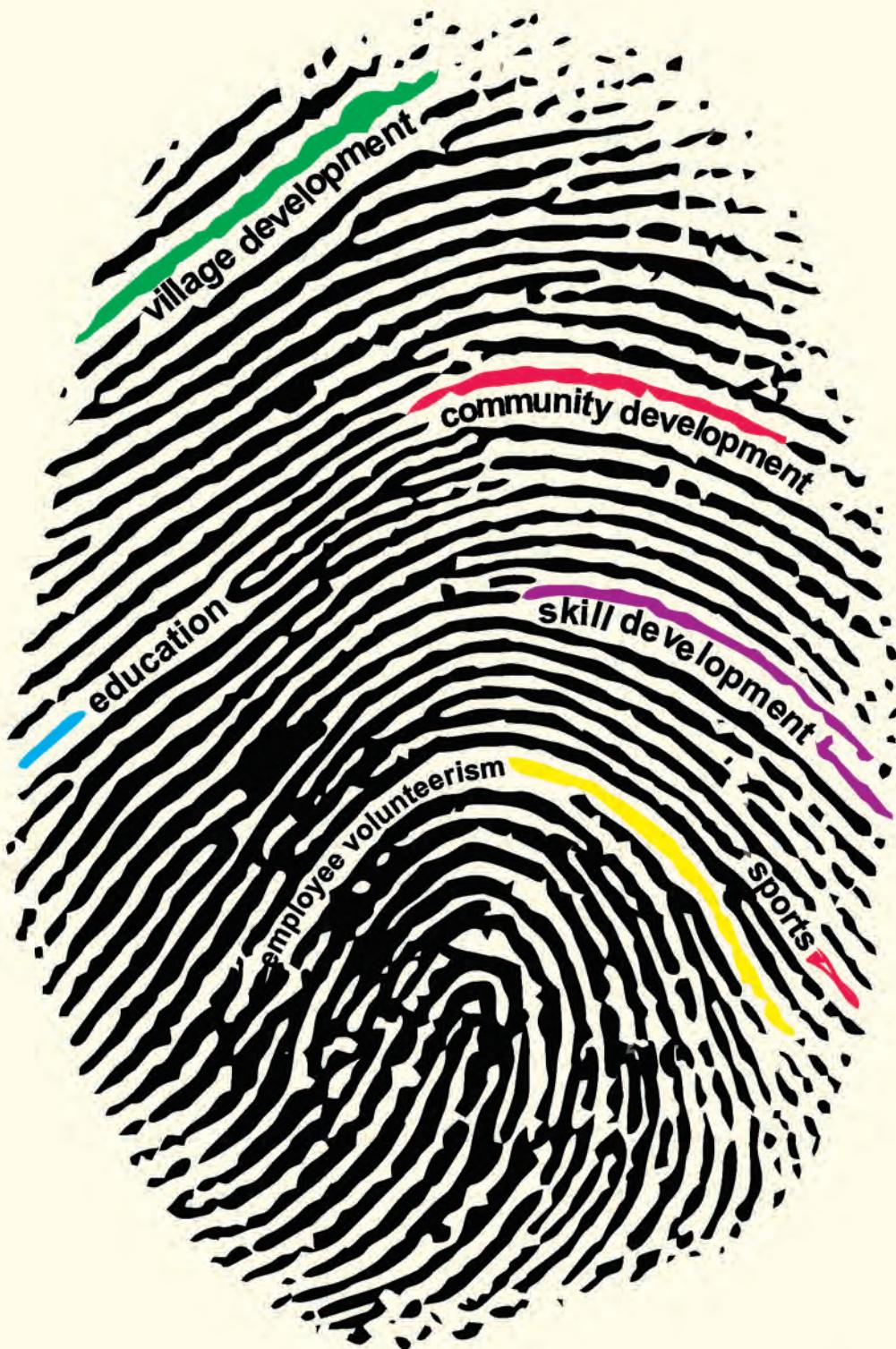


BHARAT FORGE



**TOUCHING  
INNUMERABLE LIVES**  
through inclusive  
and sustainable development

BHARAT FORGE



KALYANI

**“The society has contributed so much to our growth over the last 50 years.**

**We, in return should contribute for its betterment.”**

Baba Kalyani  
CMD, Bharat Forge Limited

# STAZZ CONFERENCES

<b>06</b> Foreword	<b>08</b> About Bharat Forge	<b>10</b> CSR Committee	<b>12</b> Human Engineering
<b>14</b> The Journey	<b>16</b> CSR Pathway	<b>18</b> Key Projects	<b>20</b> What sets us apart
<b>24</b> Regional Insight	<b>27</b> Impact 2020 - 2021	<b>28</b> Village Development	<b>70</b> Community Development
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<b>114</b> Progress Tracking System	<b>115</b> Awards and Recognition	<b>116</b> Media Coverage	<b>118</b> Fight against Covid - 19
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# **ENGAGE. EQUIP. EMPOWER.**

**“We would like to transfer speed, technology and management skills to the social development process...”**



“We take immense pride in belonging to an organization where business success results in good for the society at large. In addition, we work in the areas of education, skill development, health and wellness, and the environment.

We believe in giving back to the society in some measure what we have gained from it. We are therefore committed to work in 100 villages from five districts in Maharashtra and are working on 5 major indicators - water harvesting, livelihood, health, education and internal roads. We are also committed to address issues pertaining to women empowerment, protection of environment, health & hygiene, cleanliness, Swachh Bharat and skill education.

Our CSR programmes are aligned with CSR Act and its spirit and with National & State agenda for development. We understand the integration of environmental and social goals into the business objectives and try to include every person from the villages where we are working. We also address the areas like Skill development, Education of underprivileged children, Women empowerment, Promotion of sports, etc. Employee volunteerism is equally important to us and we try to include all the stakeholders of the business in the development process.”

**Dr. Leena Deshpande  
Head, Corporate Social Responsibility**

# **SUCCESSFUL BUSINESSES HAVE A RESPONSIBILITY TO MAKE THE WORLD A BETTER PLACE**

Since its inception in year 1966, Bharat Forge Limited has forged a place for itself in the global market.

We are driven by the desire to satisfy our customers by understanding their needs and exceeding their expectations. At the same time, we recognize the importance of supporting and developing our associates, while contributing to the community in which we live and work.

For many years, Bharat Forge has focused on issues related to the environment and social responsibility. Our deep-rooted presence in the regions in which we operate as well as our Quality, Safety, Security and Environment strategy encourages us to play an active role in social issues.

Our firm commitment to continuous improvement motivates us to surpass ourselves each day and develop innovative processes and products, and therefore contribute to the Sustainable Development Goals.

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**LEADING THE WAY  
FORWARD TO  
A BETTER WORLD**

## **CSR Board Committee**



**Mr. Baba Kalyani**  
Chairman & Managing Director



**Mr. Pratap Pawar**  
CSR Committee Chairman



**Mr. Amit Kalyani**  
Deputy Managing Director (DMD)

With Shri Baba Kalyani, Chairman & Managing Director at the helm, eminent personalities such as Shri Pratap Pawar, CSR committee Chairman, Shri Amit Kalyani, Deputy Managing Director and Dr. Leena Deshpande, Head, Corporate Social Responsibility are contributing with their valuable experience and insights.

The enlightened committee of such knowledgeable personalities is a great advantage to us and we will be widening our focus to reach more communities **to make a better world**



#### **Inside of every problem lies an opportunity**

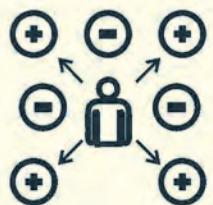
To find great solutions to problems, it's important to address them with great understanding. Thus all our initiatives begin with a heart to heart communication with the villagers and local leaders. We spend time with them to understand their problems and find the root cause of their problems.



#### **First step towards change is awareness.**

#### **Next is acceptance.**

Change is a way of life and we ensure that the change or improvements we make are accepted by the concerned people. So they are able to utilise the projects after the handover. This ensures efficiency, self-sustainability and adequate maintenance.



#### **Just like a plant needs water, an idea needs propagation.**

When people benefit from our initiatives they don't just talk about it, they also discuss about it with other people and communities. This gives us more opportunities to undertake projects in different villages for the benefit of more people.



#### **Capacity building of our partners in the development process**

Leadership skills can be honed with proper training. Apart from the initiatives we also focus on making the local leaders stronger. We train them in leadership skills, communication and problem solving. This ensures that our villages become more independent, informed and self-reliant.

**Business is not just about great products or great deals. Business is about human relationships.**

# **WE BELIEVE IN HUMAN ENGINEERING**

Co-relation between man and machine has enhanced. Tools such as strategies, planning and budgets are very helpful for streamlining work schedules, however '**SCIENCE OF UNDERSTANDING**' makes a big difference.

At Bharat Forge, we call it Human Engineering, which accounts for the strengths and weaknesses of humans during the design of interactive products to ensure efficiency and safety by reducing the risk of user error.



42 years ago,  
Bharat Forge initiated a movement towards  
the upliftment of community, women and children.  
It was a movement led not with marches,  
but simple heart-to heart conversations.

Through all these years, we kept widening  
our focus and reached out to more and more people.  
We stood beside them, guiding them through change.  
And after four decades of determined, focused  
and result-oriented efforts, we touched the lives of millions.

Even though the CSR Act came into being in 2013,  
Bharat Forge had been shouldering the responsibility  
of social contributions from year 1978 when we set up  
two community centers for the socio-economic  
development of women.

As a corporate, this belief to serve the community  
continues to grow stronger with every goal we achieve.

## FOCUSING ON THE JOURNEY, NOT THE DESTINATION.

# WE HAVE CHOSEN OUR PATH.



AND WE ARE HAPPY  
TO MAKE A DIFFERENCE.

# A movement led by FIVE KEY GROWTH PROGRAMS

## Village Development



## Education



## Sports



## Community Development



## Skill Development

## **OUR CSR ACTIVITIES ARE TESTIMONY TO OUR COMMITMENT TOWARDS INCLUSION, DIGNITY AND COMMUNITY WELFARE.**

Our corporate actions reflect in our initiatives to make this **WORLD A BETTER PLACE TO LIVE.** To us, Corporate Social Responsibility means doing the right thing from the beginning of any endeavour.



# BETHE CHANGE

When we think about building a better world around us, we recognize our work into five areas:



**VILLAGE  
DEVELOPMENT**



**COMMUNITY  
DEVELOPMENT**



**EDUCATION**



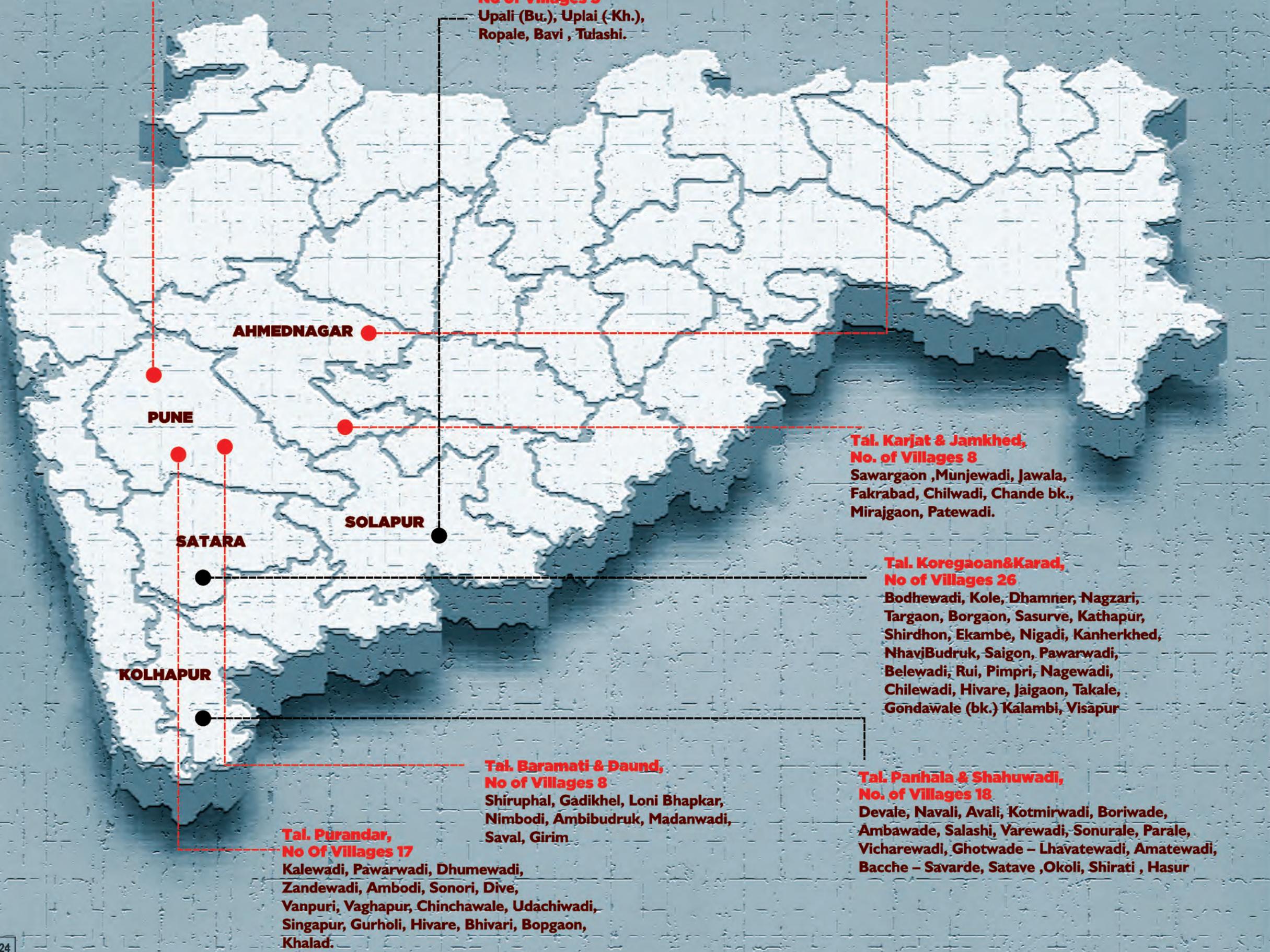
**SKILL  
DEVELOPMENT**

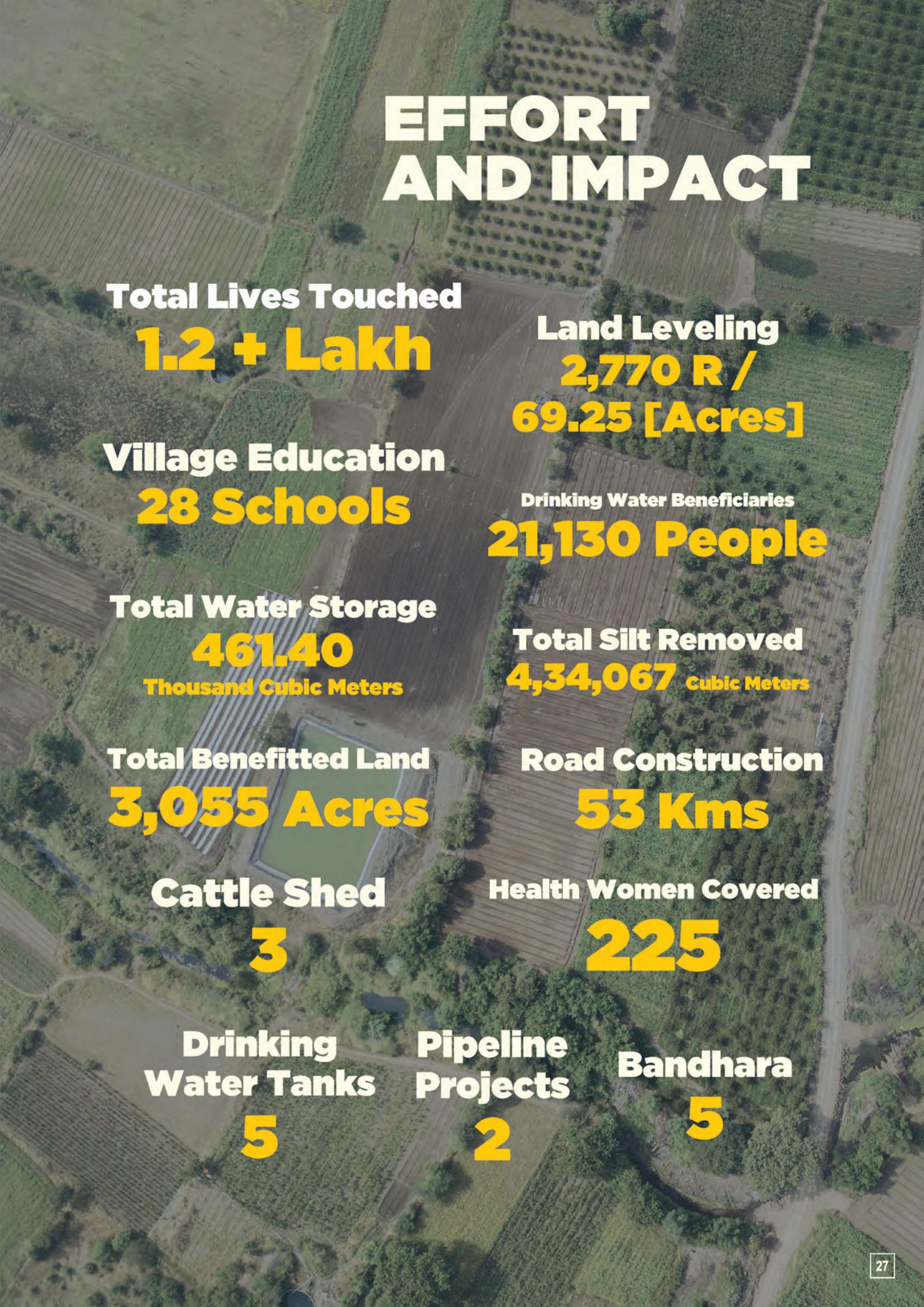


**SPORTS**

# CSR REACH

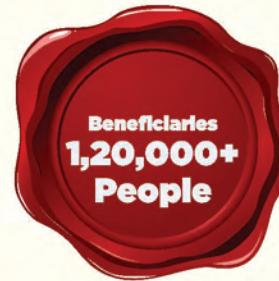
**OUR DREAM  
TO NURTURE  
100  
VILLAGES**







**Our dream to  
nurture 100 villages**



## VILLAGE DEVELOPMENT

- To enhance availability of drinking water**
- To bring more agricultural land under irrigation**
- To help farmers to increase their yields**
- To improve family income and become self-reliant**

Village development is our flagship program under which we are developing 100 villages through need-based solutions in the areas of water availability, livelihood opportunities, health and nutrition, education, and infrastructure. We uplift communities through our "Village Development Model" by providing rural communities with sustainable access to their most basic needs.

This includes access to clean water, improved sanitation to reduce incidence of disease and improved living conditions to foster a sense of pride. We also provide training to the local leaders and community influencers to make them aligned with our program goals and ensure self-sustainability once the projects are handed over to the community. This has led to a constant rise in income through farming, thus improving the living standards of the people.

Village development is fundamental in building a strong Nation and we believe that if our villages become self-sufficient, our country will succeed in becoming self-reliant.

Bharat Forge has set  
**A VISION TO DEVELOP  
100 VILLAGES**  
under the guidance of  
Baba Kalyani



## **WATER PAVES THE WAY TO DEVELOPMENT**

(construction of Bandharas and Water tanks)

Enough supply of water is considered to be a prime indicator for village development for which water harvesting and construction of Bandharas and Water tanks was implemented. In addition to this, other important factors such as internal roads, livelihood creation, health and education were also considered vital for inclusive village development.

Provision of Pure and Clean drinking water to the villagers is also equally important with the view to maintain health.



### **VILLAGE GONDAWALE**

Taluka Maan - Khatav, District Satara

We are constructing drinking water tank at Gondawale as the villagers have to travel 4 kms distance everyday for the same. This tank has capacity of 1,50,000 ltrs.

**VILLAGE PHULAWADE**  
Taluka Ambegaon, District Pune  
Water Harvesting work



**सकाळ**

## फुलवडे परिसराची तहान भागणार!

बरकीदारा येथील पाझर तलावाची रुदीकरणासह खोदाई

फुलवडे, ता. ११ : बरकीदारा येथील पाझर तलावाचे अंदील पोटाऱ्या दोरांनी, शेंगवळ, भाऊवाले याची विणी आणि भिंतीचा भारात, असी कामे करावात आली. त्यामुळे येणे लोकांचा पाणीसाठी उपलब्ध होणार आहे. या कामासाठी भारात जेंडरेटर पुणे याचा संस्करण घेऊन आवाहनार मुंगे ३० लाख रुपये खर्च केले असून, असाव तक्की काम होणे बाबी आहे.

फुलवडे (ता. आंबेगाव) परिसरात तलावाची मर्टेंक मंडळानंतर, याच्याचा

टुळवडा निर्माण होत आसो. परंतु, या पाझर तलावाले या वर्षी वर्षभर पाणीसाठा उपलब्ध होणार असून, तेहक-न्यायात ताचा लाप होणार आहे. येतेहीप्रयोग घरगुती वासप्रसादी पाणी उपलब्ध होतेल. जवासाठीच व रातासाठी प्रमुखयोग्या विषयाचा पाण्याचोही सोय होणार आहे. या तलावाचाची योद्याचे व शेंगवळामुळे याकांतील मुद्द्य ओळखास कामाही पाणी उपलब्ध डाळेल. त्यामुळे अन्य वासवाना ताचा याच्या होणार आहे.

फुलवडे (ता. आंबेगाव) परिसरात तलावाची मर्टेंक मंडळानंतर, याच्याचा

दार्यान, महाराष्ट्र आरोप्य मंडळ व भास्त जेंडर यांचा यात्रमात्रात या परिसरातील पांडीक जमिनीवरील यांच्याचा पाण्याचा प्रवाह सुटकारा आहे. पांडीक जमिनीच्या सपाटीकरणामुळे पिक व्हेगास महत होणार आहे.

– भासीपा नंदवळ,

सरपंच, फुलवडे (ता. आंबेगाव)

मुक्त, प्रकल्प समन्वय सूक्ष्म काढे,

वातावरण बंधारी व कॉन्ट्रक्टर रुची

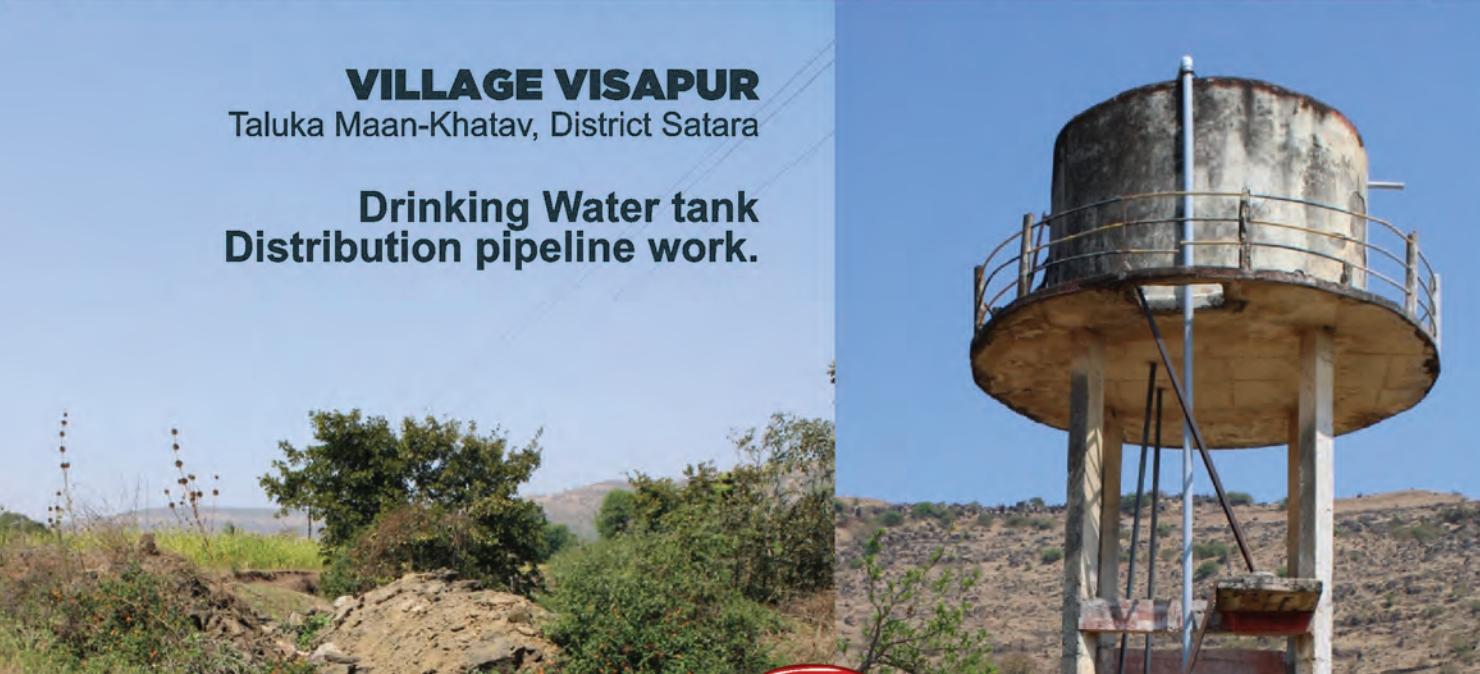
बाबी पर्नी महाकामे केले.

**VILLAGE KHALAD**  
Taluka Purandar, District Pune  
Drinking water well



**VILLAGE VISAPUR**  
Taluka Maan-Khatav, District Satara

Drinking Water tank  
Distribution pipeline work.



**VILLAGE VADGAON**  
**KASHIMBE- THAKERWADI**  
Taluka Ambegaon, District Pune

Since the existing water tanks  
in this village were in a very bad condition,  
we constructed a water storage tank.

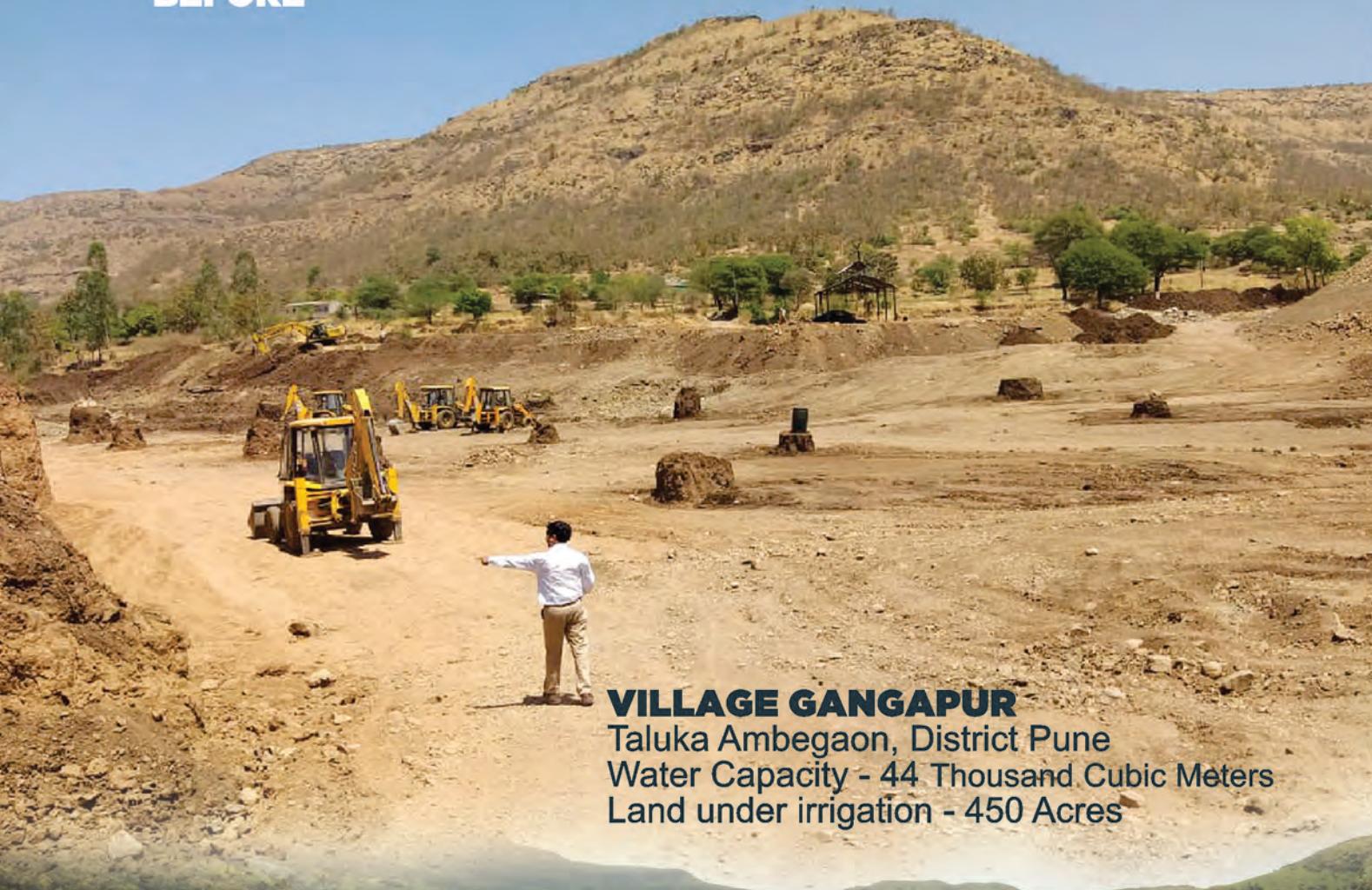


**VILLAGE BOPGAON**  
Taluka Purandar, District Pune

Lift irrigation work started at Bopgaon.



**BEFORE**



### VILLAGE GANGAPUR

Taluka Ambegaon, District Pune  
Water Capacity - 44 Thousand Cubic Meters  
Land under irrigation - 450 Acres

**AFTER**



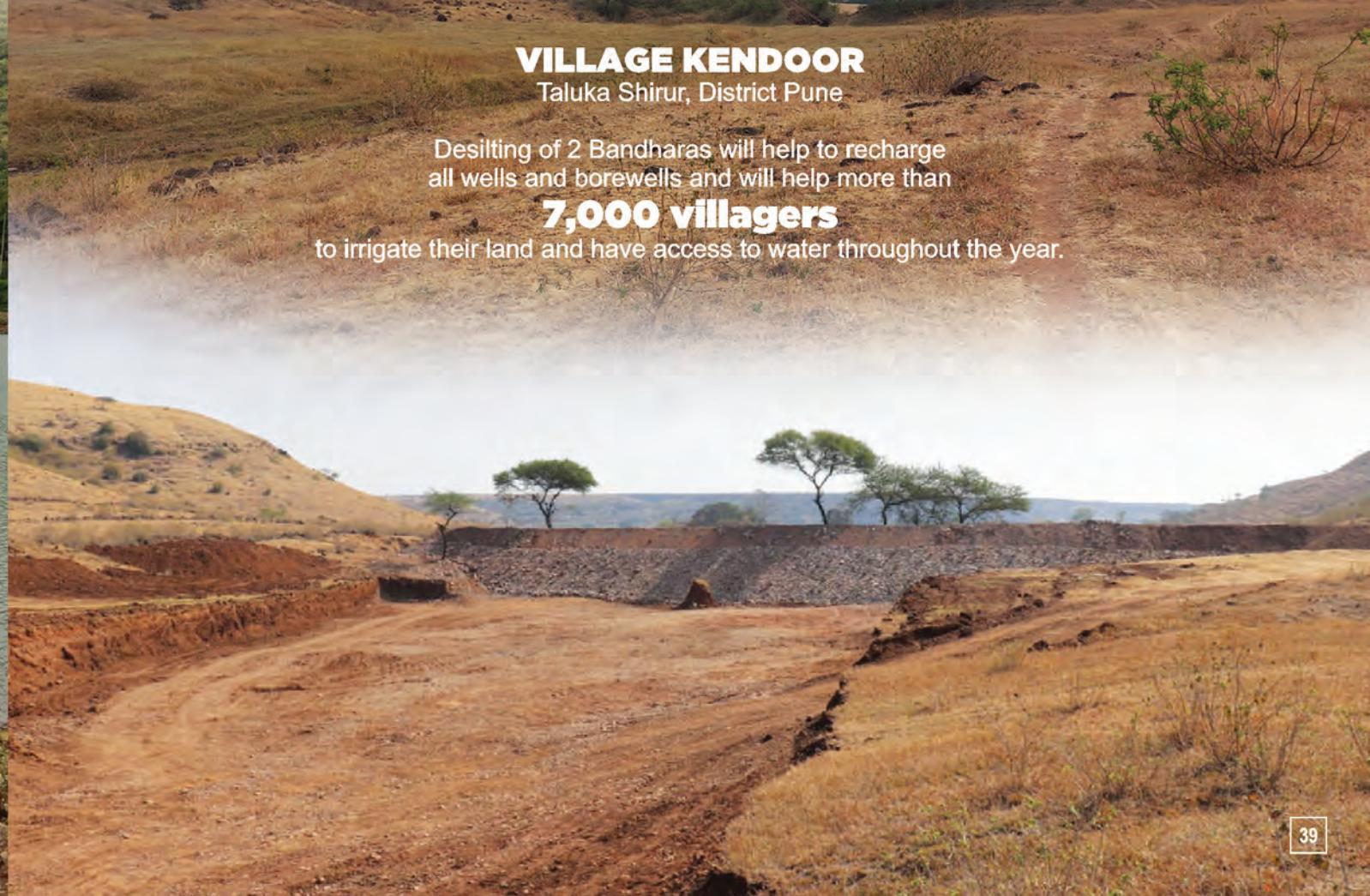
Beneficiaries  
**1,200**



### VILLAGE KENDOOR

Taluka Shirur, District Pune

Desilting of 2 Bandharas will help to recharge all wells and borewells and will help more than **7,000 villagers** to irrigate their land and have access to water throughout the year.



## Village : Patewadi, Koudane, Chande Bk, Benwadi

Taluka : Karjat District: Ahmednagar

### Construction of Panand Road (WBM) at Karjat & Jamkhed

The internal roads in this area were in very bad condition, We have started

Panand Road work for **08 villages** from Taluka : Karjat District -Ahmednagar. This work will help for the agricultural transport & smooth access to the main road

and will benefit **15,000+ villagers**

Before



After



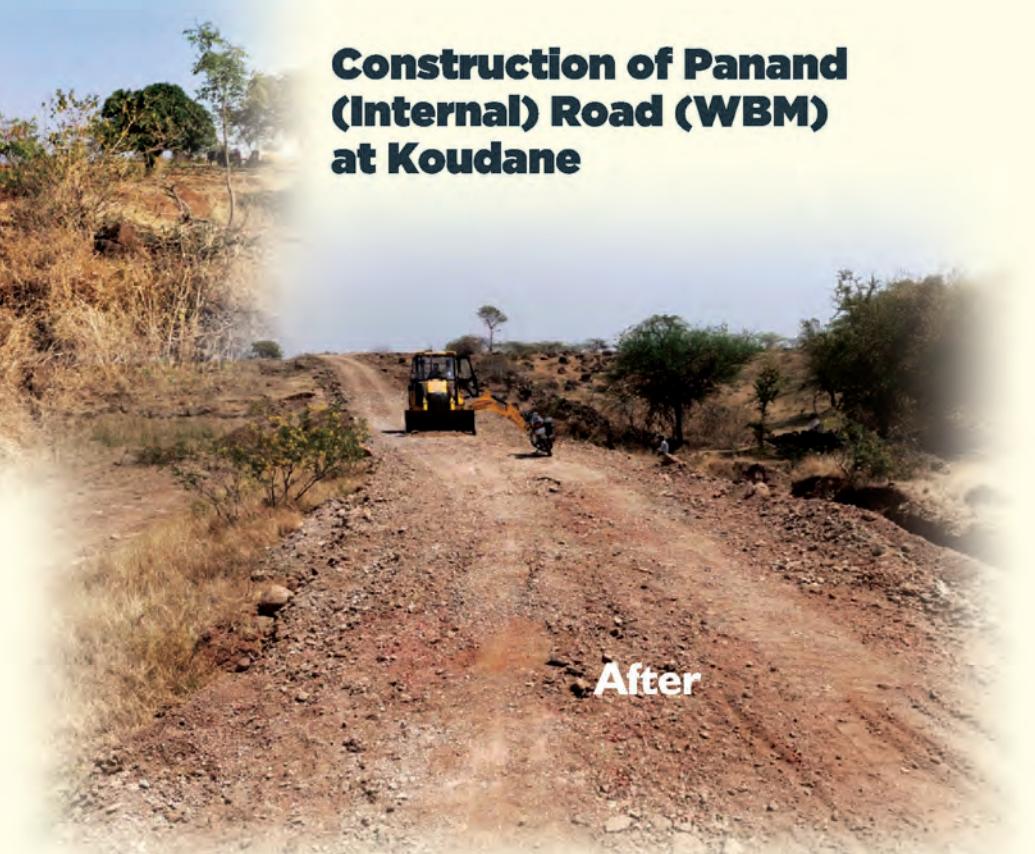
Before



After

### Construction of Panand (Internal) Road (WBM) at Patewadi

Before



After



Before

### Construction of Panand (Internal) Road (WBM) at Benwadi

After



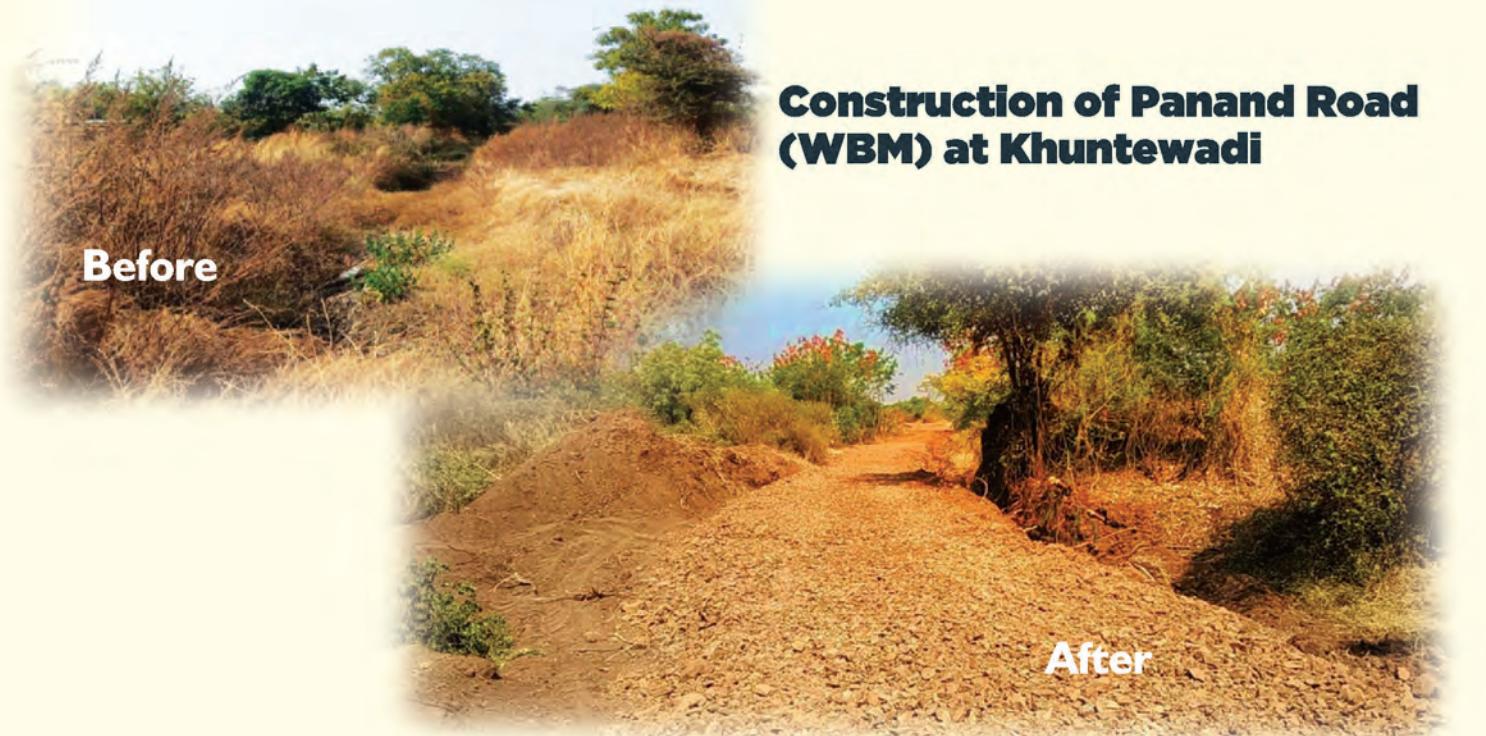
**Village - Belewadi**  
Taluka : Koregaon District : Satara



**Construction of Panand Road  
(WBM) at Sawargaon**



**Construction of Panand Road  
(WBM) at Khuntewadi**



## Village Nhavi Budruk

Taluka: Koregaon District: Satara

For the safety of school and **150** school children  
we have constructed the Compound wall for ZP School at Nhavi Budruk



Before

Constructed Compound / wall  
for ZP School Nhavi Budruk



After

## At villages Ekambe

We are constructing Cement Nala Bandhara at Nigadi,  
This will help to make water available for agriculture and drinking.

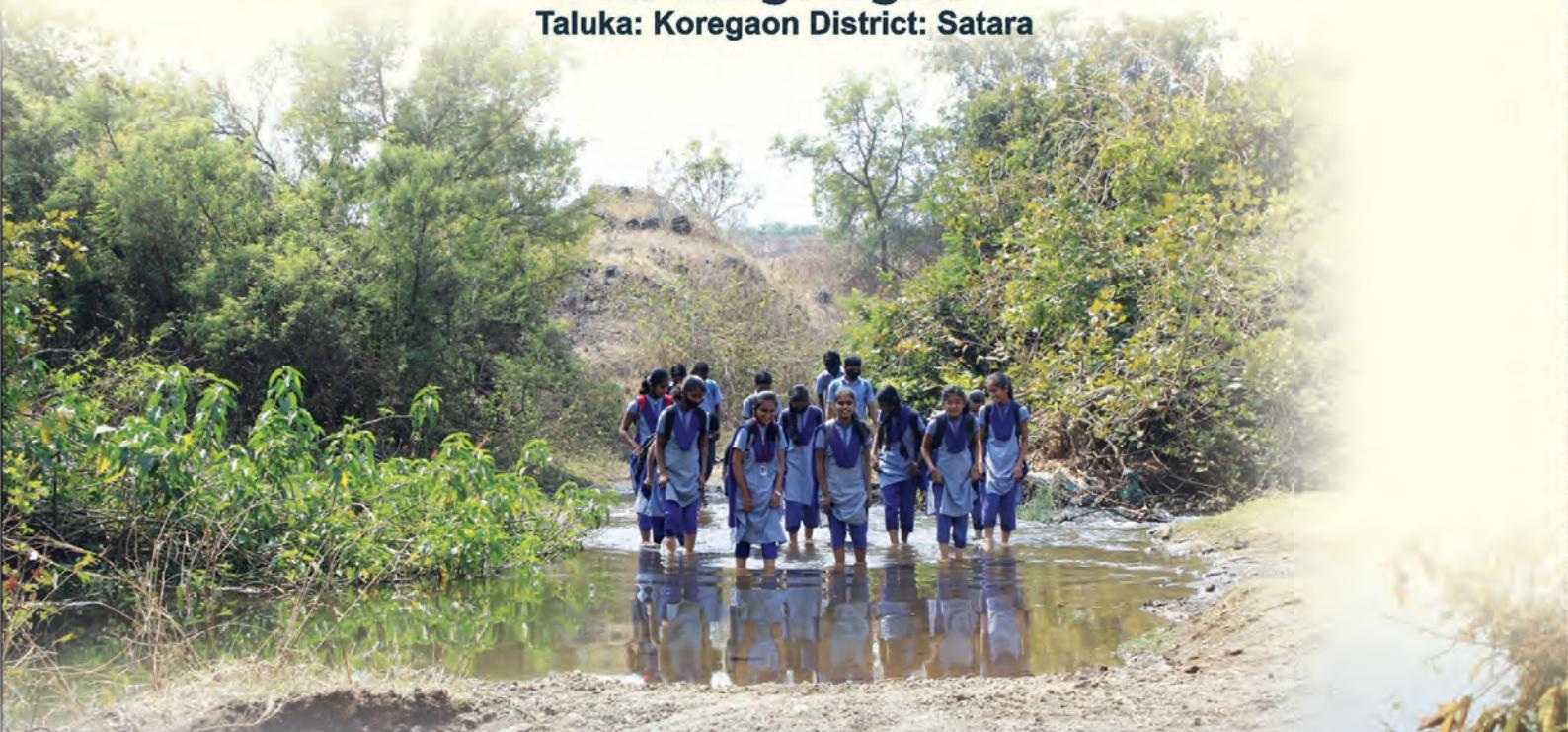


After

Construction of Cement Nala Bandhara



**At Village Nigadi**  
Taluka: Koregaon District: Satara



**Before**



**After**

We are constructing Panand road at  
Nigadi for agriculture transport



**VILLAGE KANHERKHED**  
Taluka Koregaon District Koregaon, Construction of Bandhara

## FARMING GETS THE ADDITIONAL BENEFIT

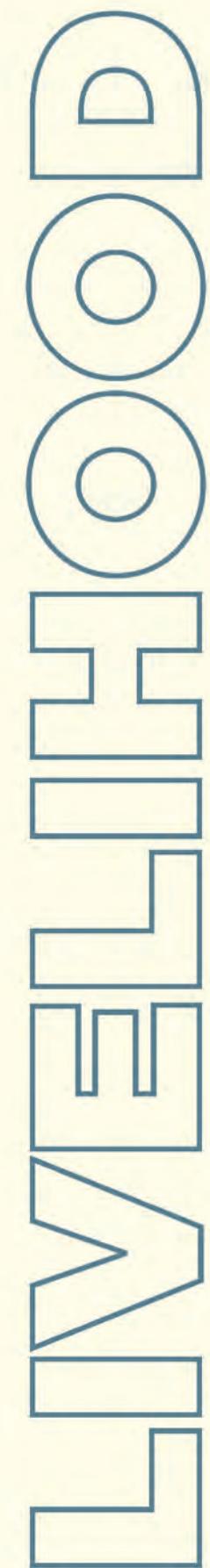
Farming is the major source of livelihood in the rural areas but there are a lot of other sources of income available such as Agricultural labourers, Beekeeping, Dairy and Poultry, Sericulture and wool production by rearing silkworms and sheep.

Enhancing the livelihood of people from the rural regions has been one of our core objectives in the CSR activities undertaken.

### VILLAGE DASTURWADI

Taluka Ambegaon, District Pune

Goat rearing is the main source of income for the people of this region. As this region experiences frequent leopard attacks goat sheds were built for the safety of the goats. For this reason Bharat Forge constructed cattle sheds for **3 families (75 goats)**





## Village Kalewadi

1,000+ farmers of Kalewadi are now producing massive quantities of figs, pomegranates, guavas and custard apples. Exporting these has led to a significant rise in their income.



## Village Madanwadi

Provision of Pure and Clean drinking water to the villagers is also equally important with the view to maintain their health.

BFL Water initiatives bring water to Madanwadi Village. Sufficient availability of water resource has increased crop production of the village.

**WATER  
INITIATIVES BY  
BFL SINCE 2017  
HAS PAVED THE  
WAY TO  
PROSPERITY**

## **Village Fadalewadi - Ugalewadi, Fulawade**

Taluka: Ambegaon District: Pune

Bharat Forge is training and helping the farmers to do organic farming. This will help farmers to grow good quality crops and to earn good income. The farmers have planted watermelon and cucumber seeds.



## **Village Gangapur & Fadalewadi - Ugalewadi village**

Taluka: Ambegaon District: Pune

Organic farming has started at Gangapur after land levelling work at Fadalewadi, Ugalewadi and Kotham dara. This will enable farmers to cultivate good crops. This will help them for better income.

Land levelling at Fulawade and organic farming at Gangapur

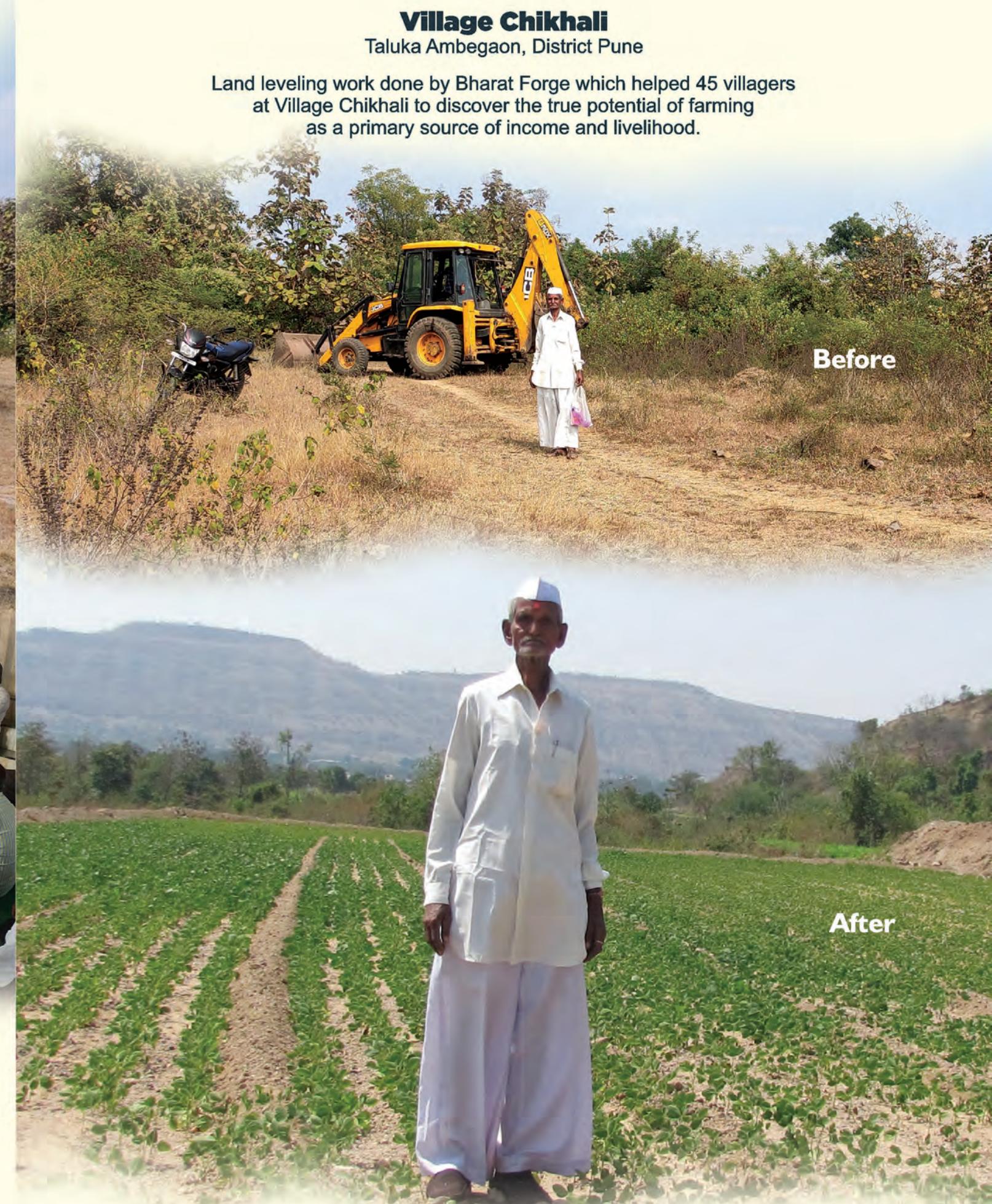




### Village Amondi

Taluka Ambegaon, District Pune

Land levelling  
of 22 plots will be done  
which will help farmers  
to get better yields.



### Village Chikhali

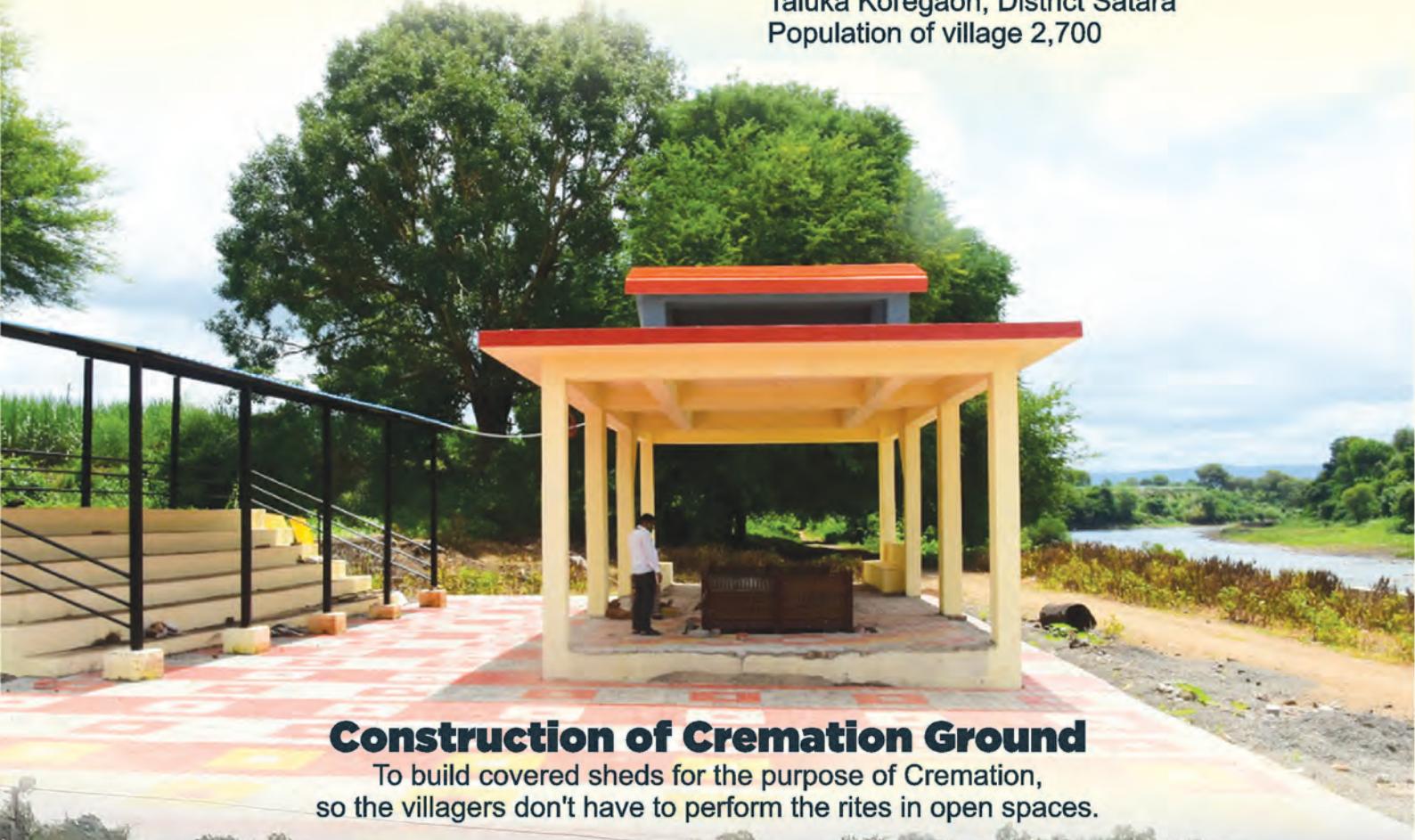
Taluka Ambegaon, District Pune

Land leveling work done by Bharat Forge which helped 45 villagers  
at Village Chikhali to discover the true potential of farming  
as a primary source of income and livelihood.

Before

After

**Village Kathapur**  
Taluka Koregaon, District Satara  
Population of village 2,700



### Construction of Cremation Ground

To build covered sheds for the purpose of Cremation, so the villagers don't have to perform the rites in open spaces.



**Village Dhamner**, Taluka Koregaon, District Satara  
Population of village 2,700

## HEALTH OF THE VILLAGE IS IN ITS PEOPLE

Health of the villagers is the most important factor in village development. To improve infrastructure requirement of Gutters and Toilets in different villages, we make sure that the environment remains clean. Our expert engineers do the planning and implementation to the best of their knowledge.

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**Village Singapore**  
Taluka Purandar, District Pune  
Construction of toilet unit at ZP School Singapore.

## TELEMEDICINE

At Village : Chikhali Fadalewadi  
Ugalewadi, Dhamner, Kanherkhed, Nhavi Budruk



Bharat Forge will be starting Telemedicine Project. It is also called as Telehealth, e-health or m-health (Mobile Health), with the objective of making health care accessible to people who live in rural or isolated communities.

The objective is to make other Medical services more readily available for the people with limited mobility, time or transportation options.



## HEALTH INITIATIVE

As the women from villages are ignorant about their health and proper diet nutrition, Bharat Forge has started health initiatives with following objective —

To help the women to be aware about the health aspects and early diagnosis of cancer.

To guide women for proper diet and nutrition to reduce the anemia amongst the women.

Bharat Forge had organized 3 cancer screening /Hemoglobin checking camps and awareness session for

**220 women**

of Taluka Koregaon, Dist. Satara in association with NGO Partner Samvedana, linked with Sahyadri Hospital Pune & Karad

Village : Takale, Kalambi, Targaon



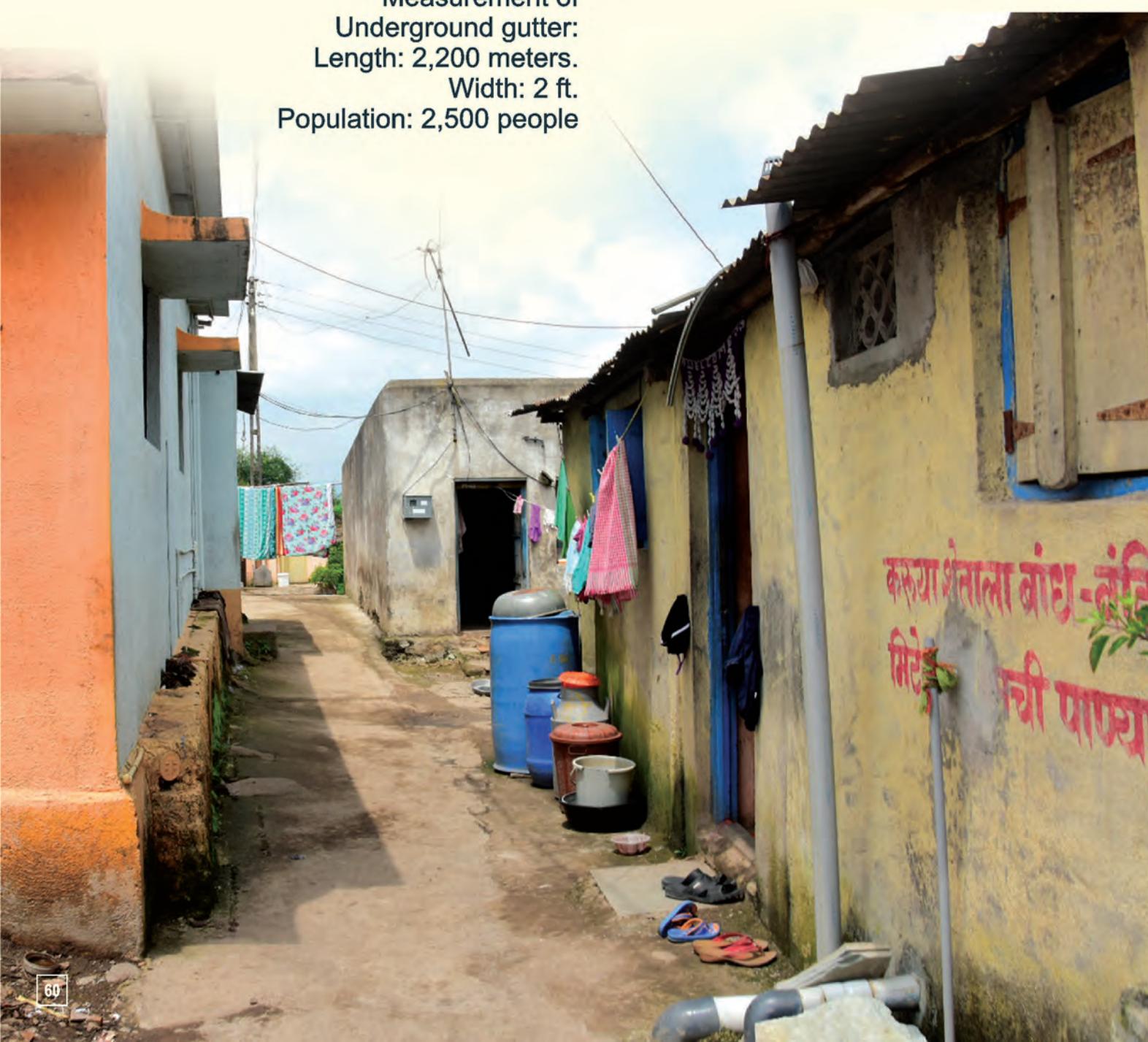
## Construction of Underground gutters

To ensure clean, healthy  
and hygienic living conditions.

### Village Rui

Taluka Koregaon,  
District Satara

Measurement of  
Underground gutter:  
Length: 2,200 meters.  
Width: 2 ft.  
Population: 2,500 people



### Village Kalimbi

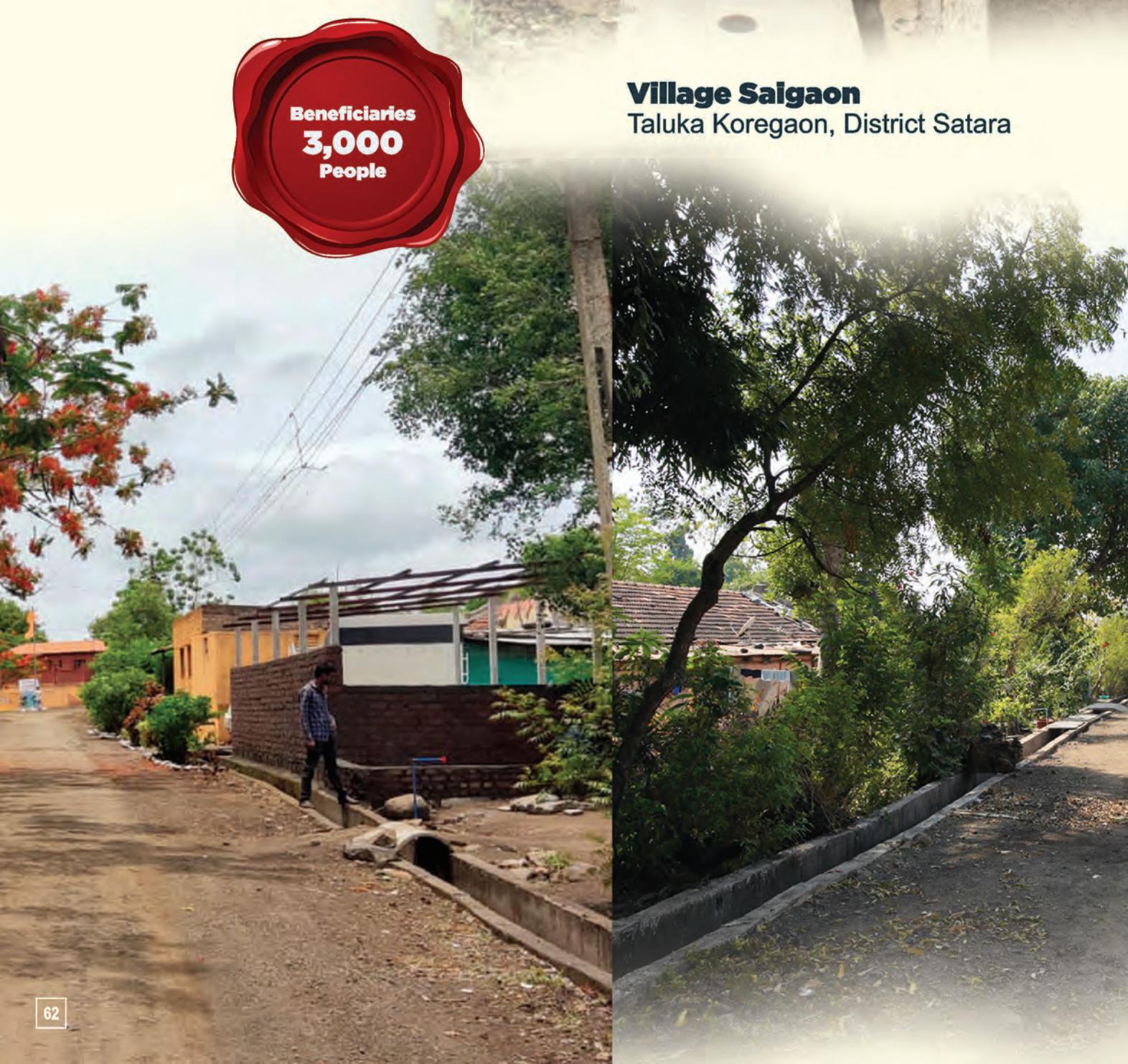
Taluka Maan-Khatav,  
District Satara

Beneficiaries  
**3,000+**  
People



**Village Sasurve**  
Taluka Koregaon, District Satara

Beneficiaries  
**3,000**  
People



**Village Saigaon**  
Taluka Koregaon, District Satara

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## OPENING THE DOORS TO KNOWLEDGE

Education for all is our motive and we have taken up many initiatives to renovate, repair and build the Zilla Parishad Schools in different villages. Improving the learning environment is one of the main objectives of our efforts.



### **Village Wadgaon Kashimbe** Taluka Ambegaon, District Pune

The ZP school in this region was in a very bad condition as the structure was nearly 80 years old.

Considering this, Bharat Forge demolished the old structure and a new building is being constructed for 250+ children.

## Village Shirdhon

Taluka Koregaon, District Satara

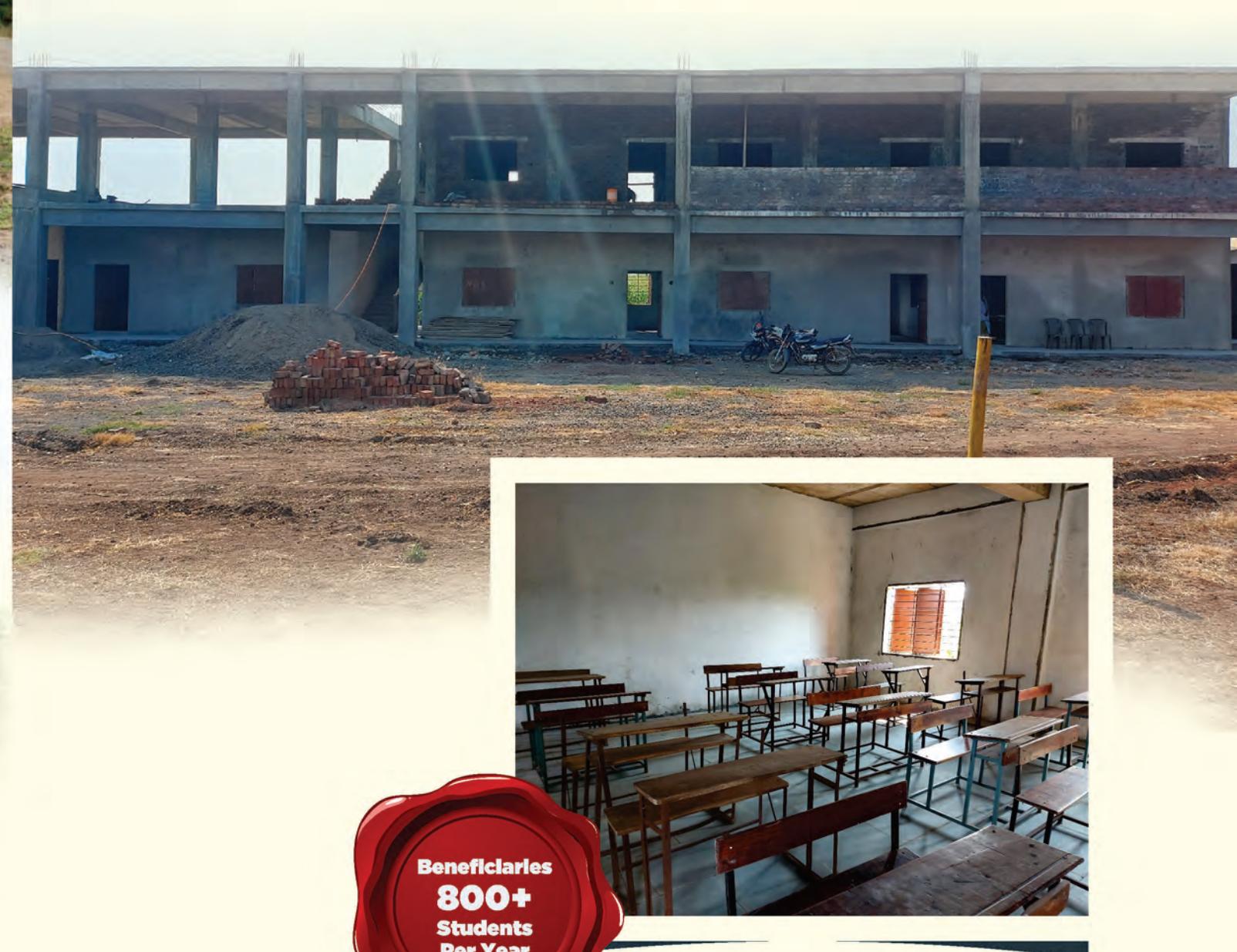
The ZP school in village Shirdhon was in a very bad condition as the structure was nearly 70 years old. Considering this Bharat Forge demolished the old structure and a new building was constructed.



## Village Girim

Taluka Dound, District Pune

Ground floor of Bhairavnath High School, equipped with smart classrooms.



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## GATEWAY TO BETTER HORIZONS

We have always believed that accessibility is a key indicator in village development. Better roads result in better employability, availability of education, rise in crop yields and an exponential increase in the income levels of villagers.



Village Rui

Taluka Koregaon, District Satara

Measurement of Internal concrete road:  
Length: 795 Meters  
Width: 2 Meters

Village Bhivari  
Taluka Purandar, District Pune

Measurement:  
Length - 310 Meters &  
Width - 8ft



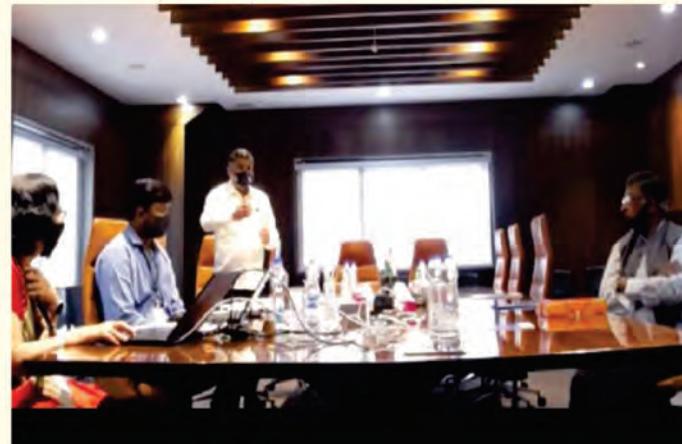
Beneficiaries  
2,300  
People

## Virtual session with our NGO partners

Bharat Forge conducted an yearly meeting through virtual platform with the 5 NGO partners connected with Bharat Forge CSR Projects to discuss with them the scope of CSR and Community Development work for year 2021.

This year's meeting was organised to understand the village development initiatives undertaken by Bharat Forge with our NGO partners. The meeting was held to understand the developments done by them in their villages in association with Bharat Forge CSR Team under five indicators of developments using technology.

Our CMD appreciated them for their work and guided them to make more use of updated technologies for better results and developments. He suggested to implement the Telemedicine initiative in Ambegaon Taluka and other villages. He also suggested that Kalewadi project should become role model to the other connected villages. He said that with the help of Jnana Prabodhini, we can implement Pradnya Vikas Project in the ZP schools of the connected villages.

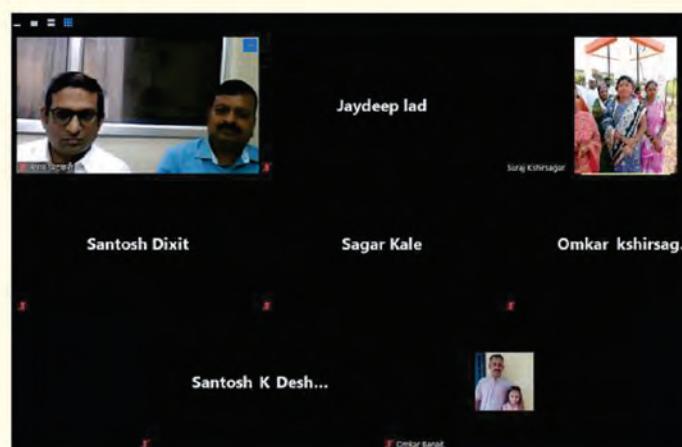


**Earthen Nala Bund Repairing**

Village Name	Qty	Capacity (tcm)	Beneficiaries
Thakarwadi	2	7	200
Gangapur Khurd	2	91	1750
Fulwade	1	39	500
<b>Total</b>	<b>5</b>	<b>137</b>	<b>2450</b>

**Use of Technology**

- Technical guidance by experts
- Survey of water level
- Extension and deep survey by GPS system
- Black soil filled in boulders percolation
- Before and after completion measurement water capacity by GPS





**Empowering individuals  
with knowledge,  
confidence and skills**

## **COMMUNITY DEVELOPMENT**

Bharat Forge believes that Women play an important part in Community Development and to make them self-sufficient, women are encouraged to acquire various skills, become socially aware and participate in small scale business support platforms. The power of women can move mountains and impact the community. Our community development initiatives include vocational training to women from different communities with an aim to enhance their self-dependency and develop entrepreneurial skills in them.

### **Women empowerment Self Help Groups**

Bharat Forge has set up community centers at 3 locations- Hadapsar, Keshavnagar and Wadgaonsheri, where women are realising their earning potential by earning for their family with the various vocational trainings received.



## Uniform and Apron Stitching

Self-help groups get orders for the same from Bharat Forge for their employees

### Community Development Center Income Generation Programme

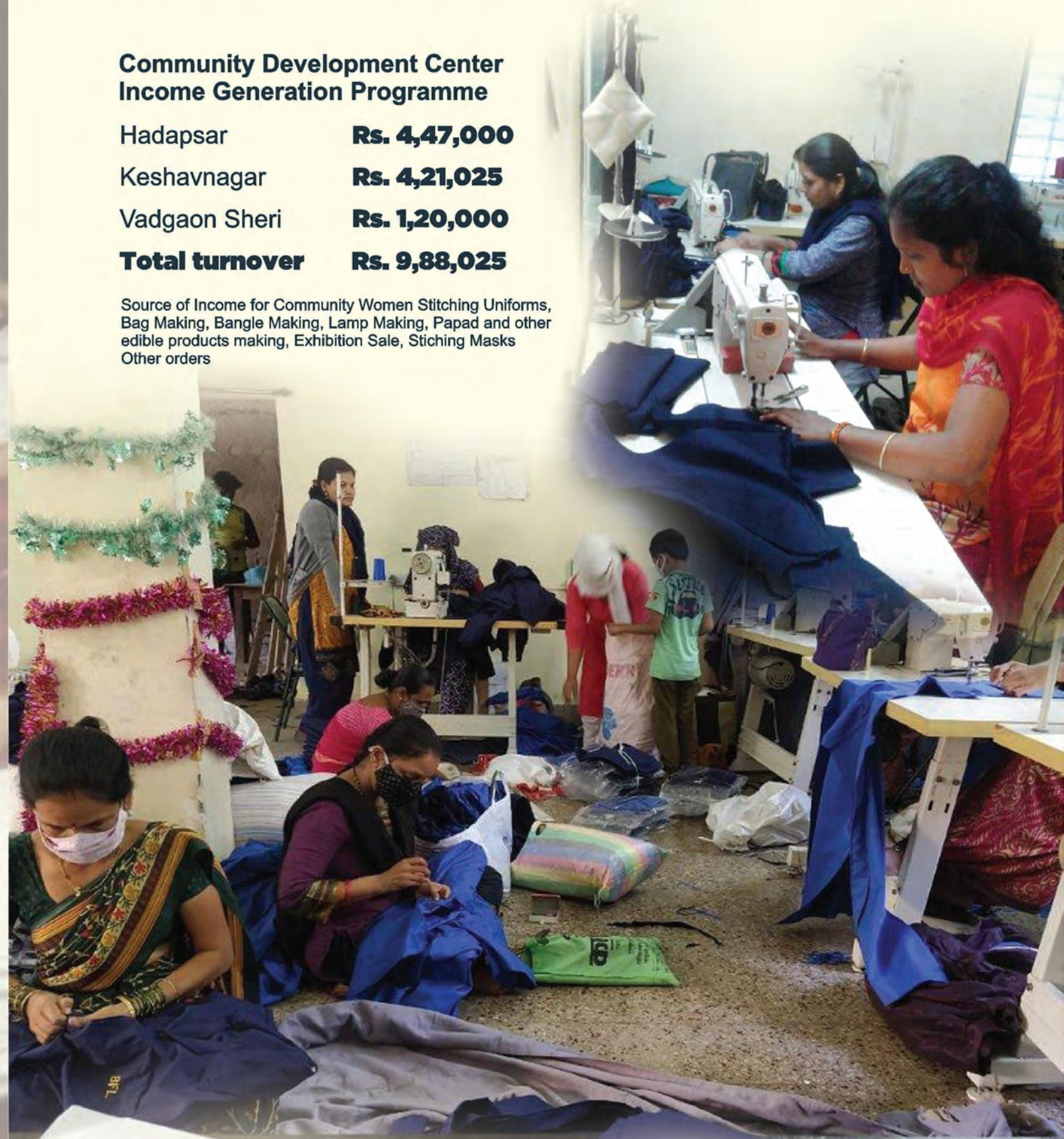
Hadapsar **Rs. 4,47,000**

Keshavnagar **Rs. 4,21,025**

Vadgaon Sheri **Rs. 1,20,000**

**Total turnover** **Rs. 9,88,025**

Source of Income for Community Women Stitching Uniforms, Bag Making, Bangle Making, Lamp Making, Papad and other edible products making, Exhibition Sale, Stiching Masks Other orders



## HEALTH INITIATIVE

### For Women From Various Communities

Sessions conducted for women from Hadapsar, Mundhwa and Vadgaonsheri community centers of Bharat Forge. Health sessions on various topics.

#### DIGITAL EYE STRAIN DURING LOCKDOWN

Trainer : Dr. Ridhima Bhagali,  
Eye Surgeon - Director - Medilaser  
& Nayniyat Eye clinic, Pune.  
No. of Participants : 64 Women

**What is Anaemia?**

**Definition of Anaemia**

Anemia is reduced Haemoglobin concentration in blood more than the amount appropriate for that age, sex, race and physiological status.

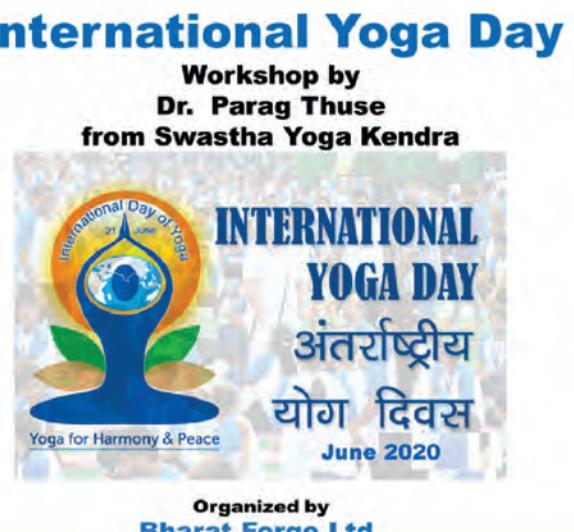
**Normal ranges of Hb**

Men: Hb 13.5 -17.5 g/dL  
Women: Hb 11.5-16 g/dL  
Infants: Hb 14 -20 g/dL

**BHARAT FORGE KALYANI**

#### VIRTUAL YOGA SESSION

Trainer : Dr. Parag Thuse  
No. of participants : 65 women



#### PCOD

##### Menses

- Delayed periods
- Irregular periods
- Regular periods
- Scanty flow
- Normal flow
- Do not ovulate regularly



#### SESSION ON "WOMEN'S HEALTH"

Trainer : Dr. Seema Naniwadekar  
from Dr. Reddy's Foundation

No. of participants : 75 Women

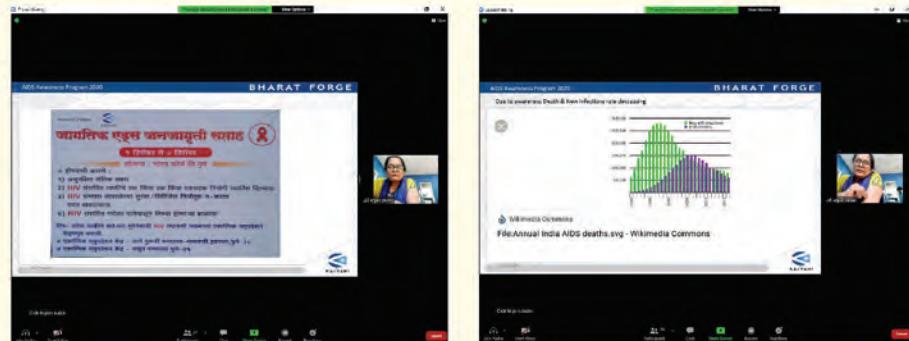
#### SESSION ON "STRESS MANAGEMENT"

Trainer : Mrs. Leena Deshpande  
No. of participants : 29 women



#### SESSION ON "AIDS AWARENESS"

Trainer : Mrs. Anjali Yadav  
No. of participants : 42 women

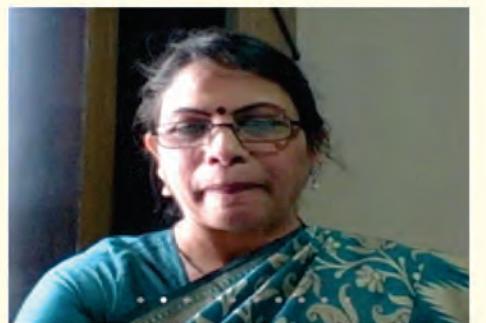


#### Session on making DECORATIVE LANTERNS AND CANDLES

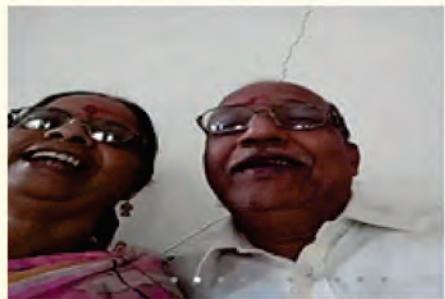
No. of participants : 43 women



## FAMILY LIFE EDUCATION



**No. of Couples : 65**

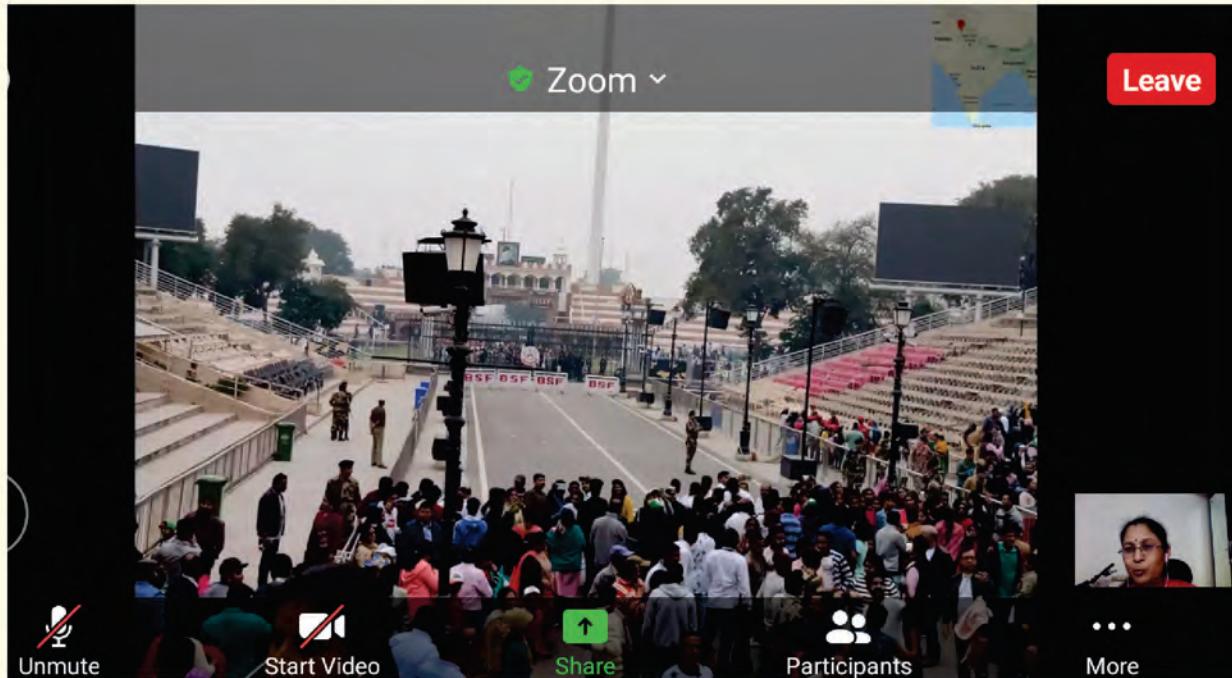


## Bharat Parikrama

Mrs. Preeti Damle

**Topic covered:** The culture of different places of India, Change in Behavior of people according to the state & Type of food, soil and environment.

**No. of Participants : 40 women**



## Virtual Diwali Exhibition Cum Sale

Due to Covid this year the Kalyani Group Community Development Centers organized Virtual Diwali Exhibition Cum Sale, on 31st October 2020. Various Stalls were displayed by the Members of Self Help Groups from Hadapsar, Mundhwa & Vadgaonsheri Community.

Mrs. Sunita Kalyani inaugurated the virtual Diwali Exhibition in the presence of Mrs. Deeksha Kalyani, Ladies club members, Mrs. Vandana Kodre, Dr. S. V. Bhave. Mr. Salil Bhide, employees and members of Community Development Centers.

**They could get order of RS. 1,35,000/-**



**Nutritious food prepared by Vadgaonsheri community center members for Anubhav Shala children**

**Celebration Of Vadgaonsheri Community Center's 29th Anniversary**

## **Environmental Sustainability**

Bharat Forge is a responsible company and believes that being accountable for our actions is the best way we are going to protect the Earth.

Over the past 4 years Bharat Forge has planted

**34,755 trees**

around various locations.

The villagers are taking care of the planted trees in the villages.



## **Garden Development & Maintenance**

### **5 Gardens of Pune Cantonment**





**Strengthening future generations through educational initiatives**

## **EDUCATION IS ADVANCEMENT OF KNOWLEDGE WHICH WILL GO FROM GENERATION TO GENERATION.**

**The Bharat Forge Education Programme** is aimed at imparting knowledge to children that they will carry forward.

The programme consists of group activities, knowledge sharing and honing of life skills.

**Pratham Pune** - The objective of this is “every child in the school” and is learning well. It imparts non-formal education to underprivileged children from 25 communities.

**Pradnya Vikas** - The above-average children from Pratham communities are selected and they undergo Pradnya Vikas.

**Anubhav Shala Khelghar** - This initiative is in collaboration with Jnana Prabodhini for the children from slum communities. The parents of these children go to work and the children keep wandering around. To prevent this and to impart good learning and creative skills – various sessions are held through this initiative.

Due to the ongoing pandemic various sessions are organized through virtual platform.

Virtual sessions conducted for students of

### **PRATHAM PUNE EDUCATION FOUNDATION are as follows**

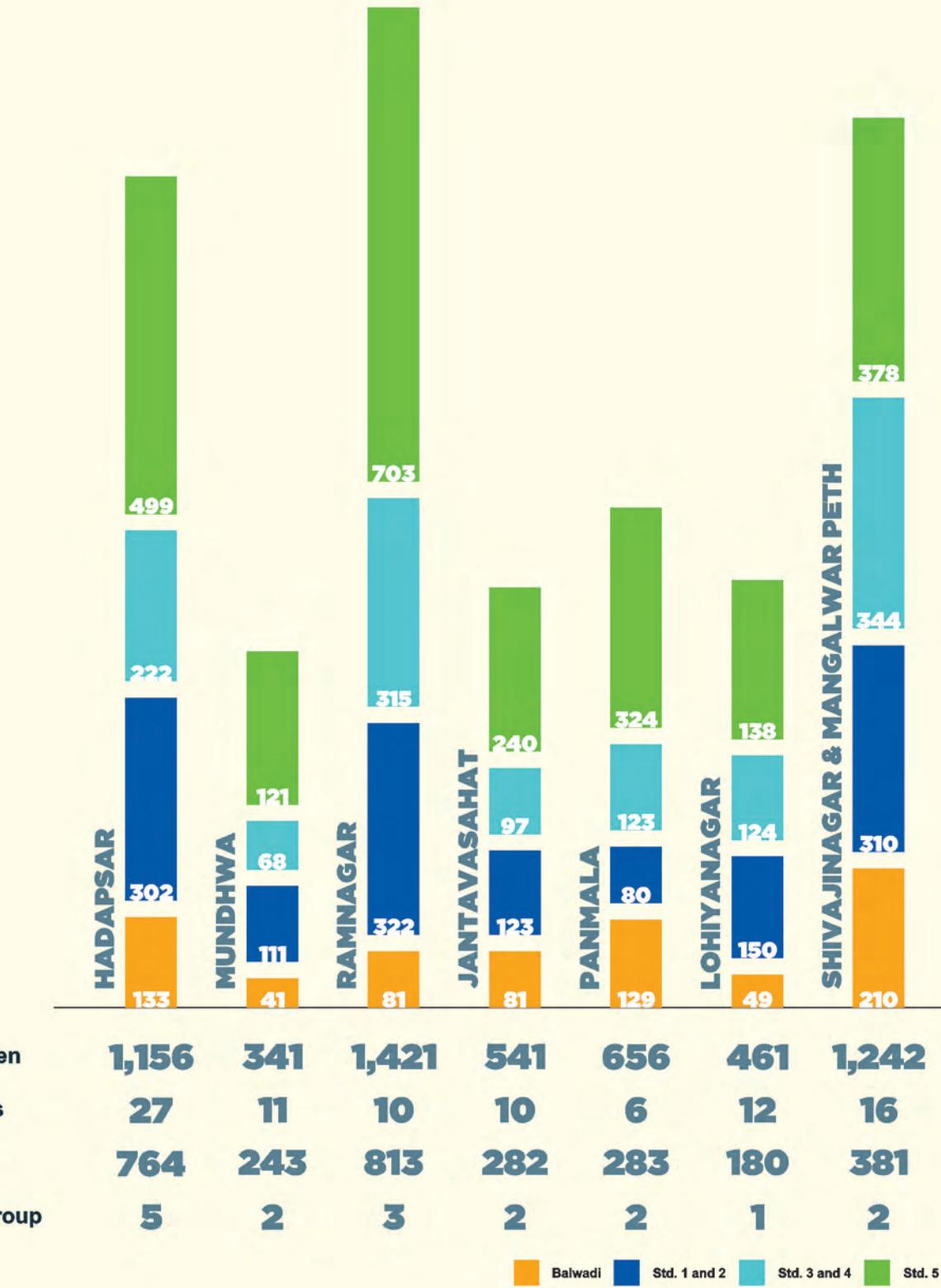


Total No. of Children covered  
**5,812**

Total No. of Parents covered  
**2,946**

No. of online Sessions  
**420**

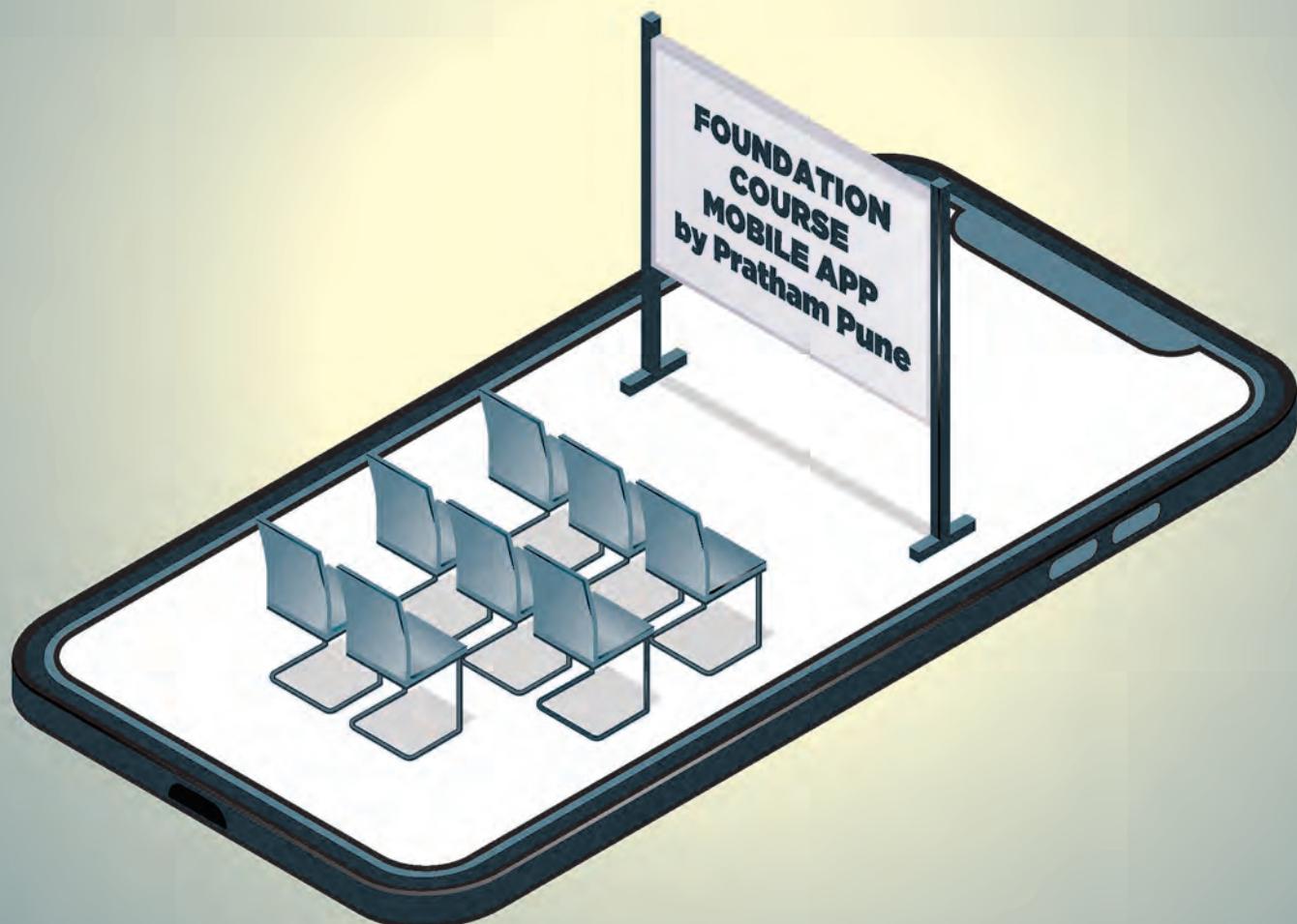
## **NO. OF AREAS COVERED 8 FROM PUNE**



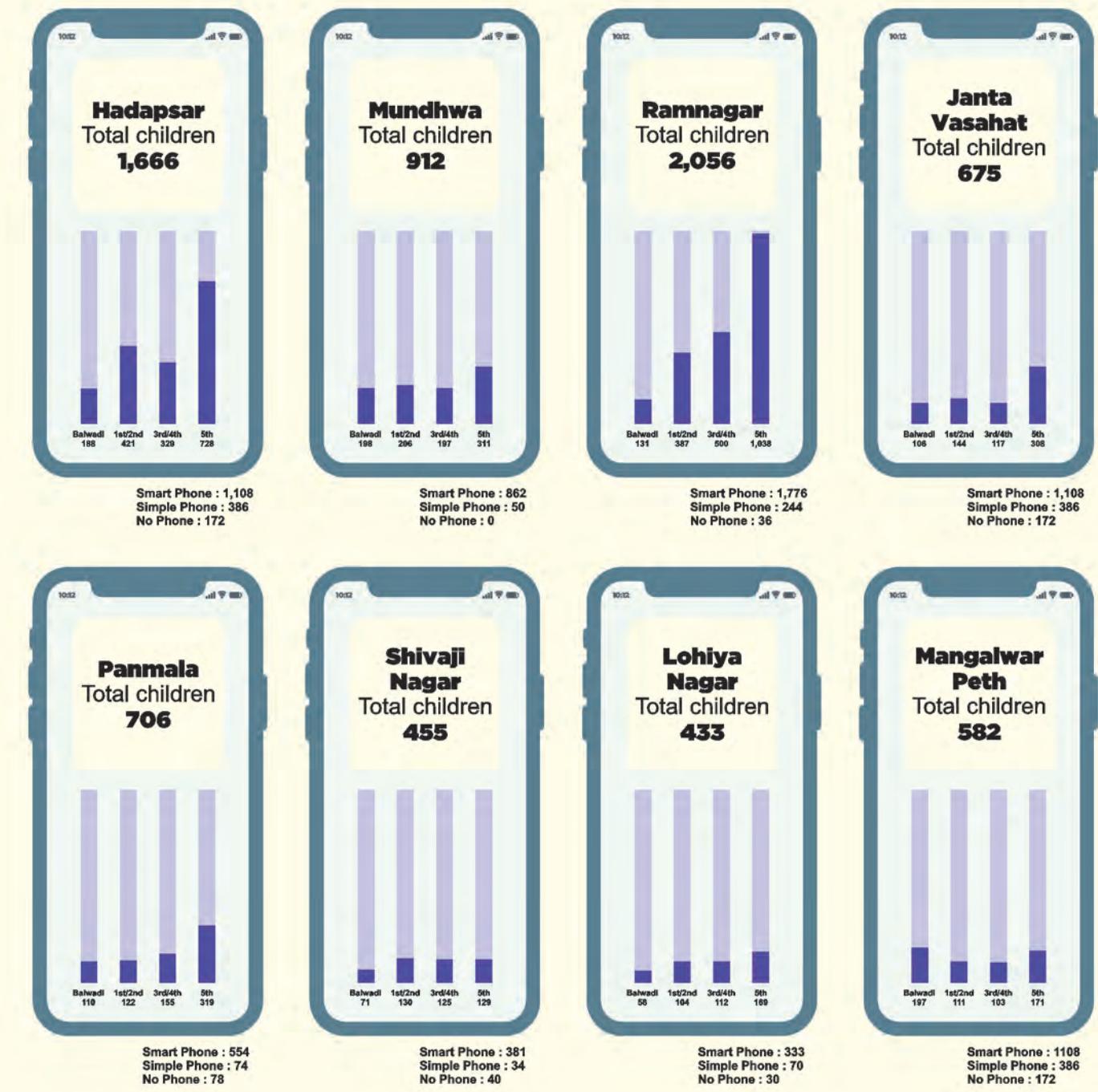
Pratham created their Foundation Course App (FC) for imparting online sessions to children.

## THODI MASTI, THODI PADHAI

fun and learning sessions  
for children through digital platform.



## FOUNDATION COURSE MOBILE APP by Pratham Pune



## Distribution of STUDY MATERIAL TO ANUBHAV SHALA CHILDREN



Sessions on Mental Maths, Story telling, Essay writing, English Grammar, puzzles etc.  
were imparted to **70 children** virtually during the pandemic.



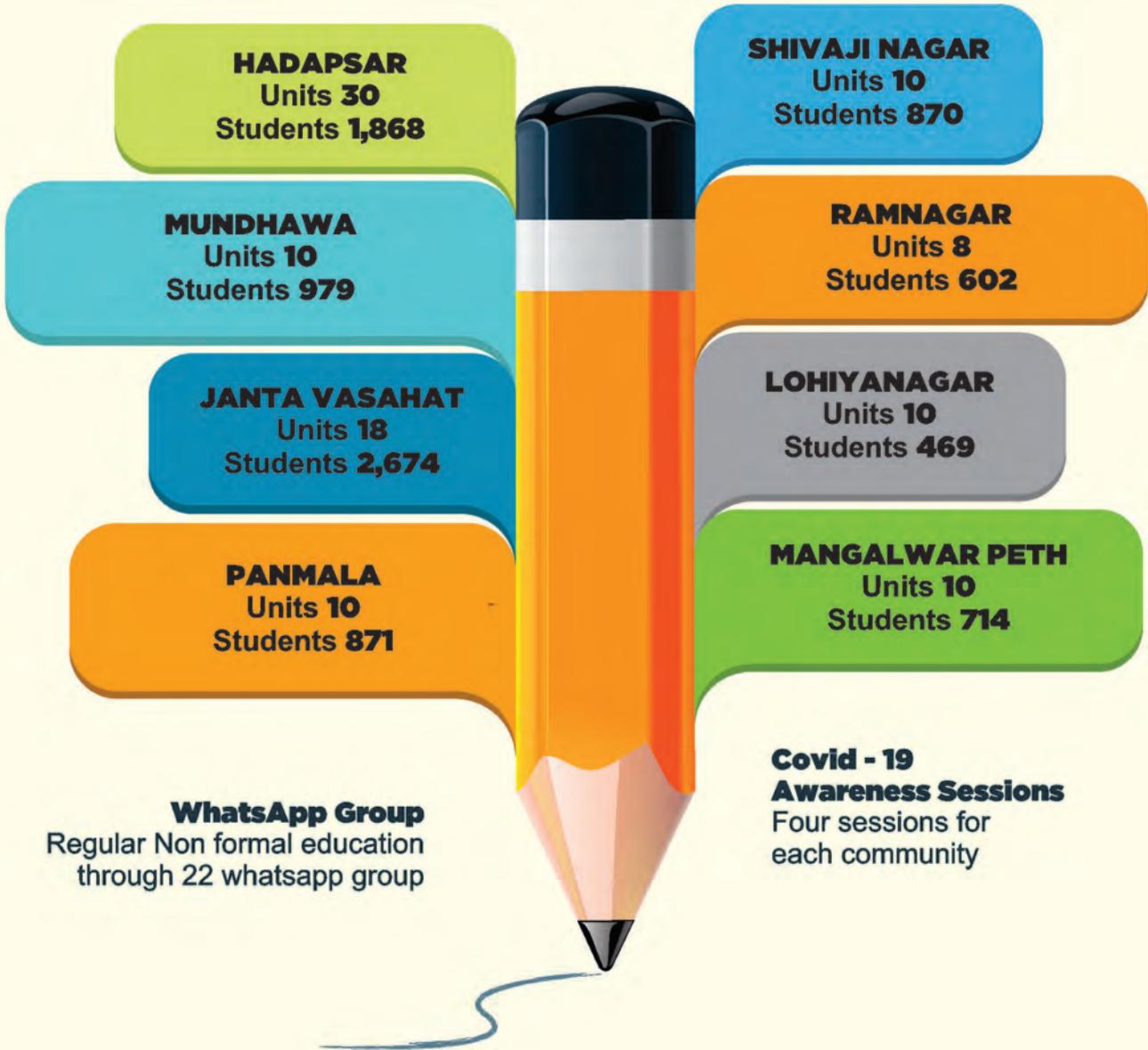
## Foundations Course for Volunteers and students



Per Day - 2 Hour through foundation course app

## LEVEL-WISE ASSESSMENT

of Pratham Foundation students through its education app





# **PRADNYAVIKAS READING SKILL DEVELOPMENT**

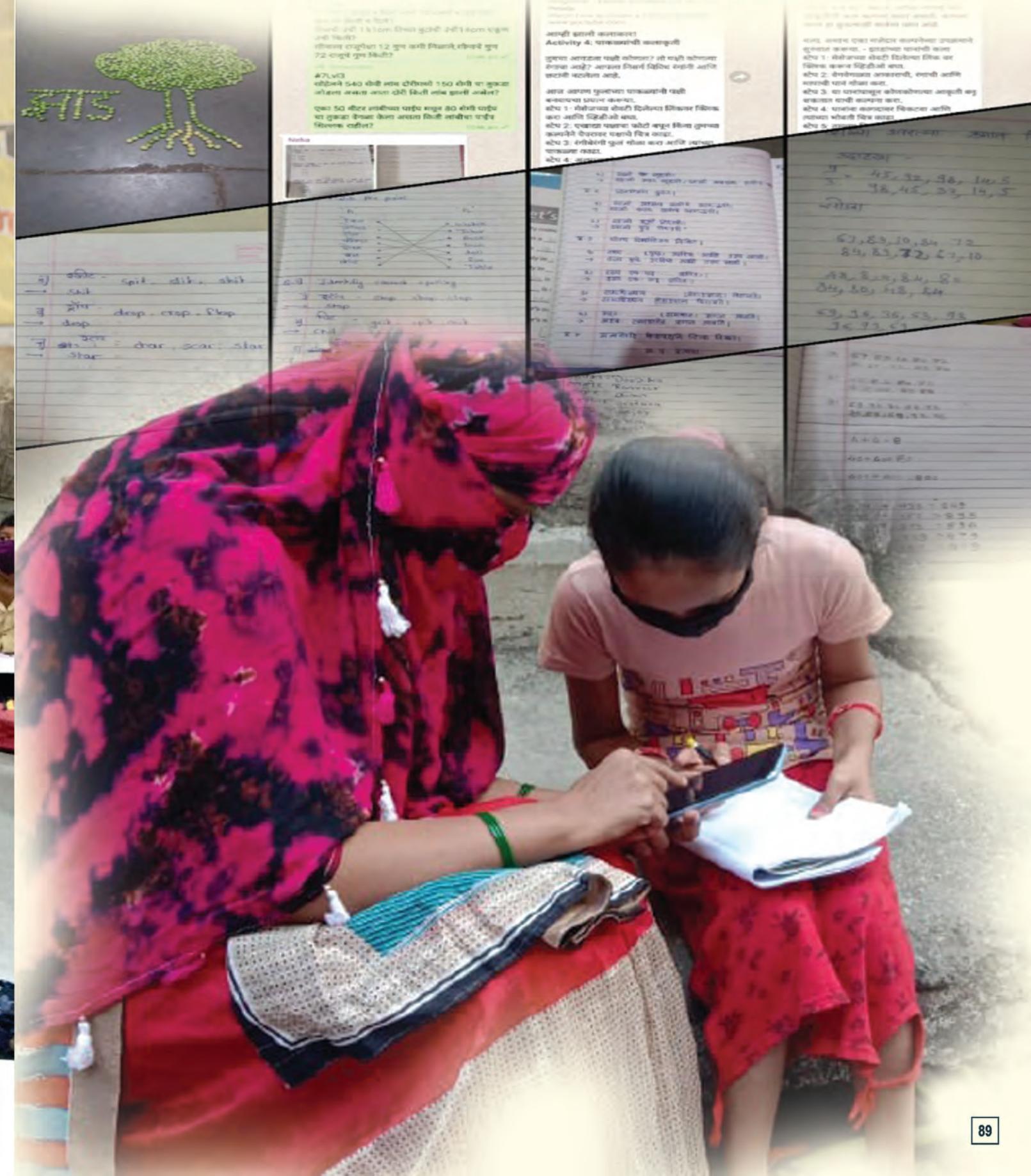
using Chhatra Prabodhini  
booklet at Janta Vasahat  
Community and  
at Keshavnagar Community

**Pratham through its digital app  
is imparting sessions to**

**6,568 underprivileged children from 8 communities.**

## Informative sessions for students with parents.

Learning by solving various puzzles, rhyme through videos, etc.



**CHRISTMAS CELEBRATION  
and VARIOUS FUN ACTIVITIES ORGANIZED  
for 186 Anubhav Shala Children**



**ENVIRONMENTAL AWARENESS SESSION  
for 143 PradnyaVikas children**





## VIRTUAL CELEBRATION OF GEOGRAPHY DAY

Pratham Pune virtually celebrated Geography day at all the Pratham centers.



## REPUBLIC DAY CELEBRATION

Pratham Pune organized an exhibition of the activities done by community children on the occasion of Republic Day.

**700** children from various communities joined this exhibition virtually.



## **The purpose of education is to turn mirrors into windows.**

The Kalyani School, right from its inception, has been the epicentre of changes, causing major alterations in the history of the traditional system of education. It has aimed at imparting not only the ability to read, write, and analyse, but also, "the confidence to stand up and demand justice and equality; the qualifications and connections to get your foot in the door and take your seat at the table".

In the pre pandemic days, our children had been part of environmental drives like 'Clean the River'; they had earned money at home by doing household chores, and then donated the amount towards the development of schools in the rural areas; they have been part of awareness programmes through Nukkad Natak.



## **PREPARATION FOR EXAM**

Every attempt increases the chance of success  
Those who dream can bring them into reality



S

**Art & Craft activity,  
Library Activity  
at Jnana Prabodhini**



## **ANUBHAV SHALA**

Home visit and work sheet distribution  
to the Students of Anubhav Shala  
at Hadapsar, Keshavnagar & GayranVasti

## ANUBHAV SHALA & PRADNYAVIKAS PROGRAMME

Jnana Probodhini organized various fun-filled competitions for **210** community children from Keshav Nagar, Hadapsar and Janta Vasahat both virtually and at the center while ensuring safety and social distancing.

The winners were awarded with a Prize for their good performance.  
Mrs. Leena Deshpande interacted and motivated all the children.





**We support diverse  
and innovative skill  
development programmes**

## **SKILL DEVELOPMENT**

Bharat Forge Limited, in partnership with the Government and private educational institutions imparts diverse and innovative skill development programmes.

We started Skill Development Projects under BFL CSR in 2007 with the objective of providing vocational skills to enhance employability of rural youth.

Through various initiatives a total of  
**3,000 students**  
are imparted vocational skills to increase their  
employability

## **Setting up of ITI (Industrial Training Institute) at Khed and Develop of Language skills**

With the objective to impart vocational skills to the rural youth to increase their employability, Bharat Forge set up ITI Khed. Partnership is with ITI Bhor, Malegaon and Karjat for quality education and infrastructure development. A communication lab is also set up at ITI Khed to develop Skill education of

### **1,600 students**

about Communication and English language skills from the rural background. This lab also provides education through ITIs, Changing gears initiative, and RF & Microwave Technology specialized course.



## **Visit to ITI Karjat**

Bharat Forge has partnered with Industrial Training Institute at Karjat, Ahmadnagar for its development.

The Memorandum of Association was signed by Mr. Rahul Lale- AVP- MCD I, as the Chairperson of the Institute Management Committee of this ITI.



## **Specialized course in Radio Frequency and Microwave Technology at KCTI Pune And KCTI Hyderabad**

Bharat Forge in 2019 started a specialist course in 'Radio Frequency and Microwave Technology' for Engineering graduates. 10 trainee engineers successfully completed the training program during the year 2019-20. On completion of training 9 engineers were absorbed under Kalyani System for Strategic Limited (KSSL), to continue project work on RF & Microwave technologies. The certificate distribution ceremony for first batch of RF Training program was held on July 4, 2020 on the occasion of "Gurupornima" at KCTI Pune. Certificates were handed over to all the trainees by Mr. Vaibhav Kulkarni (Manager Defense-KCTI) in the presence of other dignitaries from Defence R&D



## **Industrial Training Institute (ITI) at Khed**

Institute Management Committee Visit and Meeting at ITI Khed on 05.02.2021 for its development Mr. Yogesh Inamdar - Chairperson ITI Khed and members - Mr. Panjabrao Tale, Mrs. Leena Deshpande, Mr. Simpale - District Vocational Officer, Mr. Waman Kothekar Principal ITI Khed & Mrs. Sapna Gadh



## **Second batch of RF & Microwave Technology Program at KCTI-Pune**

Kalyani Centre for Technology and Innovation (KCTI) of Bharat Forge Limited signed an MoU with SGGSIET Nanded College on 5th Oct 2020 to impart specialized skills in Radio Frequency & Microwave Technology to engineering students with the objective of promoting employment & enhancing vocational skills of Graduate and Post Graduate engineers by bridging the gap between Industry and Institution.



## **Second Batch of “Center of Excellence in Optics & Digital Signal Processing” KCTI Hyderabad**

Kalyani Centre for Technology and Innovation (KCTI) Hyderabad of Bharat Forge Limited signed an MoU with Telangana Academy for Skill and Knowledge (TASK) to impart specialized skills in Optics & Digital Signal Processing to the engineering students with the objective of promoting employment, enhancing vocational skills for Graduate and Post Graduate engineers & bridging the gaps between Industry& Institution.

The inauguration of the second batch was done virtually on 30th September 2020. Shri. M S R Prasad, DS & DG-MSS (Director General Missile Strategic Systems-DRDO) was the Chief Guest, while other officials included —Mr. Shrikant Sinha, CEO of TASK, Dr. A K Gupta, Former Director – IRDE Dehradun, DRDO, and other Dignitaries.

The Chief Guest appreciated the innovative approach adopted by Kalyani Group in sharing the learning and up skilling the Talent Pool in critical technology areas like RF, Optics, and DSP etc. He also acknowledged that such CSR efforts of the Kalyani Group are beacons that other industries should also adopt.





**Our Sports initiatives identify,  
nurture & support sports talents  
from all across the country.**



## **SPORTS LAKSHYA**

We at Bharat Forge, believe sports activities not only help in developing self-confidence and strength in an individual but are also important in maintaining fitness and health.

We are aware that not all sports persons in the country are privileged enough to pursue high level training or take advantage of specialised guidance to excel in their respective sports. Thus we took the initiative to promote talented sports persons across the country, funding and mentoring them to help them make a mark in their field.

## **Vidit Gujrathi**

### **Sport : Chess**

Ranking: World No. 24,  
India No. 3

ELO Rating: 2726

**Awards:** Shiv Chhatrapati Awardee

Was the Captain of Team India that won India's first-ever Gold medal at Chess Olympiad Tournament, Aug 2020.

Winner of prestigious Tata Steel Challengers 2018 in Wijk Aan Zeeand qualified for Tata Steel Masters in 2019.

Joint first at the Dubai Open 2017.

Drew against World Champion Magnus Carlsen at the Isle of Man International 2017.



## **Sonia Lather**

### **Sport : Boxing**

National Rank 2

Category : 57 kg

Awards: Arjuna award, 2019

Probable for 2021 Tokyo Olympics

Gold Medal in SAF Games held in Nepal Dec 2019.

She is a 2019 National Champion and has won the title multiple times before too.

Silver Medal at Ulaanbaatar Cup 2018.

Silver Medal at the 2017 Asian championship.

Silver Medal at the 2016 AIBA Women's World Boxing Championships.



## **Sudhir Pundekar**

### **Sport : Belt Wrestling**

Ranking: World Ranking 9  
Category : 90 kg

GoldWorld Sport K Championship  
(Grappling Wrestling 92Kg Category) 2019,Hungary.

Bronze U.W.W. World Pankration Championship 2018, Belarus.

Participated in Asian Games 2017 (Belt Wrestling 90Kg),  
Ashkhabad, Turkmenistan.

Participated in Belt Wrestling World Championship 2016, Belarus.



## **Rujuta Bhosale**

### **Sports : Lawn Tennis**

Highest World Ranking Singles :342  
Highest World Ranking Doubles :180  
India No. : 3

Awards : Shiv Chhatrapati Awardee  
Represented India in 2018 Asian Games, held the record of being the youngest senior National Champion in India at the age of 15.

1st Indian after Sania Mirza to win a WTA Tour Match at the 2012 Royal India Open on the Asian Junior Championship in Chennai in 2011

Reached the doubles semi- final in Australian Junior Grand Slam in 2012, won 8 International junior titles and one women's doubles crown.

Won 3 singles,14 doubles and 8 runner up women's ITF tournaments in Australia, China, Thailand, Egypt and India.





**There is more happiness  
in giving than receiving  
& serving the community**

## EMPLOYEE VOLUNTEERISM

At Bharat Forge, every individual in our organization believes that there's more happiness in giving than receiving and serving the community.

We include our employees in the implementation of our CSR projects, so give lot of importance to employee volunteerism.

## Mentorship Initiative

During these challenging times of the pandemic, Bharat Forge and COEP came up with a unique initiative of Virtual Mentorship Programme in May 2020. Through this virtual platform the employees (Mentors) of International Trade Division of Bharat Forge – Mr. Subodh Tandale – Executive Director – ITD and other ITD Team members - Mr. Mandar Gadekar, Mr. Pranav Joshi, Mr. Gaurav Gupte, Mr. Vaibhav Badvar, Mr. Vipul Tikekar, Mr. Mahendra Patil - virtually mentored 20 students (Mentees) of COEP.



This interactive session covered all important soft and technical aspects which are essential tools which help employability.

The regular online meetings, webinars and other related and relevant activities helped to build their confidence level, communication and presentation skills and helped in their campus interview and in getting them placement in good industries.

Leena Deshpande  
Don't Show Negative Body Language  
As the saying goes, 'The first impression is the last impression', hence you always be careful when it comes to body language.  
It is said that a typical communication consists of more than 50% non-verbal communication, which includes body language. So if your body language consists of sending negative signals to the other person, the communicator will get lost down in the process.

Mandar Gadekar  
Positive Attitude Manifests in the following ways:  
Positive thinking  
Constructive thinking  
Creative thinking  
Expectation of Success  
Optimism  
Motivation to accomplish Goal  
Being inspired  
Exercise

Sapna Gadh  
Behaviour  
Watch your thoughts, they become your words  
Watch your words, they become your actions  
Watch your actions, they become your behaviour  
Watch your behaviour, that becomes your character  
Watch your character, it becomes your KARMA / Destiny  
– Lao Tzu

Shruti M  
Additva Tavade

**There is no 'I' in Team,  
but we are glad there is 'U' in  
our volunteers !**

## Daan Utsav 2020

Like every year, Bharat Forge employees voluntarily contributed to provide grocery and cleaning material to the following NGOs

### Savali Association for MR & CP Children

Working for Mentally challenged and Cerebral Palsy Children

### Swadhar Institute for women & Children

Working for the children of prostitutes

### Bharatiya Samaj Seva Kendra (BSSK)

Working for Orphaned Children

### Sevadham Old Age Home

Working for orphanaged people

Employee representatives & CSR team members visited these NGOs for distributing these essentials.



# **PROGRESS TRACKING SYSTEM**

Goal 4 & 8

Skill education to 1,600 through ITIs, Changing gears initiative, RF & Microwave Technology specialized course

## **Goal 5**

**Community women**  
**5 SHG involve in Income generation activities**  
**by stitching uniform & Stitching Mask**



**Goal 4 & 6**

Toilets & developments - 6 schools  
Non formal education by using different apps  
& virtual platform 9,047 +250  
(Pratham & Pradnya Vikas program)

## **Goal 1**

Increased threefold income of farmers due to  
461 thousand cubic meters of water storage and  
3,055 hectares of land leveling

## **Goal 17**

We have partnered with Govt authorities 8 NGOs and Gram Panchayat for various projects

Over the years, we have been applying our knowledge and expertise to improve our Corporate Social Responsibility initiatives and setting new standards to reach out to more communities that will benefit from them. Our CSR initiatives are recognised by the Society, various Institutions as well as the Government and as a token of appreciation we were awarded with some prestigious Awards at the hands of respected Government dignitaries.

Bharat Forge Ltd. was declared the winner of  
**“The Maratha Chamber of Commerce, Industries and Agriculture (MCCIA)**  
**Annual Awards 2020”**, under Corporate Social Responsibility:  
(Instituted in the memory of Late Mr. B. G. Deshmukh (IAS)).

This Award aims to encourage corporate to inculcate CSR as an integral part of their societal commitment in the field of health, education, livelihood creation, skill development and empowering the weaker sections of the society.

# SÄRDÅSA

‘एमसीसीआयए’चे वार्षिक पुरस्कार जाहीर

लोकसत्ता प्रतिनिधि

**पुणे :** मराठा चंबर औफ कॉमर्स इडिट्रीजन अँड ऑफिशलचरतरफे (एमसीआईआयए) देण्यात येणारे वापरिक प्रूस्कार जाहीर करण्यात आले आहेत. त्यात प्रतिष्ठेच्या गो. स. पारखे स्मृती पुस्कारासाठी यंत्र अर्थ के अर इकापेंटेस, समेल्सप्रायटर लिमिटेड अग्र स्पार्ट केस्ट्स प्रौद्योगिक पन्यांची विनाबद करण्यात आली आहे.

एमसीआईआयए अध्यक्ष सुशीर मेहता, महासंचालक प्रशांत गिरबदे उपायनाऱ्यांची इडिआन-संरचनेचा हार जोशी व मालिनी जोशी स्मृती रुद्रागारासाठी ब्यांस्ट्ला मेडिकल टेक्नोलॉजीची विनाबद करण्यात आली. महिला उद्योजकासाठीचा रुद्रागाई जोशी स्मृती पुस्कार, विल्कंग क्रीन कंपनीच्या पूजा आर्ट-बदामीकर यांना दिला जाईल. दिवंगत सनदी अधिकारी वी. डी. देशमुख स्मृत्यंकर्पाट संशोल रिसायलिंगटी पुस्कार टाटा मोटर्स, भारत फोजी यांना दिला जाणार आहे. तर कल्याणी प्रमाणपत्र देण्यात येणार आहे.

संस्कृत उत्पादन थेत्रोत्तम सूक्ष्म, लंघंव व मध्यम उत्पादन यांनारा विंगडंग अर एस. बी. घोराडे पुस्कार कॉम्प्लिटर्ज चे विकास साळे, श्रीधर कुलकर्णी, विकास अग्रवाल यांना युगंवता प्रमाणपत्र प्रदान केली जाईल. डॉ. आर. जे. सरो चौटेवल ट्रॉट्ट्स्प्रॉट, गजानन लुपांण वाच्या 'प्रोटेन मेटलॉफिट' ला उत्तरार्थ प्रमाणपत्र देण्यात वेळे. पहिल्या पिंडीतील यांवरी उद्योजकासाठीच्या किरण नात उद्योजकता पुस्कारासाठी शिवाम याचा नववड झाला आहे. तर 'कॉम्प्लिटर्ज' सॉफ्टवेअर एमसीआईआयएचे अंदाजाली स्पॉटस्ट्रेस व्हैटर्स व्हैटर्स, कॉम्प्लिटर्ज चे विकास साळे, श्रीधर कुलकर्णी, विकास अग्रवाल यांना युगंवता प्रमाणपत्र प्रदान केली जाईल. डॉ. आर. जे. सरो चौटेवल ट्रॉट्ट्स्प्रॉट, गजानन लुपांण वाच्या 'प्रोटेन मेटलॉफिट' ला उत्तरार्थ प्रमाणपत्र देण्यात वेळे. पहिल्या पिंडीतील यांवरी उद्योजकासाठीच्या किरण नात उद्योजकता पुस्कारासाठी शिवाम

Loksatta 1.01.2021, P.no.4

# मराठा चेंबरचे वार्षिक पुरस्कार जाहीर

लोकमत न्यूज नेटवर्क  
 पुणे : मराठा चॅबर ॲफ कॉर्मस  
 इंडस्ट्रिज ॲण्ड अंग्रीकल्वरतर्के दिल्पा  
 जाणाऱ्या वार्षिक पुरस्कारांची घोषणा  
 गुरुवारी (दि. ३१) करायात आली  
 आहे. पुरस्कार विजेत्यांची नावे  
 पुढीलप्रमाणे - जी. एस.पारखे स्मृती  
 इनोलेशन आंतप्रेनरशीप पुरस्कार  
 विजेते - रमेश वाघ (अर्थ केअर  
 इक्युपॉट प्रा. लि.), राम जोगदंड  
 (रमेलेस प्रा. लि.), मृणालिनी चहाण  
 (झीस्मार्ट इन्झोटेक). हरी जोशी व

मालिनी जोशी स्मृती पुरस्कार - डॉ. मंदारधर्माधिकारी (क्वांटेस्ला मेडिकल टेक्नॉलॉजीज प्रा.लि.) रमाबाई जोशी तुमेन अंत्रप्रेनरशीप स्मृती पुरस्कार - पूजा आपटे-बदामीकर (ब्लिंक ग्रीन बी. जी. देशमुख स्मृती कॉफरेंट सोशल रिस्पॉसिबिलिटी पुरस्कार - रोहित सरोज (टाटा मोटर्स), लीना देशपांडे (भारत फोर्ज), अनंत चिंचोलेकर, एस. बी. घोरपडे पुरस्कार - पिरीश बुटाले (अनंत डिफेन्स सिस्टीम प्रा.लि.), श्रीकांत बागुल (इनविट सिस्टीम इंडिया प्रा.) गजानन लुपाने (प्रोटॉप मेटलक्राफ्ट्स प्रा.लि.) किरण नातू उदयोग्नुष पुरस्कार - शिवराम थोरवे (ठी अंड ठी इन्क्रा लि.), सुनील श्रीरामराणी (हिंजन इंडिया सॉन्टट्वेअर एक्स्पोर्ट प्रा.लि.), विवेक साधले, श्रीधर कुलकर्णी आणि विकास अग्रवाल (लेगलऑफिक कन्सल्टेंट्स). डॉ. आर. जी. चैरटी ट्रस्टर्क ग्रीन इनिशिएटिव्ह महाराष्ट्र पुरस्कार - सदाशिव पांडी (किलोरस्कर न्युमैटिक) आणि आदित्य भारती (आट्रिक हाय-टेक प्रा).

Lokmat 1.01.2021.P.no.4

## MCCIA AWARDS FOR 2020 OUT, SANS CEREMONY DUE TO COVID

HT Correspondent  
sunilsethi@htmedia.com  
**PUNE:** The Malarkatta Chamber

of Commerce, Industries and Agriculture (MCCIA), on Thursday, announced its statistics for 2020, some of which have been instituted seven decades ago.

The award for innovation in entrepreneurship instituted in the memory of G.S. Parkie, was bagged by three firms - Earth Engine Equipments, Ranjelex and Samsara Solutions.

"2020 has been a challenging year for us all, but I am glad that this year as well, MCCIA has continued its rich legacy of 20+ years by announcing the MCCIA Annual Awards, which support innovation, entrepreneurship, innovation and corporate social responsibility," said Sudhir Mehta, president, MCCIA.

The chamber has instituted awards for recognition in different verticals of business recognition. These awards have been instituted and constituted by different trusts and are being administered under the banner of the MCCIA Annual Awards.

"Like last year, we are keen to organise the MOCIA Annual Awards function at Balgandharva to celebrate the resilience and success of entrepreneurs and innovators this year as well."

edented situation, this has been postponed for now. We will announce the dates for the award function as soon as the situation permits," said Prashant Gheria, director-general, MCCA.

rated in the memory of the late Ramnath Joshi, was bagged by Blink Green.

The MCCA also announced the BG Deshmukh Award for excellence in Corporate Social Responsibility; the Brig SP Ghorgade award for MSMEs in defence production; the late Kiran Nath Udyogakarta Puraskar, for first generation successful entrepreneur; and the RJ Ruchi award.

*Indusnet Times* 2.01.2021.



# COVID-19

Reaching out during the pandemic Bharat Forge contributed to the community during the COVID-19 outbreak in 2020 and 2021.

Bharat Forge took initiatives for increasing awareness about the pandemic among the community and how best they can protect themselves by observing social distancing, proper sanitation and hygiene and maintaining physical and mental health.

**Donation of Food Packets  
to the needy through  
RSS JankalyanSamiti, Pune**

**PPEs for Doctors of  
Sasson Hospital (1,000)**

**Ambulance/ Doctors  
vehicle donation  
towards COVID 19 hospital**

**Sanitization Tunnels  
at the Police Line  
(11 Tunnels)**

**Contribution to PM CARE's fund**

**PPEs for the  
PMC workers  
who handle  
dead bodies (100)**

**Digital watches  
Health Band - 300 Pieces**

**DRDO support  
COVID-19 1,000 beds  
hospital in Delhi**

**Cotton Masks  
stitching activity by  
community centres  
16,000 masks**



## FUTURE PLANS

We would like to continue our journey of **developing 100 villages on five indicators.**

We would **improve Health infrastructure in the villages** to fight against pandemic of COVID-19 and also to keep up holistic health of the people.

Children are the future of this country, we will pay utmost attention to the deprived Children through different initiatives. **Development of high end technical skills for the youth is the need of the hour and we are committed to it.**

Our gallery displays various photographs of work undertaken by Bharat Forge at different villages and places as well as the accolades earned for our community welfare work.

These photographs stand testimony for our commitment and dedication towards Community Development

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## Paraplegic Rehabilitation Center, Pune

Bharat Forge supported Installation of Sewage Treatment Plant at Paraplegic Rehabilitation Center and provided water campers of

**6 Liters for 91+ soldiers.**



Bharat Forge received a project to **refurbish railway coaches** into army habitat. Under this project Bharat Forge purchased **2 railway coaches** and converted them into military habitat. It was handed over to AFMC Soldiers and their families.



**BHARAT FORGE**



KALYANI

**CORPORATES PLAY  
AN IMPORTANT  
ROLE IN ACCELERATING  
SOCIAL DEVELOPMENT  
PROCESS BY TRANSFERRING  
TECHNOLOGY, SPEED  
AND PROJECT MANAGEMENT  
SKILLS ALONG WITH  
MATERIAL RESOURCES.**

**BHARAT FORGE**



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