| General information about company | | | | | | |
|--|----------------------------|--|--|--|--|--|
| Scrip code | 541578 | | | | | |
| NSE Symbol | VARROC | | | | | |
| MSEI Symbol | NA | | | | | |
| ISIN | INE665L01035 | | | | | |
| Name of the entity | VARROC ENGINEERING LIMITED | | | | | |
| Date of start of financial year | 01-04-2024 | | | | | |
| Date of end of financial year | 31-03-2025 | | | | | |
| Reporting Quarter | Quarterly | | | | | |
| Date of Report | 30-06-2024 | | | | | |
| Risk management committee | Applicable | | | | | |
| Market Capitalisation as per immediate previous Financial Year | Top 1000 listed entities | | | | | |

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

| | | | | i. Compe | osition of board of Directors | | | |
|----|--------------------|----------------------|------------|----------|---|---------------------------------|-------------------------|------------------|
| | | | | | Disclosure of notes on compo | sition of board of directo | rs explanatory | |
| | | | | | Whether the listed entity ha | s a Regular Chairperson | Yes | |
| | | | | | Whether Chairperson i | s related to MD or CEO | Yes | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth |
| 1 | Mr | Tarang Jain | AAXPJ4083B | 00027505 | Executive Director | Chairperson related to Promoter | MD | 21-03- 1962 |
| 2 | Mr | Arjun Jain | AIRPJ4363N | 07228175 | Executive Director | Not Applicable | | 22-10- 1989 |
| 3 | Mr | Gautam Khandelwal | AAGPK3440E | 00270717 | Non-Executive - Independent Director | Not Applicable | | 01-04- 1962 |
| 4 | Mr | Vinish Kathuria | AUZPK1197R | 01951771 | Non-Executive - Independent Director | Not Applicable | | 02-07- 1971 |
| 5 | Mrs | Vijaya Sampath | AHEPS6523K | 00641110 | Non-Executive - Independent Director | Not Applicable | | 26-05- 1953 |
| 6 | Mr | Marc Szulewicz | ZZZZZ9999Z | 01911768 | Non-Executive - Independent Director | Not Applicable | | 26-03- 1947 |
| 7 | Mr | Dhruv Jain | AWYPJ1645G | 09710448 | Non-Executive - Non Independent Director | Not Applicable | | 11-04- 1995 |
| 8 | Mr | Tarun Tyagi | ABUPT9092L | 10204986 | Executive Director | Not Applicable | | 21-10- 1971 |

I. Composition of Board of Directors

Disqualification of Directors under section 164 of the Companies Act, 2013

| Sr | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status |
|----|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|
| 1 | No | | | | Active |
| 2 | No | | | | Active |
| 3 | No | | | | Active |
| 4 | No | | | | Active |
| 5 | No | | | | Active |
| 6 | No | | | | Active |
| 7 | No | | | | Active |
| 8 | No | | | | Active |

| I. | Composition | of Board | of Directors |
|----|-------------|----------|--------------|
|----|-------------|----------|--------------|

| Sr | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Reappointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)] | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Reason for Cessation | Notes for not providing PAN | Notes for not providing DIN |
|----|--|------------------------------------|-----------------------------------|-----------------------|-------------------|--|--|--|---|--|----------------------------|-----------------------------|--------------------------------------|
| 1 | NA | | 11-05- 1988 | 06-02- 2023 | | | 2 | 1 | 5 | 0 | | | |
| 2 | NA | | 07-08- 2018 | 07-08- 2023 | | | 1 | 0 | 1 | 0 | | | |
| 3 | NA | | 24-03- 2011 | 20-07- 2020 | | 60 | 3 | 1 | 4 | 4 | | | |
| 4 | NA | | 06-02- 2018 | 06-02- 2023 | | 60 | 1 | 1 | 4 | 0 | | | |
| 5 | NA | | 20-07- 2017 | 20-07- 2020 | | 60 | 7 | 7 | 8 | 0 | | | |
| 6 | Yes | 14-08- 2020 | 20-07- 2017 | 20-07- 2020 | | 60 | 1 | 1 | 0 | 0 | | Textual Information(1) | |
| 7 | NA | | 01-09- 2022 | | | | 1 | 0 | 0 | 0 | | | |
| 8 | NA | | 09-08- 2023 | | | | 1 | 0 | 0 | 0 | | | |

| | Text Block |
|------------------------|--|
| Textual Information(1) | PAN not applicable for Foreign Director. |

| Au | Audit Committee Details | | | | | | | | | |
|----|-------------------------|---------------------------|---|----------------------|------------|--|--|--|--|--|
| | | | | | | | | | | |
| Sr | DIN Number | Name of Committee members | Date of Appointment | Date of Cessation | Remarks | | | | | |
| 1 | 00270717 | Gautam Khandelwal | Non-Executive - Independent Director | Chairperson | 06-02-2018 | | | | | |
| 2 | 00641110 | Vijaya Sampath | Non-Executive - Independent Director | Member | 06-02-2018 | | | | | |
| 3 | 00027505 | Tarang Jain | Executive Director | Member | 06-02-2018 | | | | | |
| 4 | 01951771 | Vinish Kathuria | Non-Executive - Independent Director | Member | 13-11-2018 | | | | | |

| No | Nomination and remuneration committee | | | | | | | | | | |
|----|---------------------------------------|---------------------------|---|-------------------------|------------------------|----------------------|---------|--|--|--|--|
| | Whet | her the Nomination and re | emuneration committee has a I | Regular Chairperson | Yes | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | |
| 1 | 00270717 | Gautam Khandelwal | Non-Executive - Independent Director | Chairperson | 06-02-2018 | | | | | | |
| 2 | 00641110 | Vijaya Sampath | Non-Executive - Independent Director | Member | 06-02-2018 | | | | | | |
| 3 | 01911768 | Marc Szulewicz | Non-Executive - Independent Director | Member | 06-02-2018 | | | | | | |

| Sta | Stakeholders Relationship Committee | | | | | | | | | |
|-----|-------------------------------------|---------------------------|---|-------------------------|------------------------|----------------------|---------|--|--|--|
| | W | hether the Stakeholders F | Relationship Committee has a l | Regular Chairperson | Yes | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | |
| 1 | 00270717 | Gautam Khandelwal | Non-Executive - Independent Director | Chairperson | 06-02-2018 | | | | | |
| 2 | 01951771 | Vinish Kathuria | Non-Executive - Independent Director | Member | 14-08-2020 | | | | | |
| 3 | 07228175 | Arjun Jain | Executive Director | Member | 29-04-2020 | | | | | |

| Ri | Risk Management Committee | | | | | | | | | | |
|----|---------------------------|---------------------------|---|-------------------------|---------------------|----------------------|---------------------------|--|--|--|--|
| | | Whether the Risk Ma | Yes | | | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | |
| 1 | 00641110 | Vijaya Sampath | Non-Executive - Independent Director | Chairperson | 03-04-2019 | | | | | | |
| 2 | 01951771 | Vinish Kathuria | Non-Executive - Independent Director | Member | 03-04-2019 | | | | | | |
| 3 | 00027505 | Tarang Jain | Executive Director | Member | 03-04-2019 | | | | | | |
| 4 | 07228175 | Arjun Jain | Executive Director Group Chief Financial | Member | 29-04-2020 | | | | | | |
| 5 | 99999999 | K. Mahendra Kumar | Officer Head – Internal | Member | 14-11-2022 | | Textual Information(1) | | | | |
| 6 | 99999999 | Manoj Dhar | Audit, Member and convener | Member | 09-08-2023 | | Textual Information(2) | | | | |

| Sr Text Block | | | | |
|------------------------|---|--|--|--|
| Textual Information(1) | DIN not applicable -Group CFO Member of Committee. | | | |
| Textual Information(2) | DIN not applicable -Chief Internal Auditor Member of Committee. | | | |

| Co | Corporate Social Responsibility Committee | | | | | | | | | |
|----|---|---------------------------|---|-------------------------|------------------------|----------------------|---------|--|--|--|
| | Whether | r the Corporate Social Re | sponsibility Committee has a l | Regular Chairperson | Yes | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | |
| 1 | 00027505 | Tarang Jain | Executive Director | Chairperson | 07-04-2014 | | | | | |
| 2 | 07228175 | Arjun Jain | Executive Director | Member | 29-04-2020 | | | | | |
| 3 | 00270717 | Gautam Khandelwal | Non-Executive - Independent Director | Member | 07-04-2014 | | | | | |

| Ot | Other Committee | | | | | | | |
|----|-----------------|---------------------------------|---|---|-------------------------|---------|--|--|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks | | |
| 1 | 00027505 | Tarang Jain | ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) STEERING COMMITTEE | Executive Director | Chairperson | | | |
| 2 | 07228175 | Arjun Jain | ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) STEERING COMMITTEE | Executive Director | Member | | | |
| 3 | 00270717 | Gautam Khandelwal | ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) STEERING COMMITTEE | Non-Executive - Independent Director | Member | | | |

| | Annexure 1 | | | | | | | |
|------|--|--|--|---------------------------------------|--|---|---|---|
| An | nexure 1 | | | | | | | |
| III. | . Meeting of Bo | oard of Direct | ors | | | | | |
| Di | Disclosure of notes on meeting of board of directors explanatory | | | | | | | |
| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
| 1 | 07-02-2024 | | | | Yes | 8 | 8 | 4 |
| 2 | 22-03-2024 | | 43 | | Yes | 8 | 8 | 4 |
| 3 | | 17-05-2024 | 55 | | Yes | 8 | 8 | 4 |

Annexure 1

IV. Meeting of Committees

| | | | Disclosur | e of notes on meeting of | committees | s explanatory | | | | |
|----|---------------------------------|---|---|---|---------------------------------------|--|--|--|---|--|
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reson for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1 | Audit Committee | 07-02-2024 | | | | Yes | 4 | 4 | 3 | 0 |
| 2 | Audit Committee | 17-05-2024 | 99 | | | Yes | 4 | 4 | 3 | 0 |
| 3 | Risk Management Committee | 30-01-2024 | | | | Yes | 4 | 2 | 2 | 2 |
| 4 | Risk Management Committee | 16-05-2024 | 106 | | | Yes | 4 | 4 | 2 | 2 |
| 5 | Other Committee | 07-02-2024 | | ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) STEERING COMMITTEE | | Yes | 3 | 3 | 1 | 0 |
| 6 | Other Committee | 16-05-2024 | 98 | ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) STEERING COMMITTEE | | Yes | 3 | 3 | 1 | 0 |

Annexure 1

IV. Meeting of Committees

| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reson for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
|----|--|---|---|-------------------------------|---------------------------------------|--|--|--|---|--|
| 7 | Nomination and remuneration committee | 16-05-2024 | | | | Yes | 3 | 3 | 3 | 0 |
| 8 | Stakeholders Relationship Committee | 16-05-2024 | | | | Yes | 3 | 3 | 2 | 0 |
| 9 | Corporate Social Responsibility Committee | 16-05-2024 | | | | Yes | 3 | 3 | 1 | 0 |

| | Annexure 1 | | | | | |
|----|--|-------------------------------|--|--|--|--|
| V. | V. Related Party Transactions | | | | | |
| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. | | | |
| 1 | Whether prior approval of audit committee obtained | Yes | | | | |
| 2 | Whether shareholder approval obtained for material RPT | NA | | | | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | | | | |

| | Annexure 1 | | | | |
|----|---|----------------------------|--|--|--|
| VI | . Affirmations | | | | |
| Sr | Subject | Compliance status (Yes/No) | | | |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes | | | |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes | | | |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes | | | |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes | | | |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes | | | |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | | |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | | |

Yes

8 This report and/or the report submitted in the previous quarter has been placed before Board of Directors.

| | Annexure 1 | | | | |
|----|-------------------|--|--|--|--|
| Sr | Subject | Compliance status | | | |
| 1 | Name of signatory | Ajay Kumar Sharma | | | |
| 2 | Designation | Company Secretary and Compliance Officer | | | |

| Details of Cyber security incidence | | | | | |
|--|--|----------------------------|--|--|--|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter No | | | | | |
| Number of cyber secur | Number of cyber security incidence or breaches or loss of data event occurred during the quarter | | | | |
| Sr. | Date of the event | Brief details of the event | | | |

| Signatory Details | | | |
|-----------------------|--|--|--|
| Name of signatory | Ajay Kumar Sharma | | |
| Designation of person | Company Secretary and Compliance Officer | | |
| Place | Aurangabad | | |
| Date | 04-07-2024 | | |