.	Area	Days	Hours	Participants
1	Keshavnagar [Main]	249	320	385
2	Gayranvasti, Keshavnagar	244	314	364
3	Mahatma Phule Vasti, Hadapsar	228	293	484
Total		721	927	1,233

COMMUNITY DEVELOPMENT



Light at the end of the tunnel

The story of Ms. Sangeeta Patil*

A mother of a differently abled child, life for her wasn't as simple as it is for everyone. Blaming herself for his misery, Ms. Patil felt embarrassed about her son, and was under severe depression when she became a part of our Hadapsar Community Centre. The team at Bharat Forge and other women

from the community centre identified this, and helped her overcome the depression through conversations and activities. As a result, spending time at the centre lifted her spirits. She became more independent and confident. So much so that, now even her son is a part of the community.

*Name changed to maintain anonymity

Welfare for communities, upliftment for every individual

Bharat Forge has established three community centres in Hadapsar, Vadgaonsheri and Mundhwa. These work towards the empowerment of women, focusing on entrepreneurial skills, education, health, personality development and mental well-being.



Uniform-making by community women

Community Development in 2018-19 - A snapshot

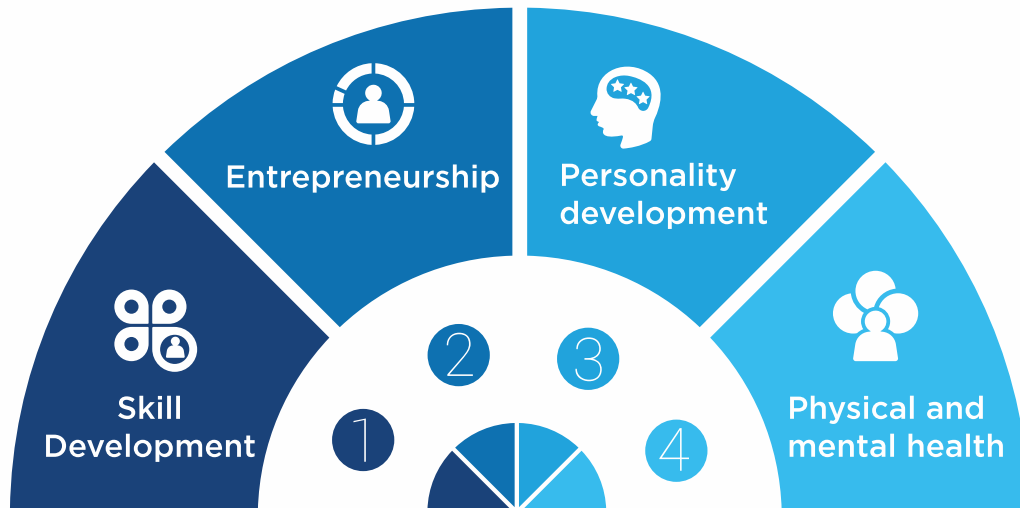
Community center	Turnover
Hadapsar	11,44,586.75/-
Keshavnagar	7,24,285.66/-
Vadgaon Sheri	1,28,520.00/-
Total turnover	19,97,392.41



Bag-making

COMMUNITY INITIATIVES FOR FY 2018-19

Envisioning real growth by empowering women



Training and vocational courses



Training for paper-bag making



Sealing machine provided



First cheque for hand-glove stitching

- | Community women **stitched cloth and paper bags** to supply in different stores, markets and bhajimandai
- | **Stitching of innovative cloth bags** with internal compartments for different vegetables
- | First cheque payment given to the members of **SANKALP Self-help group** against hand-gloves stitching activity at Vadgaonsheri community center
- | To improve the quality of product, Bharat Forge provided **sealing machines** to women at community center



Cloth-bag making



Diwali exhibition and sale

- | Organised to develop and motivate women for **entrepreneurship**
- | Stalls were displayed by the members of self-help groups from **Hadapsar, Mundhwa & Vadgaonsheri community centres**
- | **Mrs. Sunita Kalyani** and **Mrs. Deeksha Kalyani** inaugurated this exhibition
- | Various group discussions were organised on different topics to enhance the personality and confidence



Grooming & personality development sessions



- | Conducted by **Mrs. Vaishali Metkari** at Keshavnagar, Vadgaonsheri & Hadapsar
- | **Fashion Show** for building confidence and developing good grooming practices. Total 88 women participated out of which, 9 women were rewarded
- | Stress management sessions on 'International Women's Day', attended by 185 community members

'SWACHHTA HI SEVA' INITIATIVES

Taking ahead the dream of a 'Clean India'

As part of Government's 'Swachhata Hi Seva' campaign, Bharat Forge organised novel initiatives in three major areas- awareness rallies, awareness sessions and cleanliness drives.

We reached out to over 1,54,000 people, 32 villages, 137 communities, 32,650 households and 47 educational institutes.

The initiatives were also supported by government authorities, local leaders and corporators, social workers, sarpanch and members of grampanchayat, representatives of Zilha Parishad and Municipal Corporation, NGOs and local residents.



Mr. B Kalyani - Chairman and Mr. Amit Kalyani, Executive Director participated in Swachhata Rally



Swachhata campaign at Villages



Door-to-door Campaign

Wall Painting Under Beautification



Before



Before



Before



After



After



After

EFFORT AND IMPACT

A ripple effect to create a cleaner and healthier nation

Total reach through 'Swachhata Hi Seva' Campaign

8
talukas in
4 districts

32
villages

137
communities

47
educational
institutions

1,500
employees from
Kalyani Group
of Companies

1,54,000+
urban + rural
population
covered

SWACHHA SUNDAR SHALA

Inculcating values through fun

Drawing and essay writing contests were held for all Zillah Parishad Schools and Corporation Schools from 1st December, 2018 to 15th February, 2019. Schools from the nearby areas of Bharat Forge and the villages we are developing participated. Winners were awarded on 26th January, 2019.



EFFORT AND IMPACT Learning, made richer

10
Talukas

5
Districts

134
Schools

15,489
Students

TREE PLANTATION INITIATIVES

Greener villages, healthier lives with 14,000+ trees planted



Vrukshadindi - Swachhata Rally in villages



Participation of employees with their family members.



Gunjawadi, Taluka Patan, Kolhapur



Taluka Panhala, Kolhapur



Anushri English School, Kesanand

A close-up photograph of a hand holding a grey probe, testing a blue printed circuit board (PCB). The probe's tip is in contact with a component on the board, creating a bright red light. The background is filled with out-of-focus electronic components and bokeh light effects in shades of blue and white. The text 'SKILL DEVELOPMENT' is overlaid in the upper right quadrant.

SKILL DEVELOPMENT

The Change Story

The benchmark ITI. Made possible by Bharat Forge.

In 2007, Bharat Forge partnered with the Government to establish an ITI that was envisioned to set an example for skill development in India. Right from building the infrastructure to setting up the processes, everything was planned and executed with perfection. And when it was time to handover the establishment to the government, the officials gave Bharat Forge an extension, not once but twice!

All because they believed it was the best PPP project ever! A benchmark that is still considered a case study.

Bridging the gap between academics and industry skills

Changing Gears – The Finishing School Initiative

In collaboration with CII and College of Engineering, Pune, Bharat Forge supported the second batch of 90 graduates from rural background from College of Engineering, Pune. Soft skills like communication skills, presentations, etc. were a part of the training program aimed at raising the motivation levels in these students and increasing their employability quotient.



EFFORT AND IMPACT

Academic prowess backed with practical skills

Infrastructural development at ITI Bhor

- | Painting of admin building and landscaping work
- | Hostel facility made functional for 10 students
- | Technical training for ITI Bhor instructors
- | Educator Reinvention Course (soft skills)
- | Swachhata Abhiyan organised at all the ITIs- Khed, Bhor and Malegaon
- | Principals, instructors and students participated

1,700 students benefited under our skill development project

SPORTS DEVELOPMENT



The Change Story

Defeating odds, inside and outside the boxing ring

Pooja Rani - International Boxing Champion

It's never easy for anyone. But for Pooja Rani, even the beginning was tough. After persuading her father for over 6 months, she faced resistance from her village. But, she fought it all and made a mark as a boxing champion. Later, she suffered from an injured shoulder and a burnt arm which made it difficult to continue. She was advised surgery, which would mean refraining from boxing. Instead, she decided to undergo physiotherapy.

Fortunately, it was successful, and got her back in action. She participated in the Asian Boxing Championship and ended up winning a Gold for India!

Bringing forth the sports brilliance of Rural India

Champions are not born, but created.

And we're at it. For the last 5 years, we have been identifying and pushing promising sportspersons from villages. By facilitating resources, training and encouragement for them, we're ensuring continuous growth for them, year on year. As a result, today, they are representing the country on global platforms and making their mark across the world.

Athlete achievements with 'Lakshya'



Vidit Gujrathi: Chess

Rankings: **World Rank - 44 | Asian Ranking - 10 | National Ranking - 3 | ELO Ratings - 2702**

Isle of Man Chess Championship - Won 2 brilliancy games | European Club Cup, Greece- 1 Silver Medal (team) 1 Bronze medal (individual) | Awarded Shiv Chattrapati Award | Chess Olympiad 2018, Georgia - 6th place | Winner of Online Chess.com Speed Chess Championship | Danzhou Invitational International Tournament - 8th position | Spanish league - scored 3.5/5 without losing a game and increased world rank by 4 spots | Poikovsky Chess International event, Siberia, Russia - Shared 3rd rank, increased world rank by 5 places | Tepe-Sigeman Invitational closed event, Malmo, Sweden - Shared 1st rank, increased world rank by 2 places | Won TATA Steel Chess Challengers 2018 held in WijkAan Zee, Netherlands

Pooja Rani: Boxing

Rankings: **World Ranking - 1**

Won Bronze at XIII Silesian Poland International tournament | Won Bronze at the Women Open International Tournament of CIS in Kazakhstan | Won Gold at the Women's Nationals | Selected for the India Open International Boxing Tournaments in Delhi





Subhankar Dey: Badminton

BAI Ranking: 35 (Best - 1) | World Ranking : 49

Runner up at Dubai International Challenge 2018 | Won Singles Title at SaarLorLux Open 2018 | Won bronze medal at Yonex Belgium International | Quarter finalist at LI NING Czech Open 2018 | Played Singapore Open and was quarter finalist at the Russian Open, July 2018 | Finished runner-up in Kabal International, Mar 2018

Prarthana Thombare: Tennis

Rankings: **National Ranking: Doubles - 2, Singles - NA** | **ITF Ranking : Doubles- 158, Singles - NA, Career Best Doubles ITF Ranking : 125 (16 Oct 2017)**

Represented India at Asian Games in Jakarta - Won Round 2 match partnering with Ankita Raina | Played 4 Quarter finals out of 7 WTA Tournaments | Was runner-up title at \$100,000 Contrexeville - Doubles in Contrexeville, France | Won 100k Manchester Doubles Title partnering with Luksika Kumkhum (Tha) | Awarded Shiv Chhatrapati Award | Won 2 silver Medals at The Indoor Asian Championship in Ashgabad, Turkmenistan in Mixed Doubles Partnering with Vishnu Vardhan and Ankita Raina | Won Doubles Title at the \$60,000 Hodmezovasarhely, Hungary



Siddhant Banthia: Tennis

Rankings: **AITA Ranking: 2 | ITF Ranking : 90 | Carrier Best Ranking : 41 (22 Jan 2018)**

With his U-18 Singles and Doubles title at Fenesta Open in Delhi he became one of the players to win all Junior Nationals Titles : U-12 Doubles, U-14 Singles and Doubles & U-16 Singles | Played Qualifiers at US Open Junior Tennis Championships, New York vs NEFVE, Axel (USA) | Trained in Mouratoglou & Canada for his skills | Won Men's Singles and Doubles Title at AITA 50k in Raipur | Won Roland Garros series Junior wild card tournament in Delhi | Played his Main Draw at Australian Open Junior Championships - Singles against GASTON, Hugo (FRA) who is World Rank 3 scoring -(2-6 0-6) and Doubles pre quarters | Partnering CHIN, C (MAS) vs KORDA, S (USA) /MEJIA, N (COL) scoring (4-6 4-6) in Melbourne, Australia

Yash Aradhya

Athlete (Motor Car) Player

Participated in the Formula-4 Cars of global spec | Participated in MRF MMRT FMSCI NATIONAL RACING CHAMPIONSHIP 2018 in the Formula-4 1600 category and finished 5th in the championship with 3 race podiums | Participated in JK TYRE FMSCI NATIONAL RACING CHAMPIONSHIP 2018 in the Formula-4 BMW category and finished 5th in the Championship with 3 race podiums



EMPLOYEE VOLUNTEERISM



A crisis turned into a triumph

Mahatma Phule High School, Hadapsar witnessed a major crisis last year, when majority of the students failed in SSC examination in the subject of Information & Communication Technology [ICT]. The reason was unavailability of a teacher for the subject.

After a departmental meeting, Bharat Forge employees from Processing Dept. took up the challenge to teach this subject. They formed teams and completed 6 chapters in 7 months. As a result, their efforts fruited into immense success for the school.

90% of students passed in this subject in the board examination in the academic year 2017-18.

The DNA to give back that runs throughout the corporate

'Daan Utsav' - Joy of Giving Week

Spreading more joy, every year

Celebrated in every October, the core spirit of this initiative is 'Giving back to and supporting the underprivileged section of the society'. We and our employees have been associated with this initiative since the last four years.

The total contribution from employees of various departments in the year 2018-19 was ₹2,57,299/-



Bharat Forge Employees at Daan Utsav



'SWACHHA SUNDAR SHALA' Competition

Learning, made better

Our employees from FMD III, HCD, KCTI, Aerospace, DIE Shop, FMD II, Kalyani Technoforge, Pratham NGO and the women from Community Centers supported this initiative under 'Swachha Bharat Abhiyan' - a project that covered 23 Zilla Parishad Schools and 10,556 students.

Departmental CSR

Making way for 'Human' Social Responsibility

Social welfare has always been an integral part of our corporate culture. And we believe, this is giving due importance to the human element in social responsibility.

Every year, different departments conduct individual CSR projects. They present their work and an external assessor is invited to review.

This year, 10 of our departments presented at the departmental CSR meeting. Mrs. Jyoti Bendale was invited to review and provide important suggestions.



“As a corporate, we have always been responsible towards our society. We believe in the philosophy of giving back and that’s what has singlehandedly guided our CSR activities for the past 40 years. While the bigger objective has always been the economic growth of the villages, yet everything we do under CSR is aimed at improving the life of every single individual who is a part of it.

Our CSR team is a group of individuals who deeply and genuinely care about the people around them. We believe that a problem can’t be resolved, unless one makes it their own. That’s the reason, we get personally involved at the grass-root level to understand the social problems. It doesn’t just give us key insights about people’s pain-points, but also becomes our key source of motivation to make change happen. And the leadership and involvement of top-management pushes us further to set bigger goals and fulfil greater achievements.

It gives me immense pleasure and satisfaction to see the efforts by our CSR team, employees and all the stakeholders during the past year. Their hard-work and persistence helped us achieve all objectives and resulted into an improvement in the life of over one lakh people. I thank everyone who has been associated with us for our CSR initiatives. I wish your support continues to back our initiatives and keeps inspiring us to achieve bigger goals in the coming years.”

- Leena Deshpande

Head, CSR

BHARAT FORGE



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CSR Report 2018-2019